

2021 AGM



10 June 2021



Agenda item 1

• To consider the Annual Report of the Directors and the auditors' statement for the financial year ended 31 December 2020 (discussion).



2021 AGM

CEO Presentation



2020 - Operational highlights

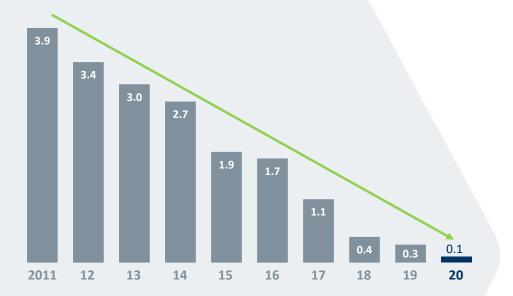
Demonstrating resilience and accelerating strategic delivery

- Resilient financial performance delivered against a challenging market environment
 - Responded swiftly and effectively to COVID-19, maintaining production and safe operations
 - Gross profit margin of 24.4%, adjusted EBITA margin of 11.5%
 - Positive adjusted operating free cash flow of €290 million, supported by strong working capital management, leading to a reduction in net debt to €582 million
 - Final dividend of €1.00 per share recommended (total dividend FY20 €1.50)
- Accelerating strategic delivery and sustained focus on shareholder returns
 - Cost initiatives accelerated, on track to deliver €100m by 2022, with peak capex in 2021
 - Sales strategies targeting €40-60m of annualised EBITA benefit by 2022
 - Sustainability leadership accelerated with €50m R&D programme to support move towards CO2 neutrality
 - Deployed capital into €50m share buy-back programme
- Well positioned to benefit from the recovery in our key markets
 - Short term cost measures taken in H1 2020 have been converted into long term measures in H2, increasing our medium-term cost savings



Increased focus on Health and Safety

Sustained improvement in Lost Time Injury Frequency Rate (LTIF)



- Health and safety is our first priority during the pandemic
 - Strict precautions remain in place at all production and customer sites and the Group is well equipped to navigate further disruption
- Broader Health and Safety initiatives have continued
 - KPIs continue to improve
 - 6 calendar months in 2020 with Zero LTIs
 - LTIF down 73%¹ compared to 2019
- Focused on Total Recordable Injuries (TRI) and leading indicators in 2021

1. Partly given lower production levels during 2020

FY 2020 - Financial highlights

Resilient margin and strong operating cash flow generation

Revenue

€2.3bn

4 (23)%¹

Net debt to adjusted EBITDA

1.5x

10.3x³

Adjusted EBITA margin

11.5%

4 (250)bps¹

Liquidity⁴

€1.2bn

1 €0.1bn

Adjusted EBITA

€260m

4 (36)%¹

Return on invested capital

11.5%

- 360ppts⁵

Operating Cash flow²

€290m

112% cash conversion

Adjusted EPS

€3.28

per share

41%¹

^{1.} Denoted on a reported basis

^{2.} Operating cash flow comprises Adjusted EBITA, plus changes in working capital and other assets/liabilities, plus depreciation and minus capex

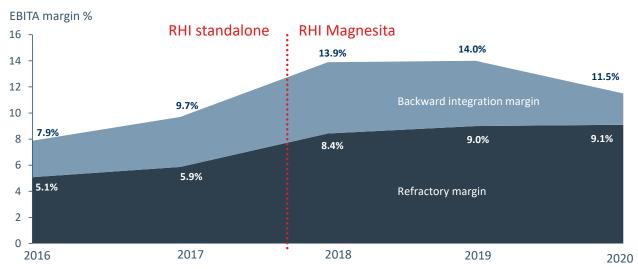
^{3.} Compared with 2019 including IFRS 16 Leases of €57m

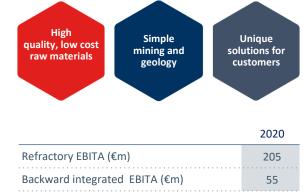
^{4.} Available liquidity comprises cash, cash equivalents of €589m, including €2 million cash for assets held for sale. and €600m of undrawn committed facilities

^{5.} Return on invested capital is calculated as net operating profit after tax (NOPAT), divided by total invested capital for the year. Invested capital is calculated as a sum of equity, borrowings, non-current & current financial liabilities, pensions and other long term personnel provisions, non-current provisions less cash and cash equivalents and non-current financial assets

Refractory margin maintained

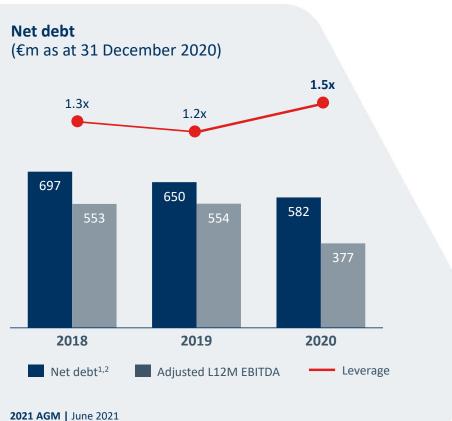
Strategic initiatives will drive further growth in refractory and backward integration margins







Net debt position improved



- Net debt includes €57m from IFRS 16 leases
- Strong liquidity of €1.2bn, with RCF extended to 2026
 - No material debt repayment until 2023
- Leverage of 1.5x net debt to EBITDA, within target range of 0.5-1.5x

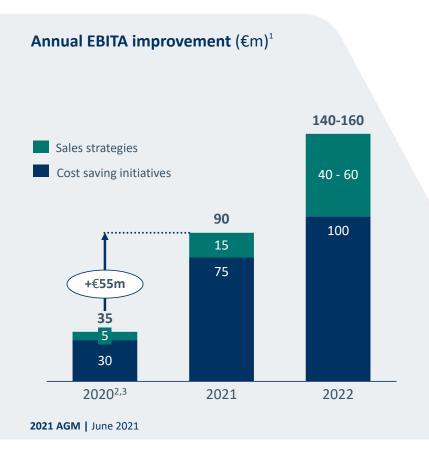
^{1.} Includes IFRS 16 lease

^{2.} Includes cash of €2m part of the assets held-for-sale



Accelerated progress on strategic initiatives

Targeting €140 – 160m of incremental EBITA in 2022



- Cost savings initiatives include the Production Optimisation Plan and SG&A initiatives:
 - Closure of three small plants and investments in two large plants
 - 20% management headcount reduction
- Sales strategies implementation ongoing:
 - Solutions business model now 27% of revenue
 - Digitalisation Award winning APO⁴ and ARO⁵ product
 - New markets Increased Steel China sales by 41%
 - Flow control INTERSTOP® slide gate automation
- 1. Improvement measured from 2019
- 2. The Cost Savings Initiatives excludes the 2020 one off fixed-cost reduction of €50 million, taken as mitigating measures against the impact of COVID-19. €10 million of these will be maintained into 2021 in the form of lower depreciation.
- 3. Cost saving initiatives in 2020 include the €15 million benefit from the Operational turnaround
- 4. APO is Automated Process Optimisation
- 5. ARO is Automated Refractory Optimisation



Sustainability leadership

Creating the path to de-carbonisation

€50 million R&D investment

in CO₂ reduction technologies

- Capture of geogenic CO₂ emissions (>50% of our emissions)
- Utilisation of captured CO₂ through external partnerships
- R&D supporting switch away from fossil fuels in own operations

We aim to have the technology solution by 2025 which will create the path for a full decarbonization of the Company

Significant further opportunity to develop customer solutions to minimise energy consumption and emissions

1. Includes Scope 1, 2 and 3 (e.g. own sites, customers and suppliers)

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