

Reference table to Directive 2014/95/EU of the European Parliament and of the Council on disclosure of non-financial and diversity information by certain large undertakings and groups

The RHI Magnesita Group published a consolidated non-financial statement in its Annual Report 2017. In its reporting it relied on the G4 Guidelines of the Global Reporting Initiative (GRI) in the “Core” option.

This summary provides an overview on the non-financial information reported in accordance with the EU directive.

Requirement	Page in Annual Report
Brief description of the business model	4-5, 8-13
Environmental matters (including the impact of the business on the environment) <ul style="list-style-type: none"> a) description of the policies pursued and any due diligence processes implemented in pursuance of the policies, b) a description of the outcome of the policies, c) a description of the principal risks d) a description of the non-financial key performance indicators relevant to the business 	25, 40-45
Employees <ul style="list-style-type: none"> a) description of the policies pursued and any due diligence processes implemented in pursuance of the policies, b) a description of the outcome of the policies, c) a description of the principal risks d) a description of the non-financial key performance indicators relevant to the business 	25, 32-38



Social matters a) description of the policies pursued and any due diligence processes implemented in pursuance of the policies, b) a description of the outcome of the policies, c) a description of the principal risks d) a description of the non-financial key performance indicators relevant to the business	39
Respect for human rights a) description of the policies pursued and any due diligence processes implemented in pursuance of the policies, b) a description of the outcome of the policies, c) a description of the principal risks d) a description of the non-financial key performance indicators relevant to the business	25, 31
Anti-corruption and anti-bribery matters a) description of the policies pursued and any due diligence processes implemented in pursuance of the policies, b) a description of the outcome of the policies, c) a description of the principal risks d) a description of the non-financial key performance indicators relevant to the business	25, 31
Board diversity	61