

Investor presentation

March 2022




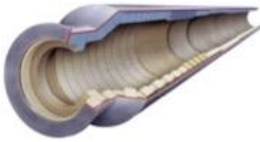
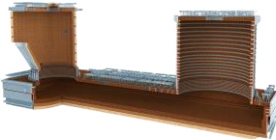
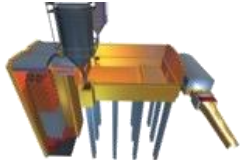
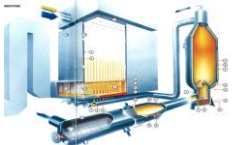
Agenda

- 1 Introduction
- 2 FY 2021 update
- 3 Financial review
- 4 Strategic initiatives
- 5 Summary and outlook
- 6 Q&A
- 7 Appendix

Refractories are essential for our modern world

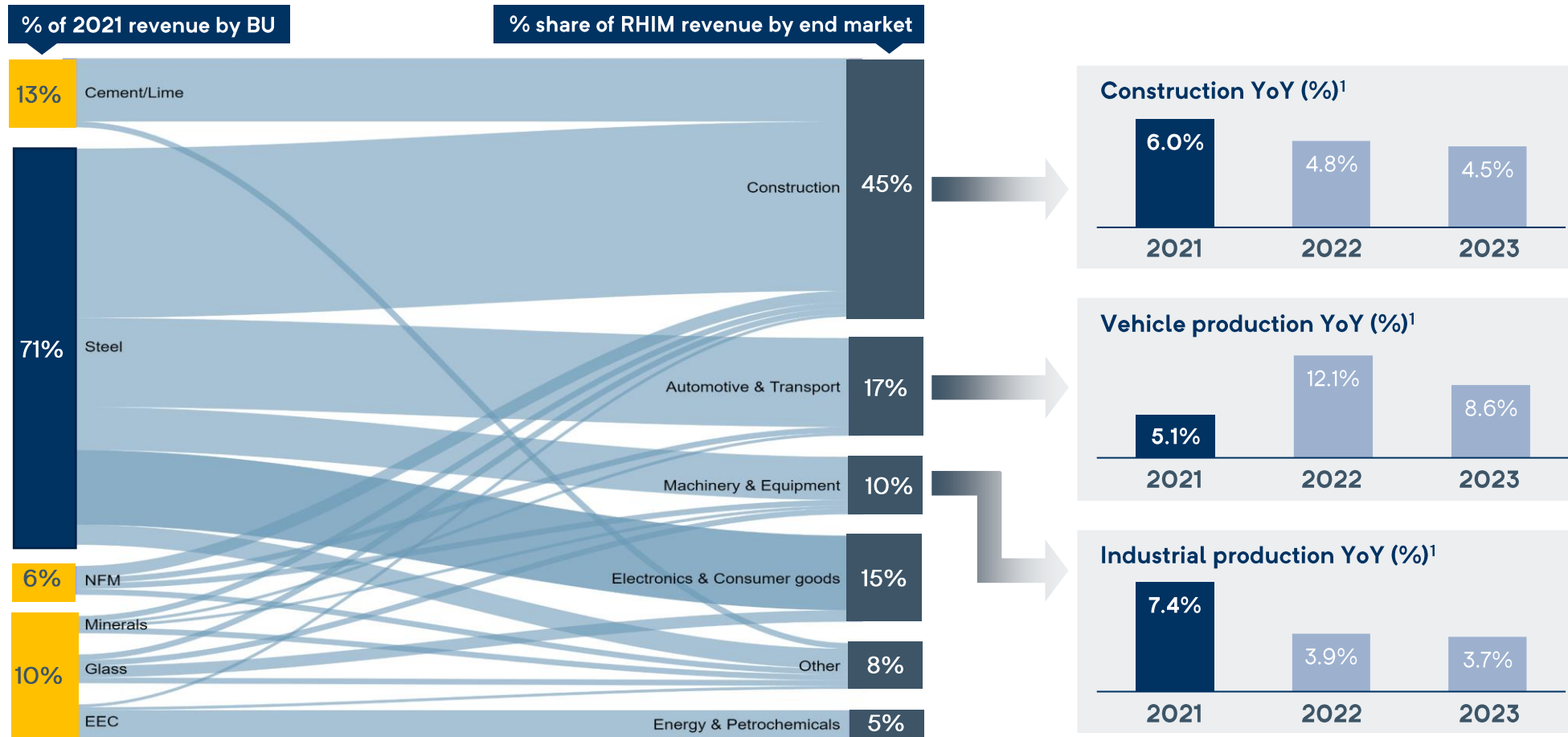


Refractory applications

		Customer industries	Main application	Lifetime and costs	Refractory characteristics
Industrial division Project businesses		Steel 70% of revenues	Basic oxygen furnace, Electric arc furnace, ladles, flow control 	<ul style="list-style-type: none"> • 20 minutes to 2 months • c.3% of customers' costs 	<ul style="list-style-type: none"> • Part of customers' operational expenditure • Systems and solutions for complete refractory management • Demand correlated to output
		Cement/Lime 10% of revenues	Rotary kiln 	<ul style="list-style-type: none"> • Annually • c. 0.5% of customers' costs 	
		Non-ferrous metals 7% of revenues	Copper flash smelter 	<ul style="list-style-type: none"> • 1 to 10 years • c. 0.2% of customers' costs 	
		Glass¹ 7% of revenues	Glass furnace 	<ul style="list-style-type: none"> • Up to 10 years • c. 1% of customers' costs 	
		Energy, Environmental, Chemicals¹ 6% of revenues	Secondary reformer 	<ul style="list-style-type: none"> • 5 to 10 years • c. 1.5% of customers' costs 	

1. Includes revenue from mineral sales

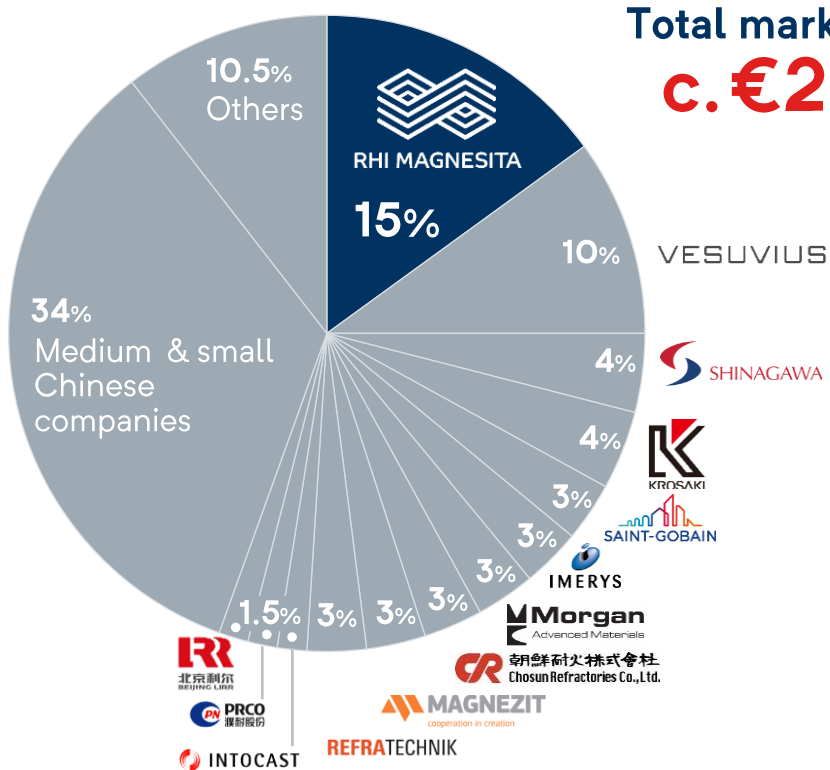
Customer and end user markets



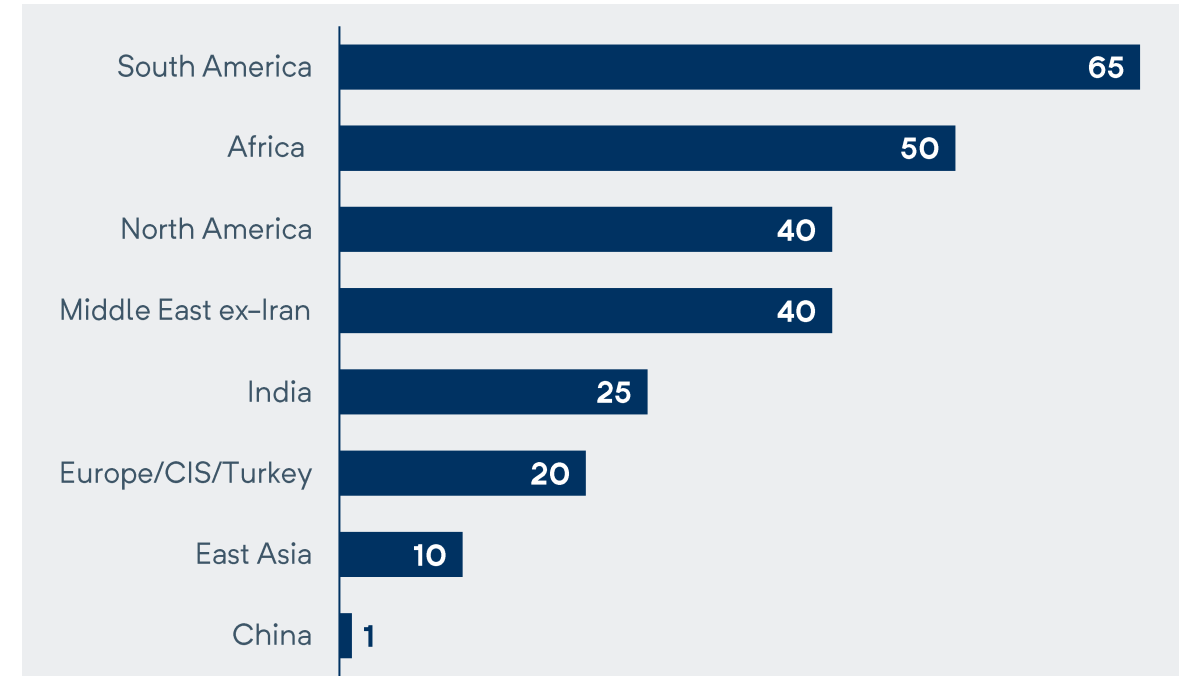
Global leader in a highly fragmented market

Growth opportunity through consolidation

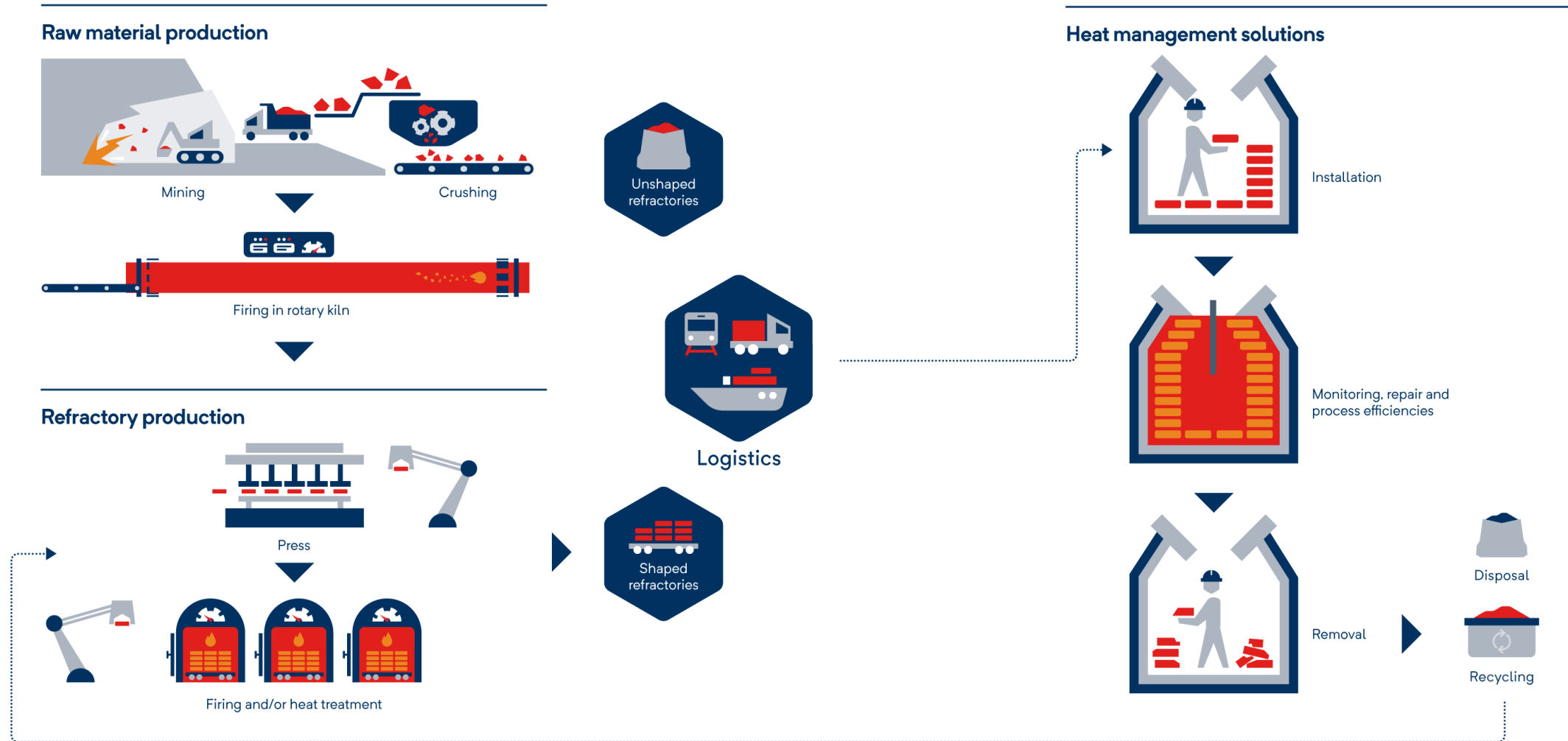
Global market share



Regional market share %¹



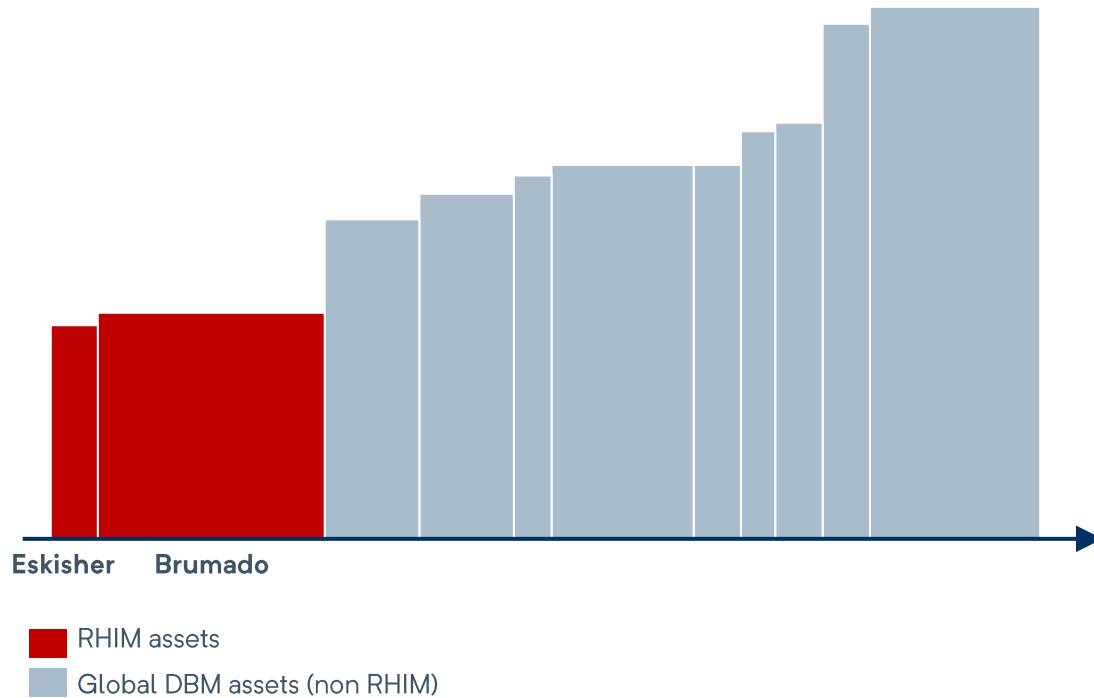
Raw material and refractory process overview



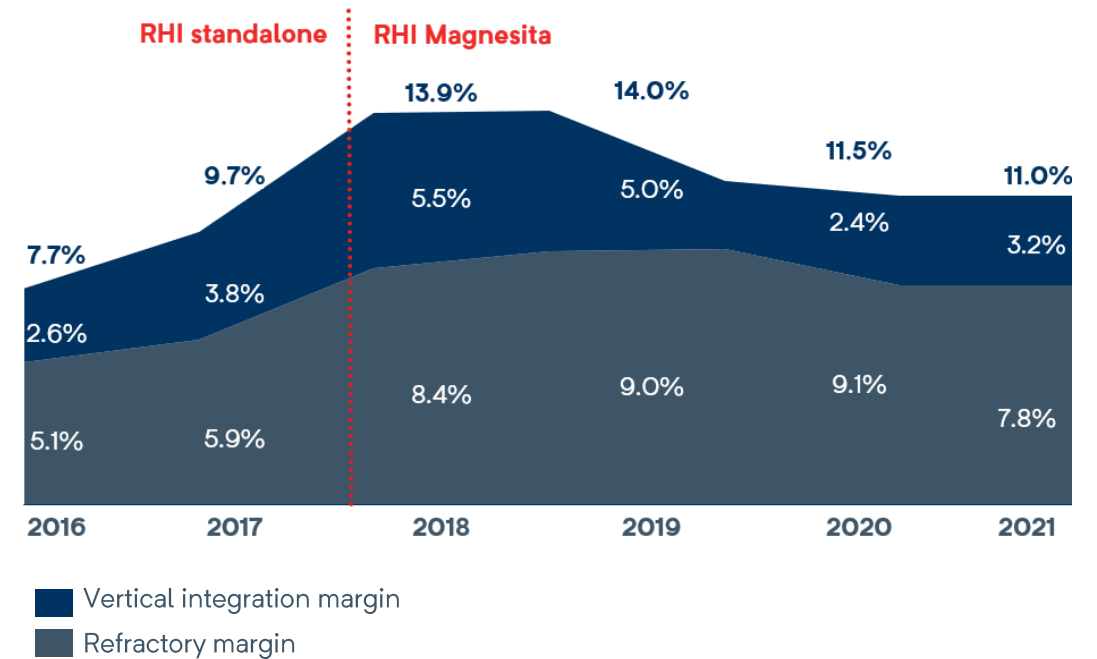
Vertical integration benefits

Our magnesite raw material assets are amongst the lowest cost globally

DBM 98: Indicative cost curve



EBITA margin contribution



Solutions contracts

RHI Magnesita can offer full heat management solutions to its customers

Client benefit

- ✓ Reduced downtime
- ✓ Lower refractory consumption
- ✓ Lower energy and other raw materials consumption
- ✓ Higher productivity and cost savings

RHI Magnesita benefit

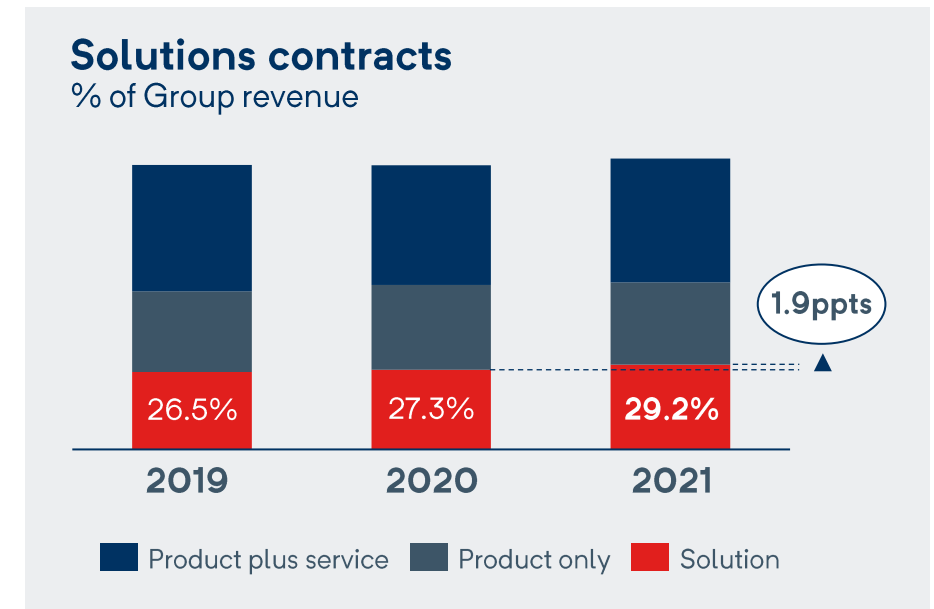
- ✓ Market share gains
- ✓ Higher client retention
- ✓ Barriers to entry
- ✓ Longer contracts
- ✓ Higher margins as contract matures



Heat management solutions

Growing our solutions offering

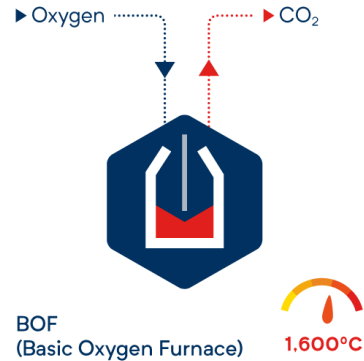
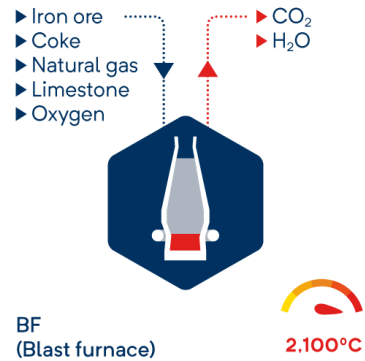
- ◆ RHI Magnesita's unique global footprint, service offering and comprehensive product range allows it to offer full heat management solutions to its customers
- ◆ Solutions contracts are:
 - c.5–7 years long, usually renewed on expiry
 - Offered at a fixed price per unit of production (subject to certain adjustments) which is competitive compared to the customer's previous cost of refractories
 - A way for the Group to utilize its digital and advanced materials technology to improve the customer's production efficiency
 - Higher margin over the life of the contract with an initial phase of lower margins
 - Used to foster a longer term strategic relationship with our clients
- ◆ The Group has a targets to increase the proportion of its total revenue from solutions contracts to 40% by 2025



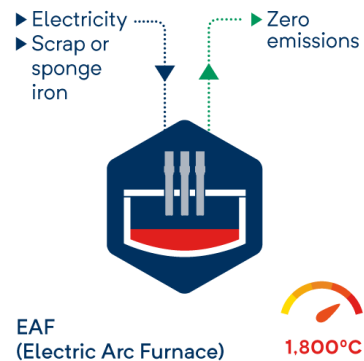
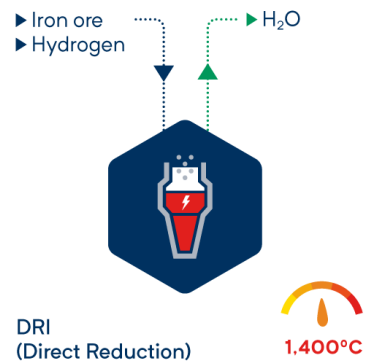
EAF transition in the steel industry

Use of EAF technology is key to reducing CO₂ emissions

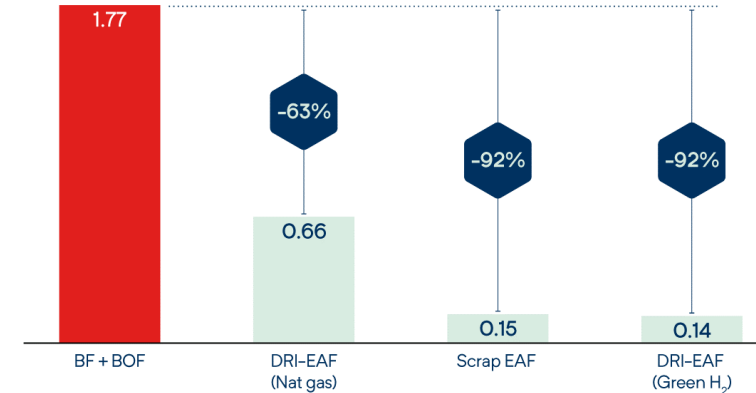
Existing process



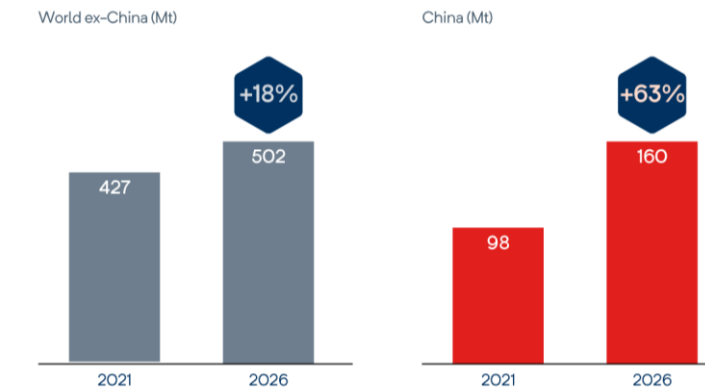
Future process



Tonnes CO₂ per tonne of steel¹



EAF Steelmaking by region

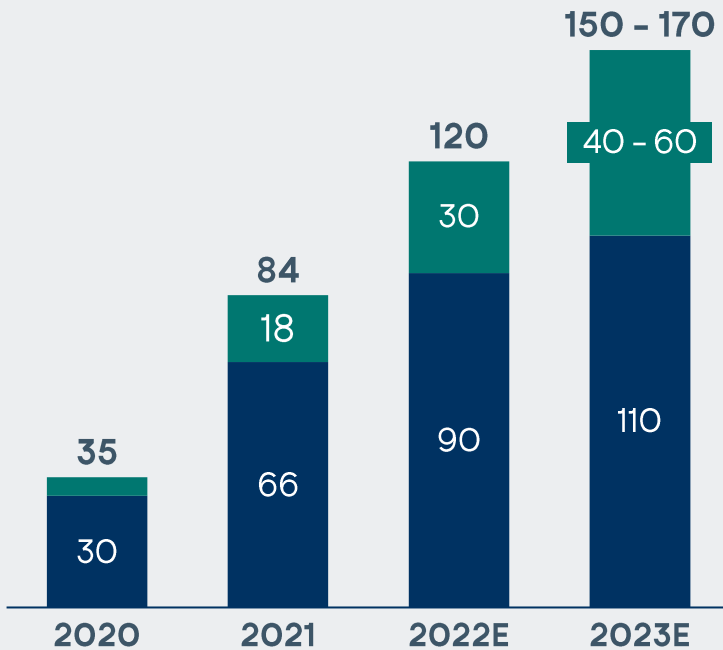


Strategic initiatives targets

Internal investment programme to deliver significant cost savings and sales benefits

Cumulative EBITA improvement € million¹

- Sales strategies
- Cost initiatives



- ◆ Cost saving initiatives:
 - Production Optimisation Plan
 - SG&A savings
- ◆ Sales strategies:
 - Solutions business model
 - New markets
 - Flow control
 - Digitalisation

1. Cumulative improvement measured from 2019
2. 2020 benefited from the one off fixed-cost reduction of €50 million, taken as mitigating measures against the impact of COVID-19 and this has been excluded from the EBITA improvement shown in the chart, including €7 million to be maintained into 2021 in the form of lower depreciation.
3. Cost saving initiatives include the €15 million benefit from the Operational turnaround

Production Optimisation Plan

Projects completing and ramping up in 2022/2023¹

Site	Completion date	IRR	Payback period	Goal
Hochfilzen Austria	Q4/21	c.20%	6 years	Consolidate European dolomite production into single low-cost site, reduce costs, extend asset life
Radenthein Austria	H2/22	c.40%	2 years	Increase output and reduce conversion costs at flagship digital and automated plant
Brumado Brazil	H2/22	c.35%	4 years	Install new production technology to reduce costs, widen product range, and extend asset life
Contagem Brazil	H2/22	c.35%	4 years	Reduce plant complexity and increase productivity, create magnesite hub for Americas
Urmitz Germany	H1/22	c.65%	3 years	Modernisation, expansion and upgrade for non-basic refractory production

Summary and investment case

The leader of the global refractory industry

- We are undergoing a significant strategic transformation
 - Production Optimisation Plan to rationalise production footprint
 - Strong growth in new markets of India, China and Turkey
 - M&A consolidation opportunity
- We are a sustainability leader in the refractory industry
 - Recycling rate 6.8%, target 10% by 2025
 - €50m CO₂ capture R&D ongoing
 - Market leader in EAF refractories, essential for steel emissions reduction
- We are an innovation and technology leader
 - Bringing new refractory technologies to market
 - Solutions contracts increasing towards 40% target – only RHI Magnesita can offer full heat management solutions to its customers



FY 2021 update

Stefan Borgas, CEO

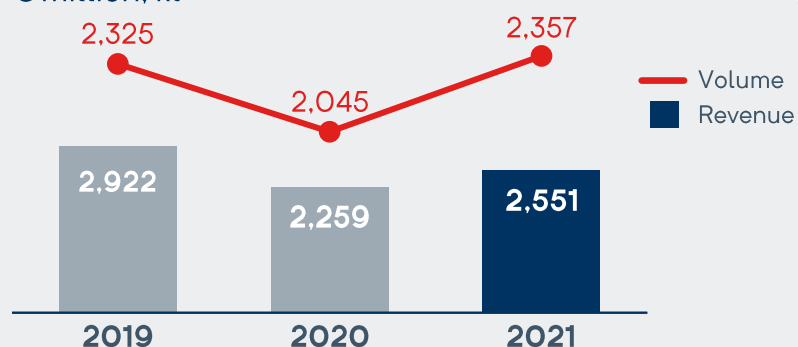


Revenue growth offset by higher costs

Strong revenue recovery offset by higher costs due to global logistics disruption

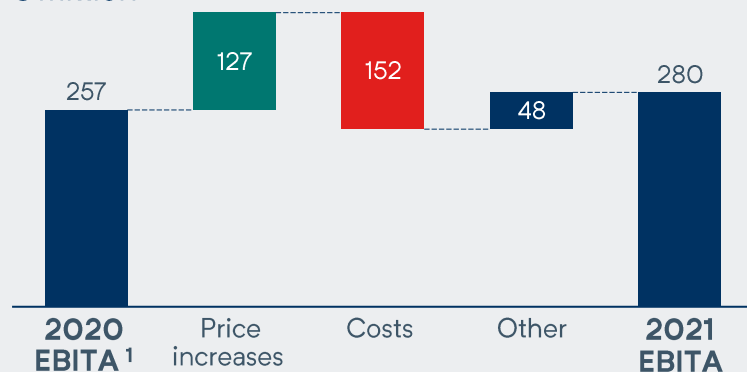
Revenue and volume recovery

€ million, kt



Price increases offset by higher costs

€ million

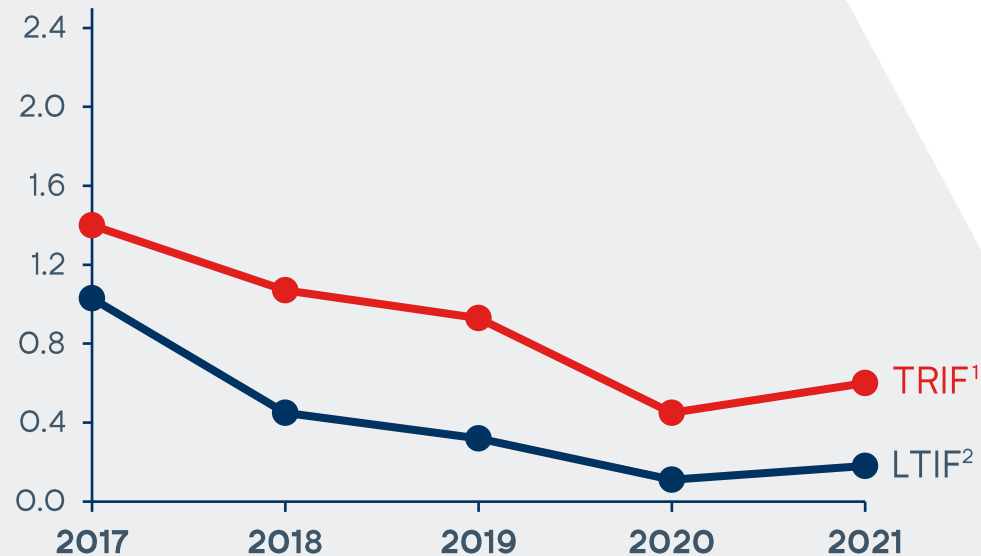


- Strong customer demand and market share gains drives volume and revenue growth
 - Volumes above 2019 levels
 - €127m of €130m targeted price increase realised, mainly in Q4
 - Restored EBITA margin to 12.5% in Q4
- Unprecedented supply chain challenges
 - Higher costs passed on but with time lag
 - Significant inventory increase and use of air freight to guarantee customer deliveries
- Strategic projects progressed despite logistics disruption and cost inflation
 - M&A progress in Turkey and China
 - Optimisation projects to ramp up starting in 2022

Health and safety

Health and safety is a core value at RHI Magnesita

Slight increase in injury rates in FY 2021



1. Total recordable injury frequency rate per 200,000 hours

2. Lost time injury frequency rate per 200,000 hours

- LTIF and TRIF remained low in 2021
 - LTIF 0.18 (2020: 0.13)
 - TRIF 0.60 (2020: 0.45)
- The rate of occupational injuries increased slightly in 2021:
 - Some staff returning to workplaces for the first time following the pandemic
 - Plants running with high production volumes
 - Construction projects present more frequent and changing hazards
- New initiative launched in July focused on safety culture, aimed at encouraging the reporting of potential hazards

Financial highlights

Inventory levels and net debt increased to ensure customer deliveries

Revenue¹

€2.6bn

↑ 16%

Adjusted EBITA¹

€280m

↑ 9%

Adjusted EBITA margin

11.0%

↓ (70)bps

Adjusted Earnings per share

€4.52ps

↑ 38%

Cash returned to shareholders

€167m

↑ 315%

Capex

€252m

↑ 61%

Working Capital intensity³

23.3%

↑ 740bps

Net debt to adjusted EBITDA⁴

2.6x

↑ 1.1x

1. Denoted on a constant currency basis

2. Operating cash flow comprises Adjusted EBITA, plus changes in working capital and other assets/liabilities, plus depreciation and minus capex

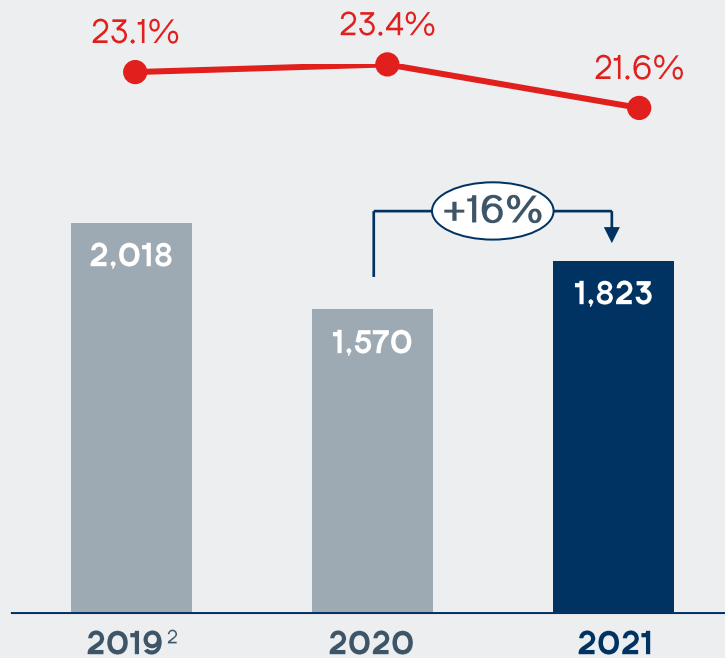
3. Working capital includes working capital financing, €2,911m and is denoted on a L3M revenue basis. Compared against FY20

4. Including IFRS 16 Leases of €56m

Steel division overview

Revenue growth rate ahead of the market, offset by higher costs

Revenue (€m)¹

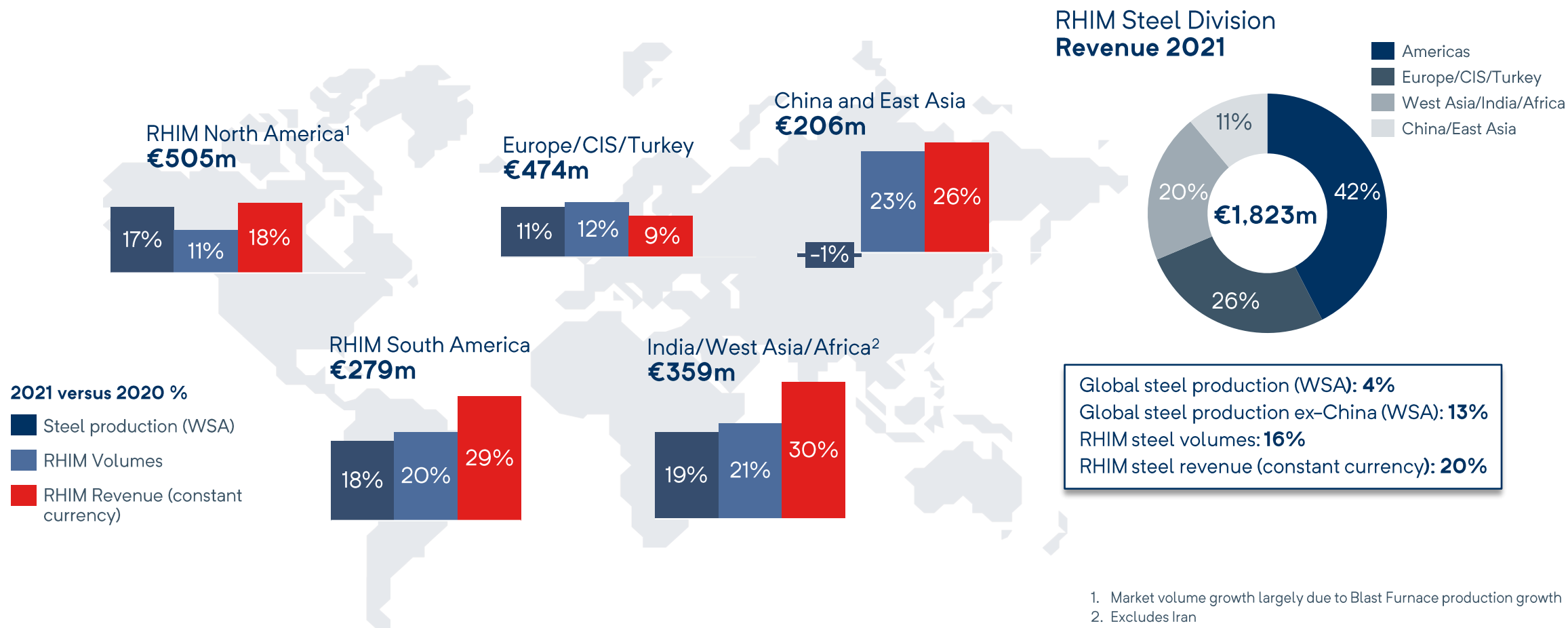


— Gross margin (%)¹

- Steel division revenue +16% driven by growth in new markets and Brazil, +20% constant currency
- RHIM steel volume growth 16% materially ahead of the market (WSA global steel production +4%, ex-China +13%)
- Margin headwinds impacted profitability in first nine months:
 - North America margin stable, remains most profitable region
 - Substantial margin increase in China and East Asia combined with market share growth
 - Margin deterioration in India and West Asia and South America due to high-cost inflation and timing of pass-through costs
 - Group steel gross margin 180bps lower compared to 2020
- Outlook for 2022
 - Strong order book for H1 2022
 - Normalised volumes in H2 2022

Steel division performance by region

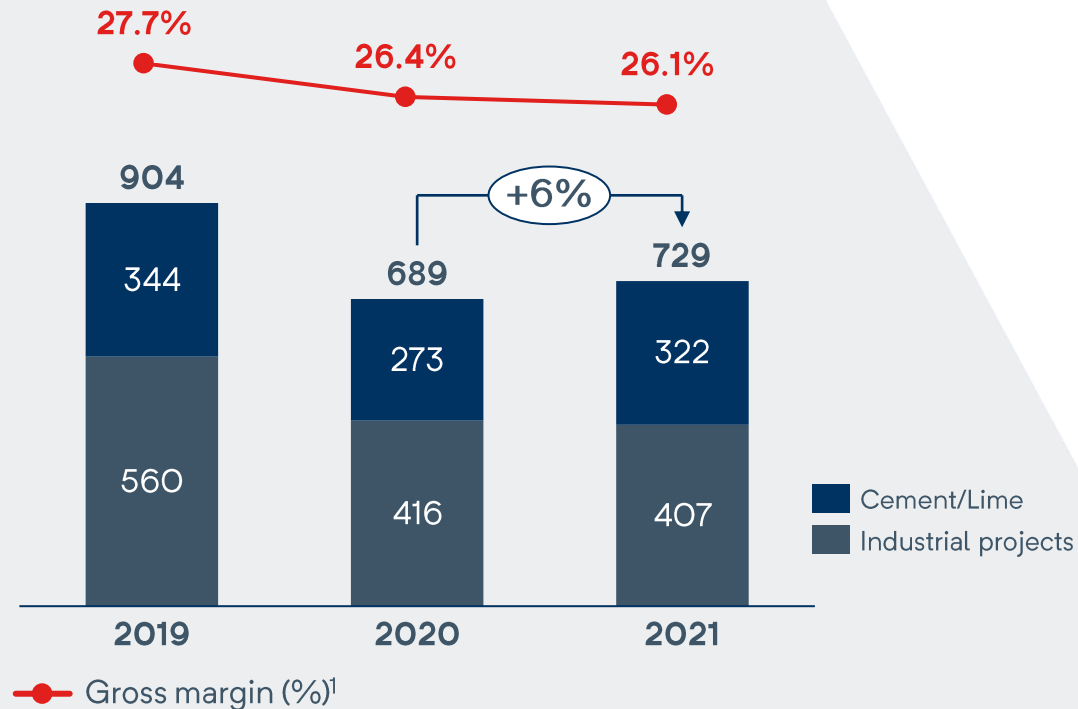
Growth in market share in key growth markets due to strategic investments



Industrial division overview

Revenue growth of 6% with stable gross margins

Revenue (€m)¹



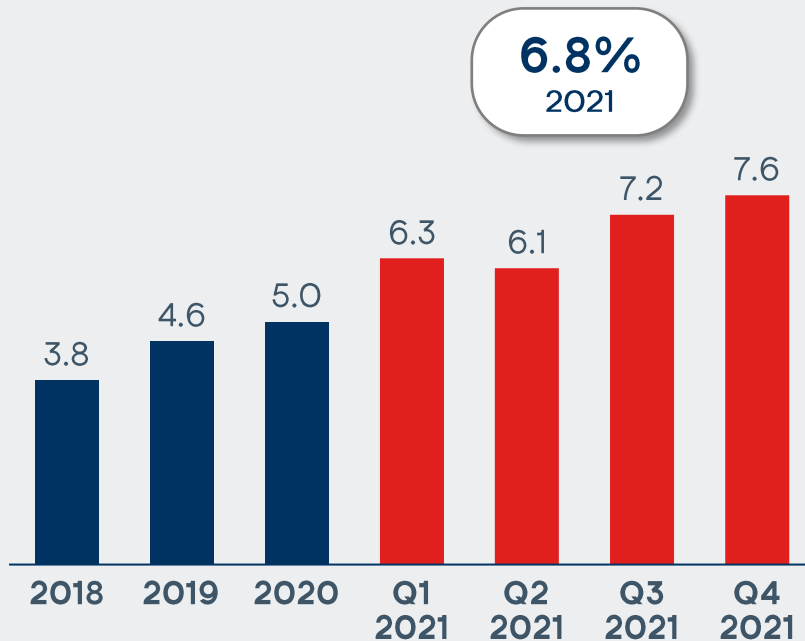
- Industrial division revenue increased by 6% to €729 million driven by cement and lime
 - Record year for volumes from new orders and carry-over of delayed orders from 2020
- Industrial projects revenue broadly flat at €407 million, volumes limited by plant capacity
- Gross margin down 30bps compared to 2020
 - Strong increase in Industrial Projects margins offset by significant margin pressure in cement business
 - Cement pricing in Q1 2021 impacted by timing of annual cement cycle (prices set in H2 2020)
- Strong demand and visibility at normal levels
 - Order book covering most of 2022
 - Stronger pricing environment for Q4 2021 and Q1 2022 cement maintenance season

Sustainability leadership

Considerable progress in sustainability initiatives

Use of secondary raw material

% of total raw material used

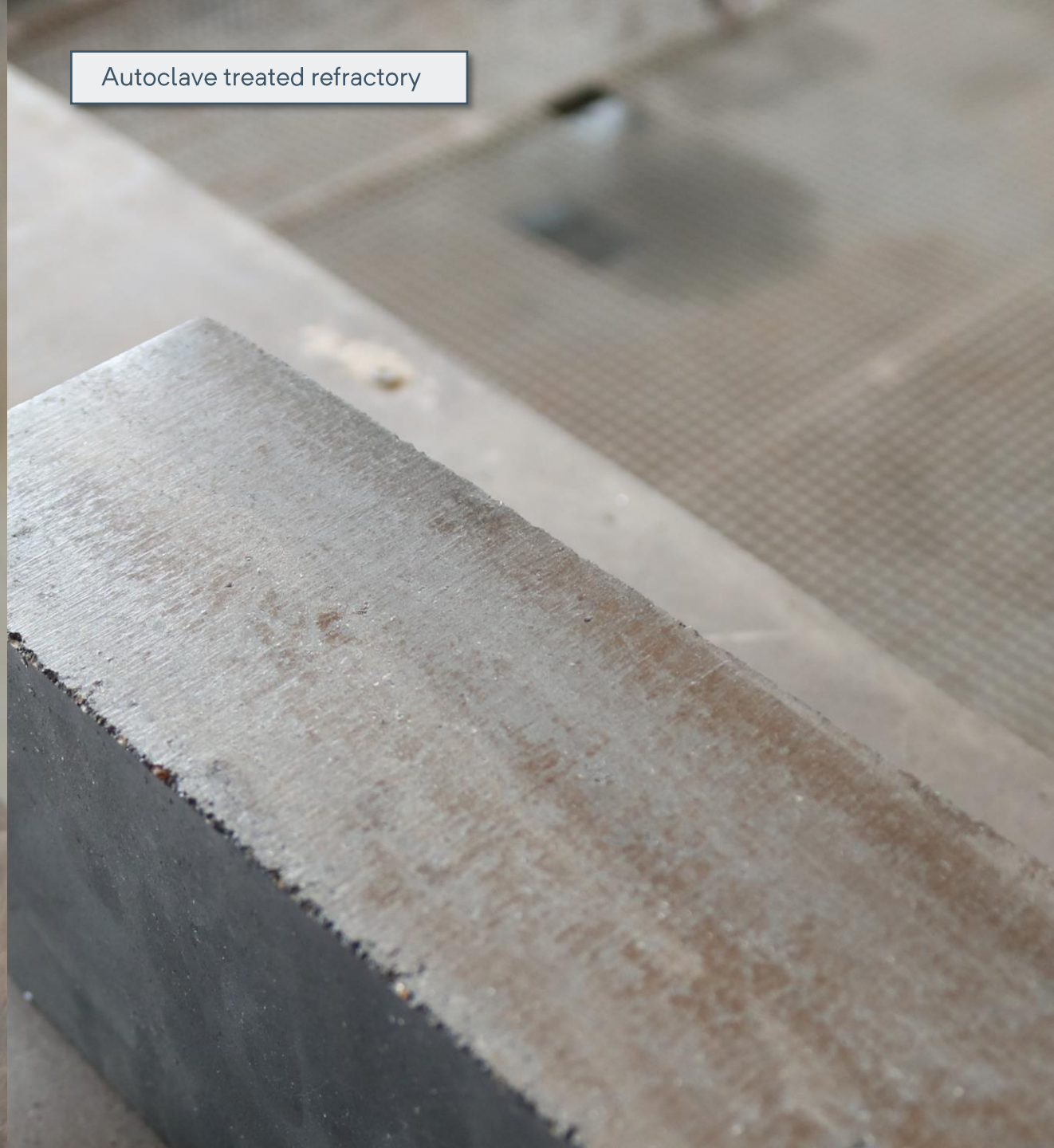


- Increased recycling rate supported by improving customer engagement and sourcing of secondary raw materials
- Ongoing €50 million R&D investment in carbon capture technologies
- ESG performance link established on €1.2 billion of bonds and loans issued or extended during 2021
- Board gender diversity 38%, executive level (EMT and direct reports) 22%
- Sustainable procurement initiative launched
- Strong ratings from independent ESG analysts
 - MSCI AA
 - CDP B
 - EcoVadis increased to Gold

Untreated refractory containing
Secondary Raw Material



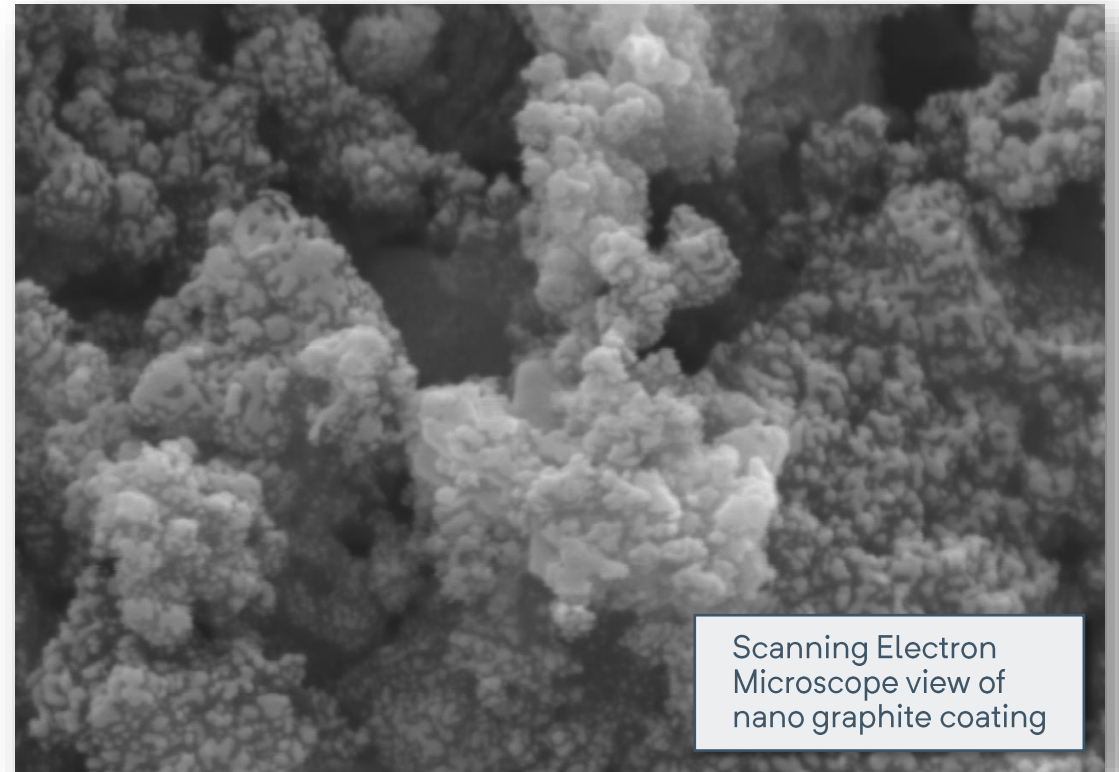
Autoclave treated refractory



R&D leadership

Nano graphite coated refractories save energy and improve performance

- ◆ Tested at two customer sites in Brazil as proof of concept in 2021
- ◆ Will be rolled out to seven customers in 2022 in the Americas
- ◆ ‘Magnano’ process converts carbon black into nano graphite coating of fused magnesia aggregate
 - Better refractory performance
 - Significant customer energy savings



Scanning Electron
Microscope view of
nano graphite coating

Financial review

Ian Botha, CFO



Profit and loss summary

Top line growth offset by margin pressures

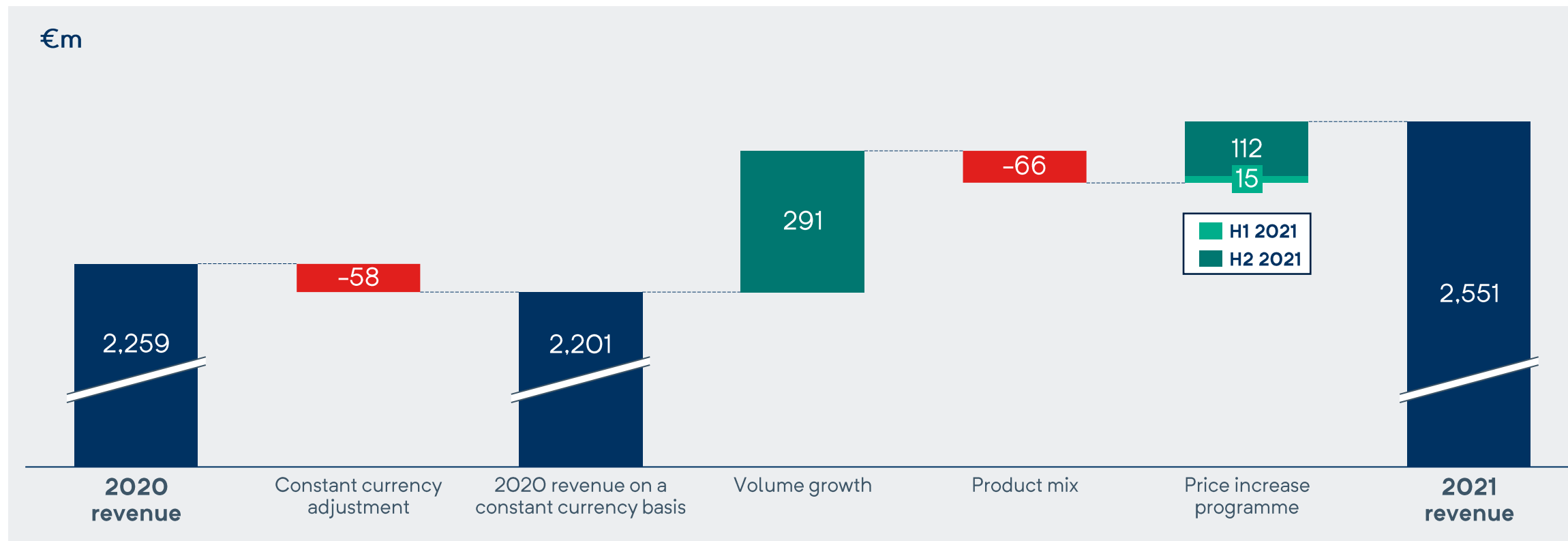
€m	2021	2020 ¹	Change
Revenue	2,551	2,259	12.9%
Gross profit	584	550	6.2%
Gross margin (%)	22.9%	24.4%	(150)bps
Adjusted EBITA	280	260	7.7%
Adjusted EBITA margin (%)	11.0%	11.5%	(50)bps
Finance charges	(19)	(71)	(73)%
Adjusted Profit before tax	270	197	37%
Adjusted effective tax rate	18.0%	16.7%	(130)bps
Tax	(49)	(33)	50%
Adjusted Profit after tax	222	164	35%
Adjusted EPS (€)	4.52	3.28	38%
Dividend per share (€)	1.50	1.50	0%

- Solid revenue growth of 13% offset by higher costs resulting in gross profit of €584 million
- Adjusted EBITA of €280 million within guidance range of €280–310 million
 - €36 million savings from strategic cost initiatives and €13 million contribution from sales strategies
- Adjusted profit after tax and EPS benefit from lower finance charges, due to positive benefit from foreign exchange movements of €3 million (2020: €(43) million)
- Final dividend of €1.00 per share recommended, representing full year dividend of €1.50 per share

1. Denoted on a reported basis

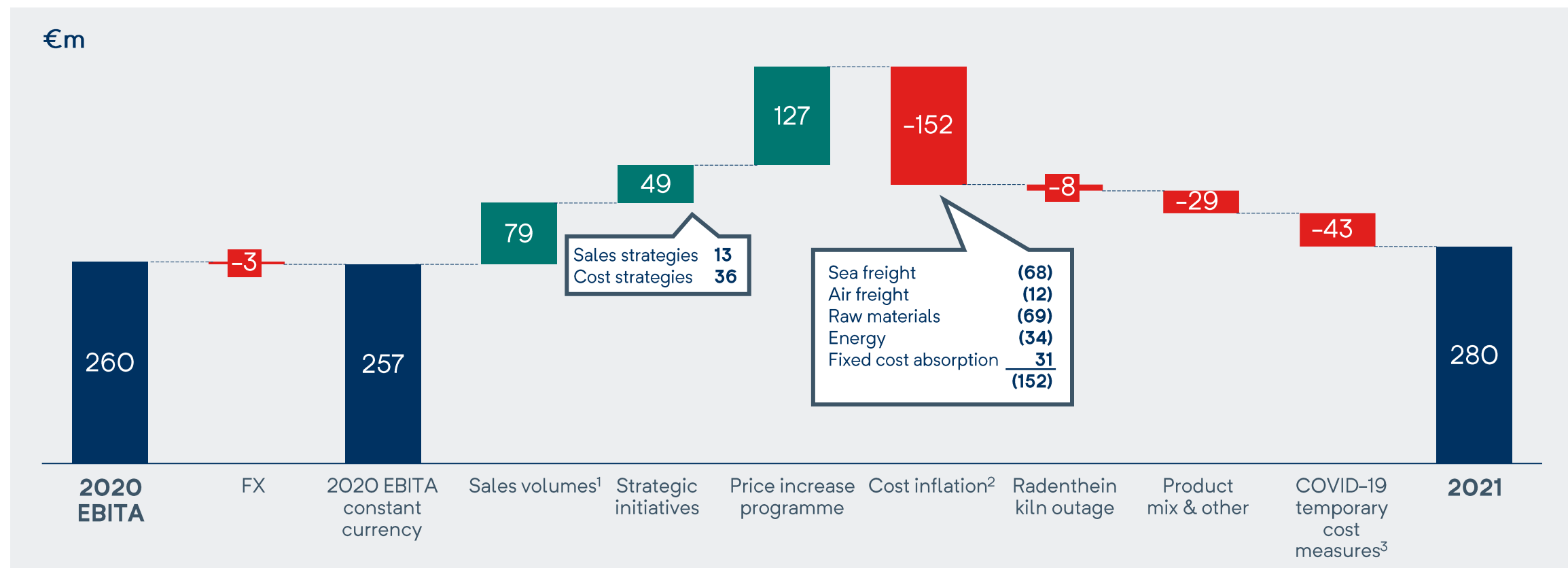
2021 revenue bridge

Strong revenue growth driven by recovery from COVID-19 and price increases



EBITA bridge

Increased volumes, price increases and strategic cost savings offset by significant cost inflation



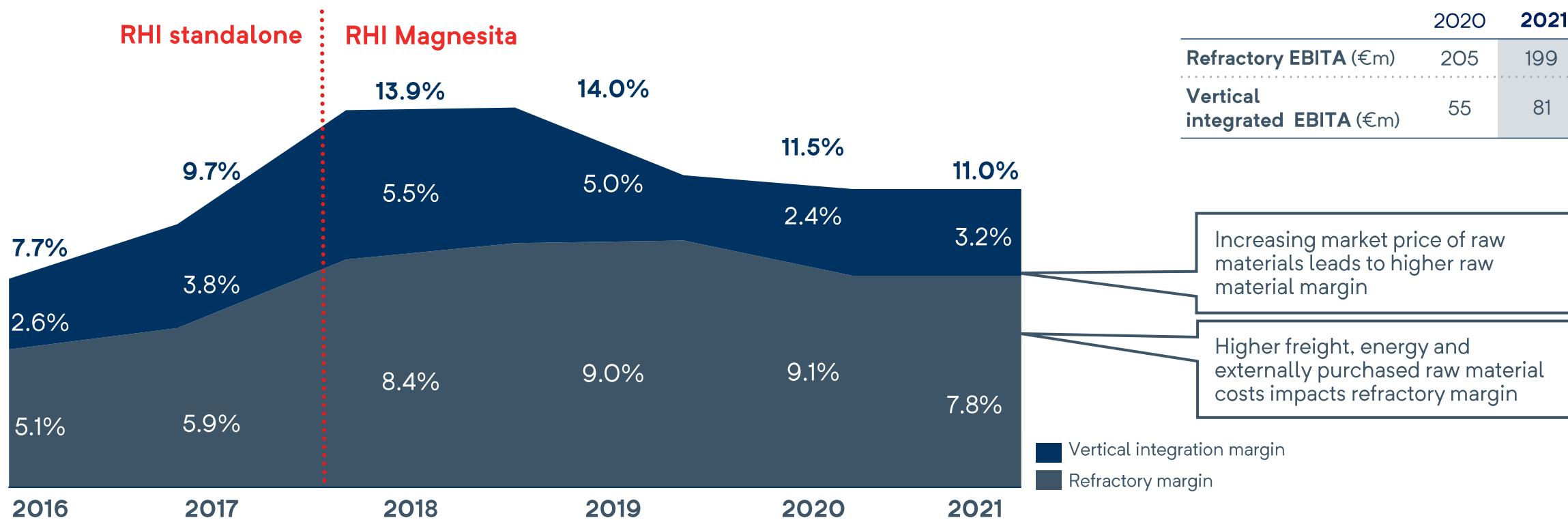
1. Sales volumes contribution calculated at 2020 margin

2. Illustrative breakdown of cost inflation after adjusting for change in volumes

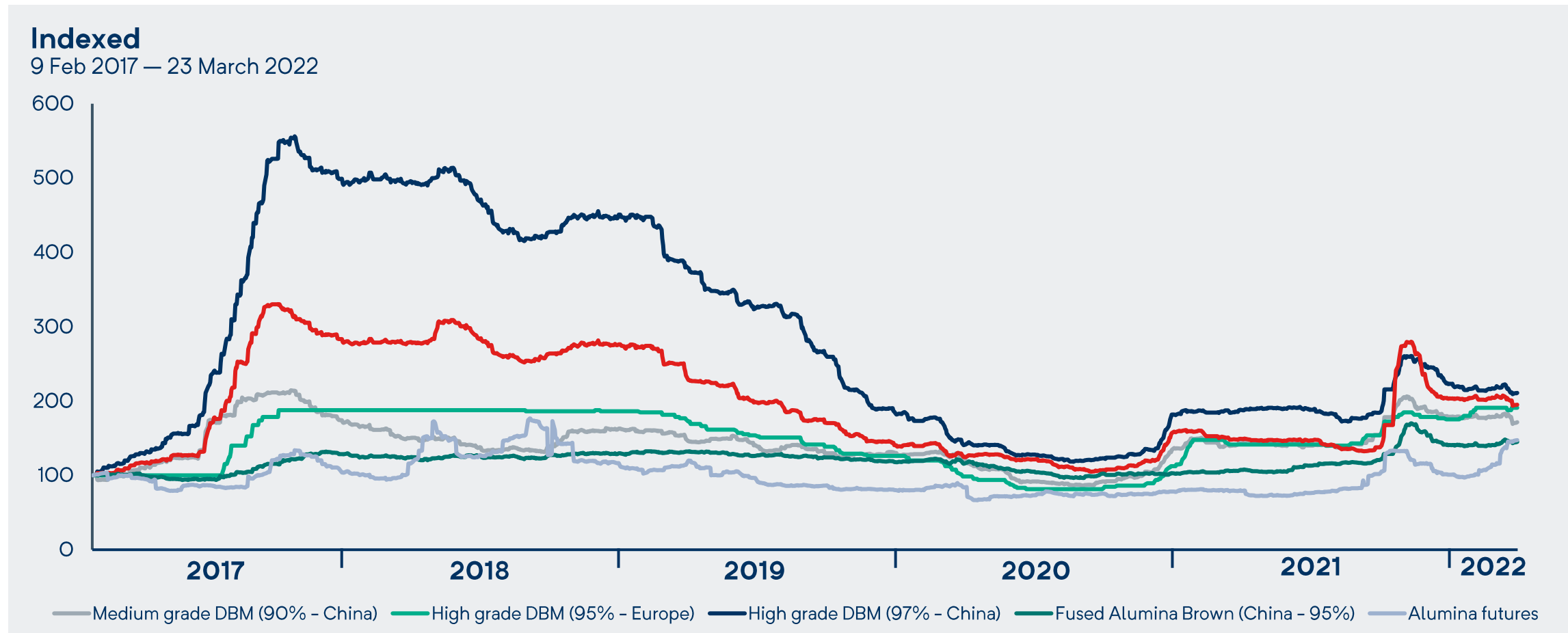
3. Temporary covid business response cost savings of €50 million were incurred in 2020 and were one-off in nature and returned to the cost base in 2021. €7 million is recurring in the form of lower depreciation

Refractory margins impacted by higher costs

Time delay to pass on price increases to customers



Raw material prices



Freight

Largest category of cost inflation with additional adverse effects on inventory, network efficiency and customer order fulfilment

Freight

Freight as a % of COGS



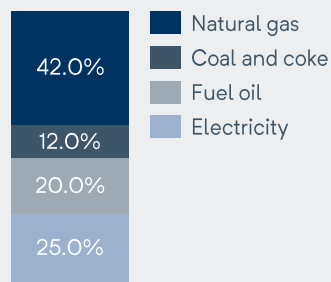
- Freight costs increased by €92 million in 2021 versus the prior year
 - Sea freight +€80m, air freight +€12m
 - €80m increase in sea freight comprises +€12m due to volume increase and +€68 million of cost inflation
- High demand for freight and a shortage of container and shipping capacity resulted in significant delays and higher shipping costs
- Shanghai containerized freight index was 209% higher on average in 2021 compared to 2020
- Freight represented 12.0% of COGS (2020: 8.0%)

Energy

Significant increase across all key energy sources

- The key benchmark prices for the Group are European natural gas, European power and global oil prices
- 2021 energy costs increased by 25% to €187 million (2020: €150 million)
 - +€34m cost inflation and +€3m volume impact

Energy by type % of total € cost in 2021



European natural gas

Netherlands TTF

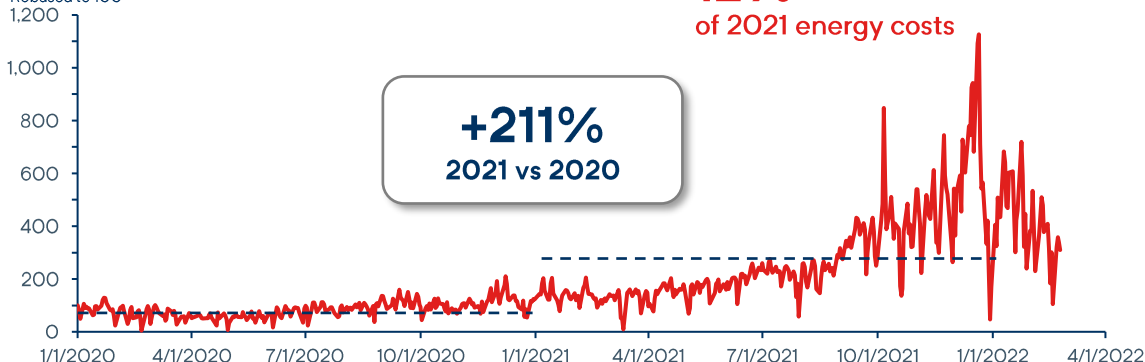
Rebased to 100



European power

Austria and Germany baseload

Rebased to 100



Oil

Brent crude

Rebased to 100



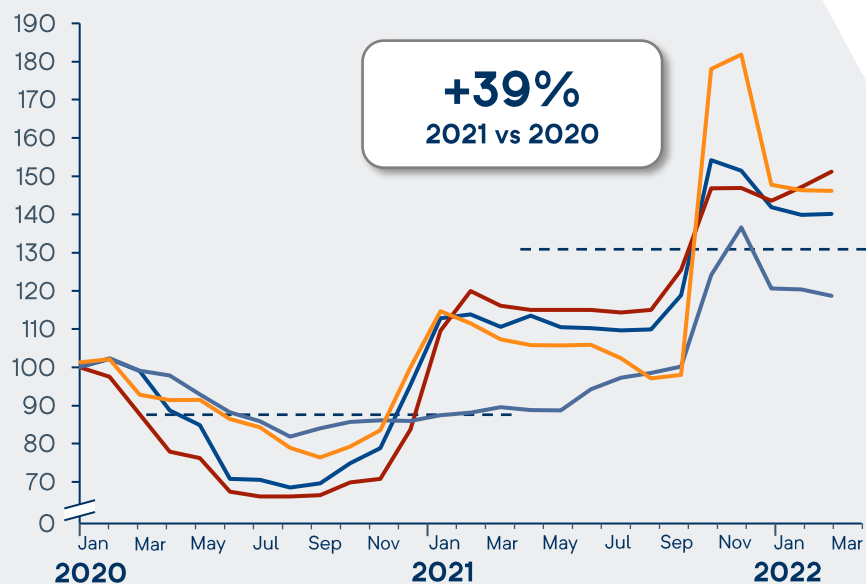
1. Other major energy sources are: Natural gas and power in US, India and Turkey

Raw materials

Higher raw material price environment benefits vertical integration margin but increases costs for externally purchased raw material

Raw material prices 2020-21

Rebased to 100



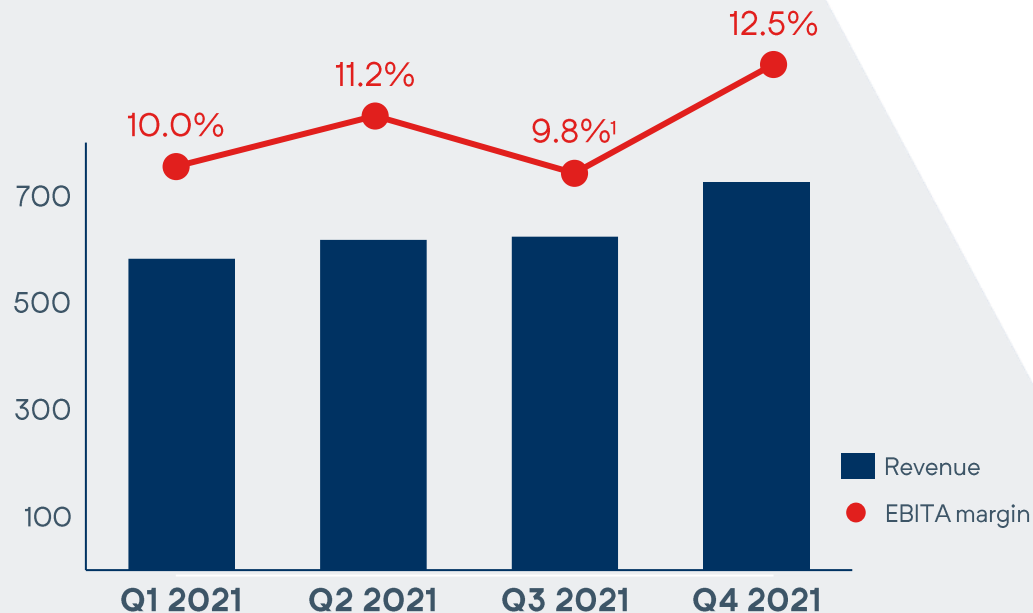
- Medium grade DBM (90% - China)
- High grade DBM (95% - Europe)
- Fused Alumina Brown (95% - China)
- Electrofused Magnesia (97% - China)

- Cost of purchased raw materials increased by €69 million in 2021
- Main exposure is to magnesite and alumina based raw materials
 - c.70% self sufficient in magnesite, plus 6.8% from secondary raw material
 - 100% of alumina based and other raw materials e.g. graphite, zirconium are purchased externally

Price increases realised in Q4

Margins restored in Q4 due to delayed benefit of price increases

Q4 revenue and margin momentum



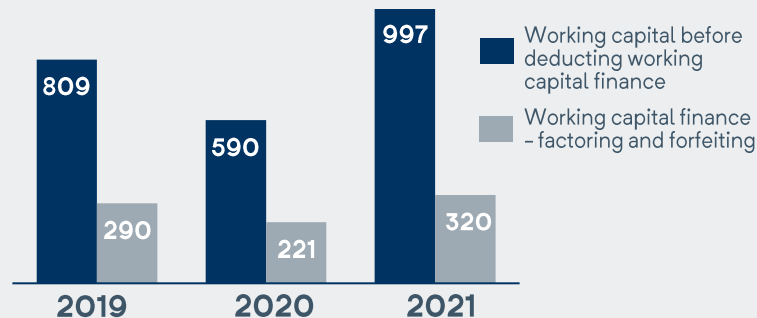
1. €8m EBITA impact from Radenthein kiln maintenance

- 75% of price increases realised in Q4
- Strong run rate established heading into 2022
- Further cost increases expected, price increases under negotiation to maintain margin levels

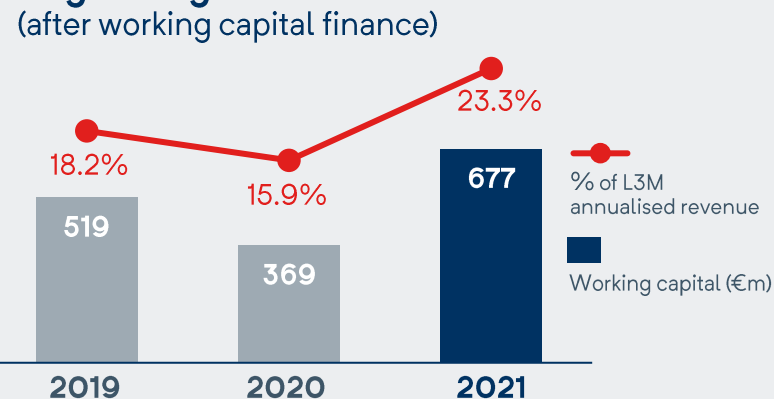
Working capital intensity above target range

Response to supply chain challenges required significant additional inventory

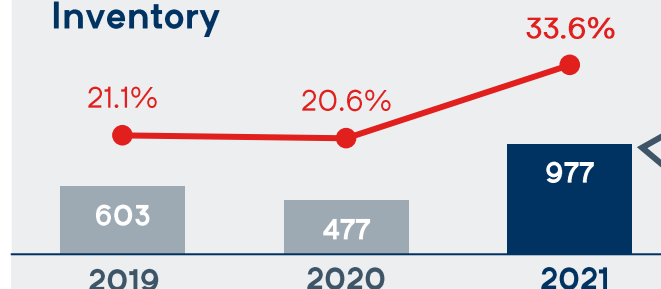
Working capital balances



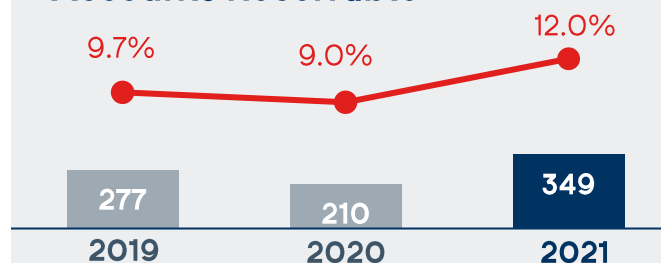
Working capital intensity above target range of 15% - 18% (after working capital finance)



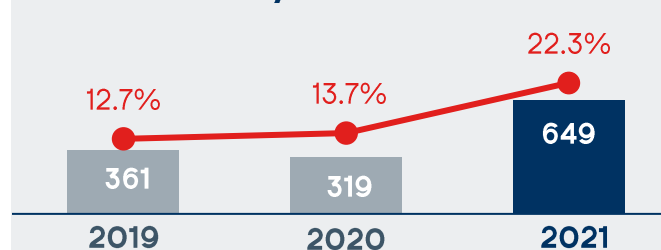
Inventory



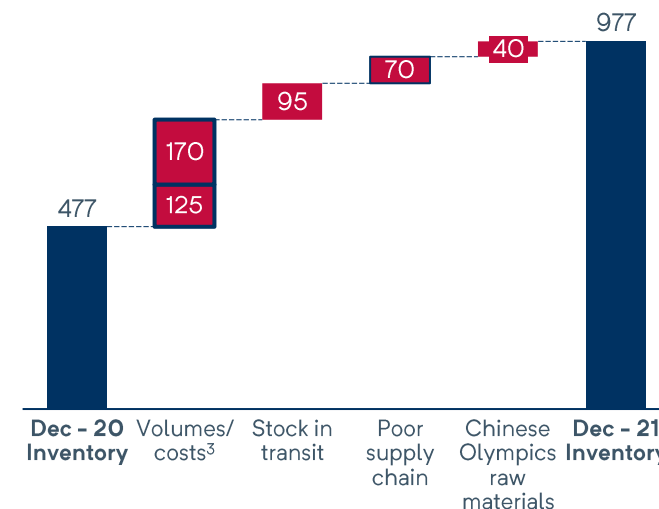
Accounts Receivable¹



Accounts Payable²



Inventory increased by €500 million to meet strong customer demand

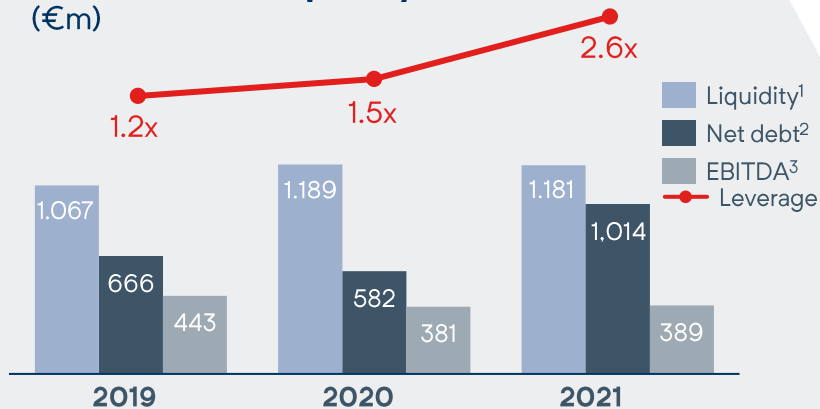


1. Accounts receivable calculated as trade receivables plus contract assets less contract liabilities, as per financial statements
2. Accounts payable refers to trade payables, as per financial statements
3. Higher volumes of €125m and higher costs of €170m comprised of €55m in raw materials and €115m in finished goods

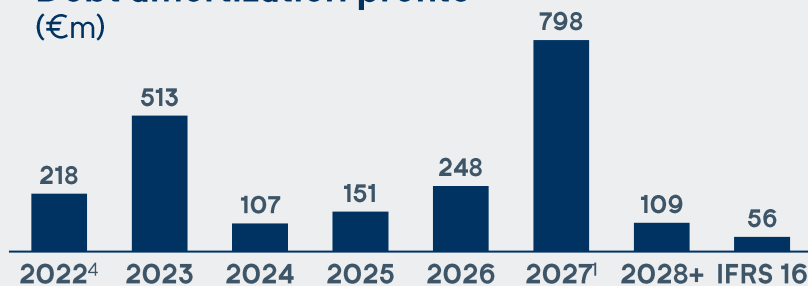
Gearing increased due to inventory build

Inventory levels to remain elevated for duration of supply chain disruption

Net debt and liquidity
(€m)



Debt amortization profile
(€m)



- Leverage of 2.6x net debt : EBITDA is above targeted range of 0.5-1.5x
- Inventory levels expected to remain high during 2022 until supply chain disruption improves
- Organic and M&A led EBITDA growth expected in 2022 and 2023
- Group benefits from significant available liquidity of €1,181 million (2020: €1,189 million)
- Long dated debt maturity profile following over €1 billion of refinancing achieved in 2021, largely ESG linked

1. Includes €600m undrawn RCF, matures in 2027
 2. Includes IFRS 16 leases
 3. Adjusted L12M EBITDA
 4. €87m are rollable facilities

Strategic initiatives

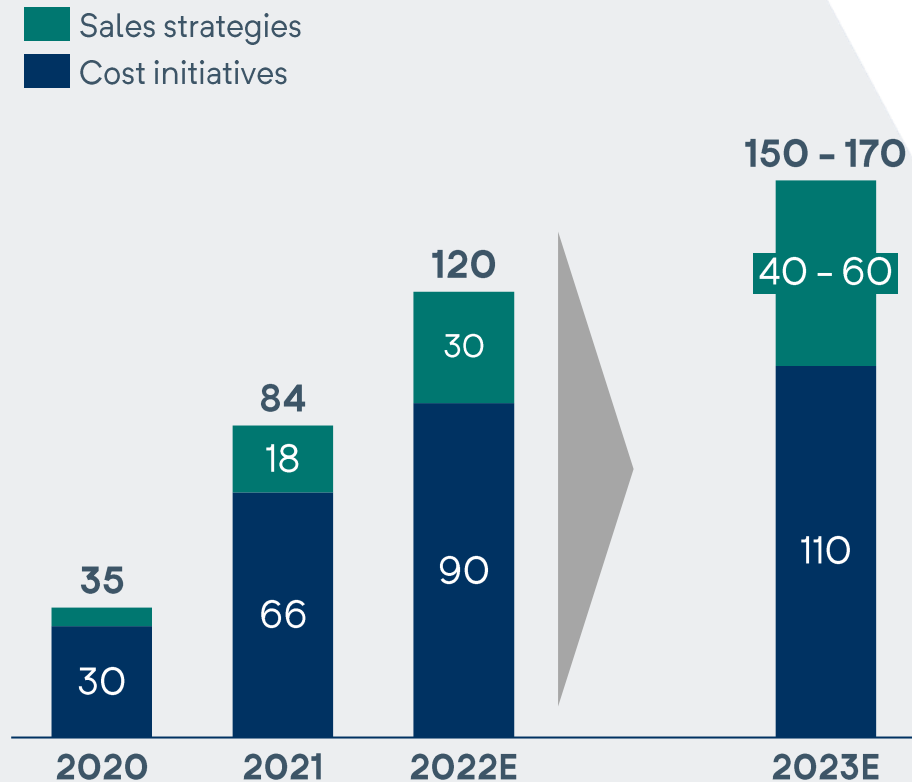
Stefan Borgas, CEO



Strategic initiatives targets

Benefit of cost and sales initiatives increased and delayed by one year

Cumulative EBITA improvement € million¹



- 2022 target increased but delayed until 2023
 - 90% of original cost target and 60% of sales target expected to be achieved in 2022
 - Delays resulting from COVID lockdowns, labour shortages and project execution disruption
 - Main impact to cost saving programme is 6 month delay of Brumado project and postponement of Mainzlar closure
 - Sales strategies held back by restricted access to customer sites during the pandemic — essential for flow control trials and solutions contracts

1. Cumulative improvement measured from 2019
 2. 2020 benefited from the one off fixed-cost reduction of €50 million, taken as mitigating measures against the impact of COVID-19 and this has been excluded from the EBITA improvement shown in the chart, including €7 million to be maintained into 2021 in the form of lower depreciation.
 3. Cost saving initiatives include the €15 million benefit from the Operational turnaround

Production Optimisation Plan update

Minor delays to Brumado, Contagem and Radenthein – project economics remain attractive

Site	Completion date	Delay	Payback period	Goal
Hochfilzen Austria	Q4/21	–	6 years	Consolidate European dolomite production into single low-cost site, reduce costs, extend asset life
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Brumado Brazil	H2/22	6 months	4 years	Install new production technology to reduce costs, widen product range, and extend asset life
Contagem Brazil	H2/22	3 months	4 years	Reduce plant complexity and increase productivity, create magnesite hub for Americas
Urmitz Germany	H1/22	–	3 years	Modernisation, expansion and upgrade for non-basic refractory production



Hochfilzen

Rotary kiln complete
February 2022

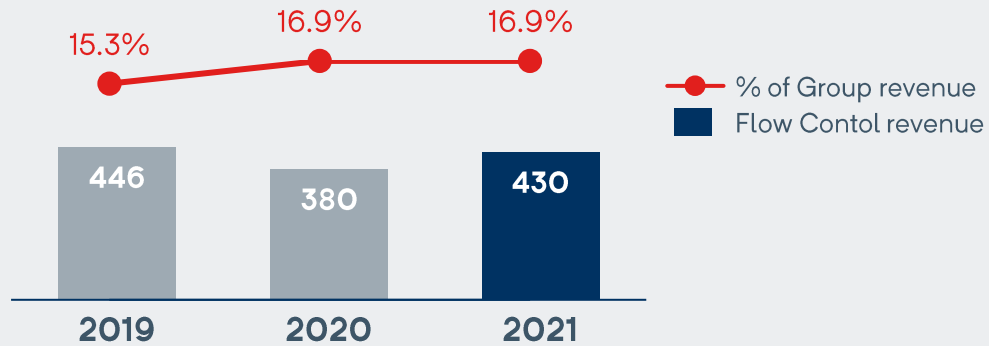
Urmitz
Tunnel kiln inauguration
November 2021



Sales strategies update

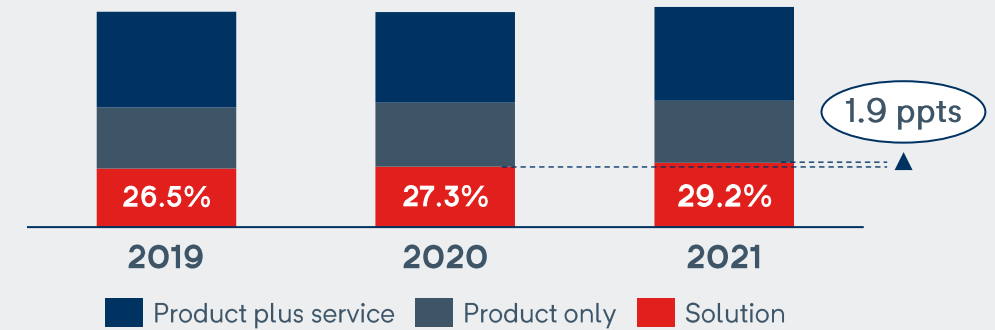
Flow Control revenue

€ million and % of Group revenue



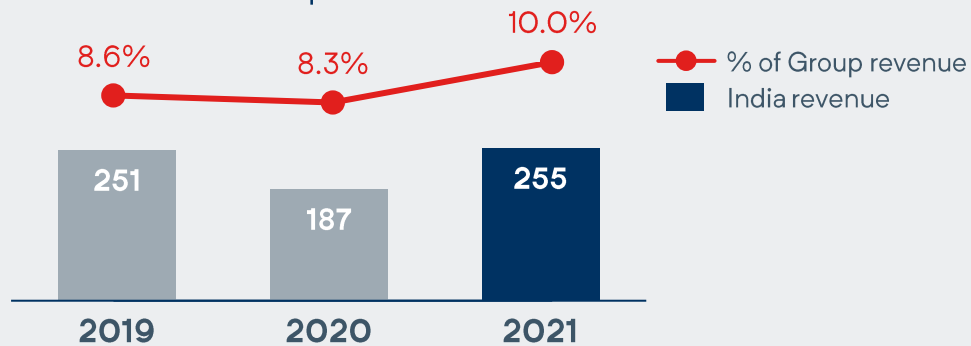
Solutions contracts

% of Group revenue



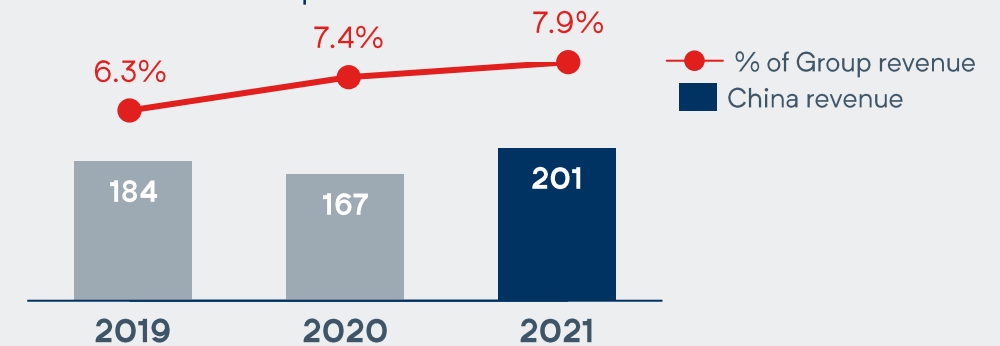
India

€ million and % of Group revenue



China

€ million and % of Group revenue



Expansion of capacity & market access in China

Chongqing plant joint venture

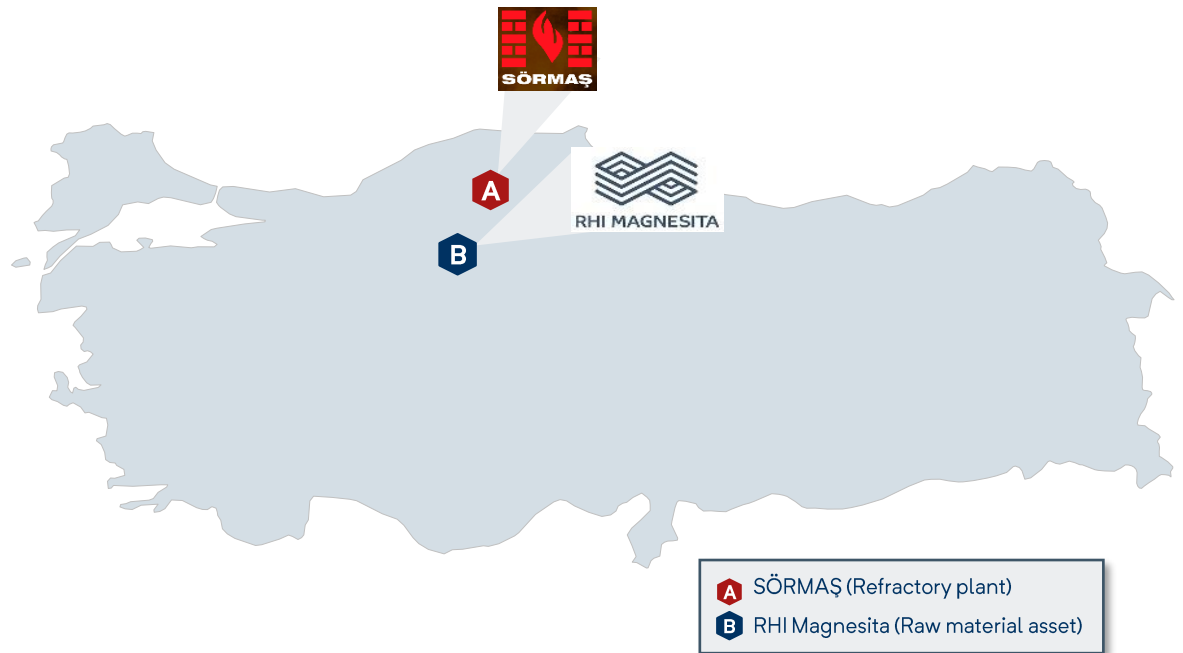
- RHI Magnesita has agreed to acquire and fund “RHIM Chongqing Ltd” joint venture
 - €5 million purchase consideration for 51%
 - c.€12 million capital expenditures to be invested in production growth
 - IRR >25%
- Existing fully automated plant to be expanded with non-basic refractory production
 - Complementary to RHIM’s basic production at Dalian
- Creates ‘one stop shop’ for cement customers in China and Southeast Asia
- Potential to expand into other customer sectors and product lines



SÖRMAŞ, Turkey

Completion in H2 2022, competition clearance ongoing

- €39 million cash acquisition
 - Producer of refractories for the cement, steel, glass and other industries in Turkey
 - FY 2020 underlying EBITDA €6.4 million
- Compelling strategic rationale
 - Growth in key target geography
 - Significantly expands local product portfolio
 - Creates production hub and platform for regional growth
 - Further potential to deliver full-line service solutions



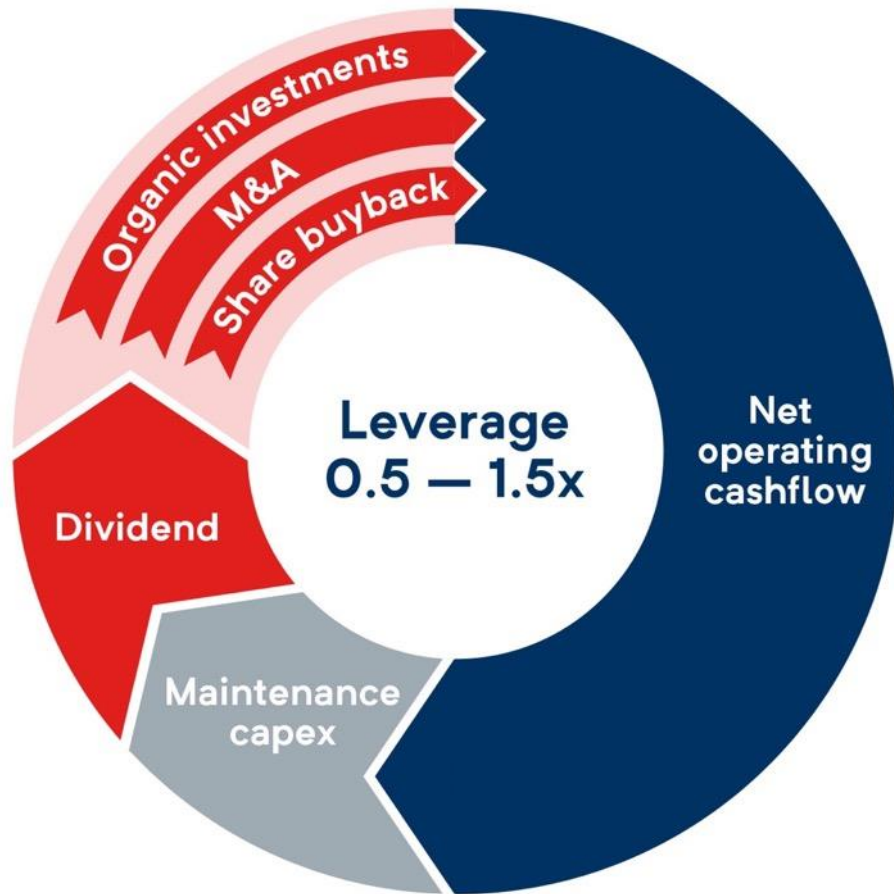
Appendix



2022 Guidance

- Total capital expenditure: €190m (includes €12 million investment in Chongqing JV, China)
 - Maintenance capex: €85m
 - Project capex: €105m
- Depreciation: €125m
- Amortisation: €25m
- Net interest expense: €25m (excluding pensions of €6m)
- Adjusted effective tax rate: 20 – 22 %
- Strategic initiatives in 2022: €120 million
 - Cumulative EBITA benefit cost initiatives: €90 million
 - Cumulative EBITA benefit sales initiatives: c.€30 million

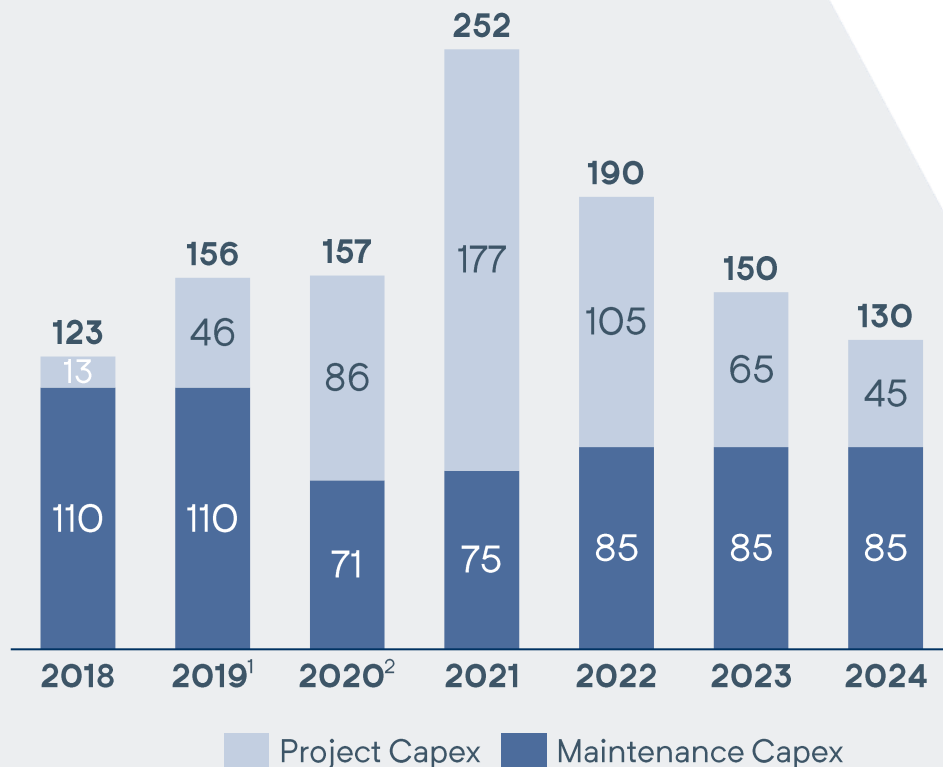
Capital allocation



- RHI Magnesita allocates capital to support its long-term strategy, seeking to deliver attractive shareholder returns over the medium term
- 2.6x leverage currently above targeted range
- Organic investments:
 - €177 million project capex in 2021
 - Shareholder returns of €167 million:
 - €96 million share buyback completed in 2021 (€2 million in 2020), 4% earnings accretion
 - €71 million dividend paid in 2021 from €1.50ps

Capital expenditure returning to lower levels

Capital expenditure (€m)



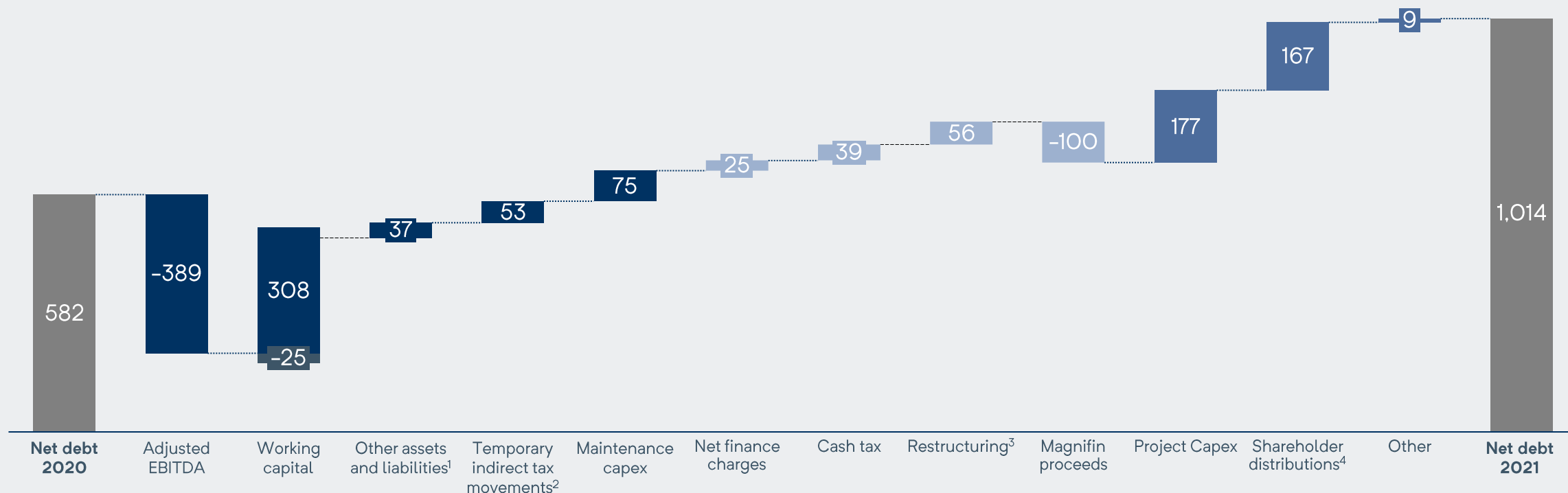
- ◆ Peak capital expenditure in 2021 as we invest to deliver cost reduction and sales initiatives
- ◆ Projects are proceeding largely on budget and on-time, despite COVID-19:
 - Plant closures
 - Refractory plant specialisation and cost reduction
 - Raw material plant cost reduction
 - Sales strategies
- ◆ Further c.€5 million expansionary capital expenditure required in 2022 for the completion of the POP
- ◆ c.€12 million expansionary capital expenditure required in 2022 for investment in the Chongqing JV
- ◆ Capex is expected to return to c.€130 million in 2024

1. Excludes €5 million in severance costs (cash impact)
2. Excludes €40 million in severance costs (cash impact)

Net debt higher due to capex and inventories

Peak of internal investment programme coincides with supply chain disruption

Change in net debt (€m)



1. €37 million other assets and liabilities including €19 million in pension contributions and €20 million from reduction in bonus provision relative to 2020

2. €53 million of indirect and other tax, temporary timing differences includes €43 million refundable VAT paid on increased raw material purchases, recognition of a refund of revenue-based taxes previously overpaid in Brazil, energy taxes and research incentives

3. €56 million restructuring other including €16 million of the Normag termination power contract, €5 million from the Drogheda and Porsgrunn divestiture and €36 million severance and other restructuring

4. Dividend of €71 million, and share buyback of €96 million

Impact of foreign currency movement

Impact of foreign currency movement

EBITA sensitivity in 2021

Appreciation vs EUR			Depreciation vs EUR	
	Unit	Increase / (decrease) in EBITA (€m)	Unit	Increase / (decrease) in EBITA (€m)
USD	-1 cent	+2.53	+1 cent	-2.53
CNY	-0.01 yuan	-0.09	+0.01 yuan	+0.09
BRL	-0.10 reais	-0.71	+0.10 reais	+0.71
INR	-1 rupee	+0.63	+1 rupee	-0.63
TRY	-0.1 lira	-0.03	+0.1 lira	+0.03

2021 exchange rates

	FY 2021	FY 2021	FY 2021	FY 2020
EUR:	Opening Rate	Closing Rate	Average Rate	Average Rate
USD	1.23	1.13	1,19	1,14
CNY	8.03	7.20	7,68	7,89
BRL	6.38	6.30	6,38	5,83
INR	89.8	83.9	87,8	84,1
TRY	9.07	15.0	10,29	7,96

Reconciliation of adjusted earnings

€m	2021 Reported	Adjustment items	FY Adjusted
EBITA	236	44	280
Amortisation	(22)	22	-
Net finance costs	(25)	6	(19)
Share of profit of joint ventures	100	(91)	9
Profit before tax	289	(19)	270
Income tax¹	(39)	(10)	(49)
Profit after tax	250	(28)	222
Effective tax rate	14%		18%
Non controlling interest	7		7
Profit attributable to shareholders	243	(28)	215
EPS²	5.10	0.58	4.52

EBITA adjustments:

- €91 million recorded in share of joint ventures and associates following the proceeds from the sale of the Group's 50% stake in the Magnifin Joint Venture.
- €(44) million recorded in "restructurings, other income and expenses", relating mainly to the cost reduction initiatives, including €16 million relating to the plant closure at Trieben, Germany, and €29 million for impairment of Dashiqiao, China. These included severance costs of €1 million and non-cash impairments of €41 million;
- €22 million amortisation of intangible assets created at the time of the merger between RHI and Magnesita
- €6 million non-cash other net financial expenses, these include €6 million non-cash present value adjustment of the provision for the unfavourable contract required to satisfy EU remedies

1. Effective tax rate for adjusted EPS is calculated by applying the effective tax rate normalised for restructuring expenses and impairments

2. Total issued and outstanding share capital as at 31 December 2021 was 46,999,019. The Company held 2,478,686 ordinary shares in Treasury. Weighted average number of shares used for basic earnings per share 47,629,647

Cash flow reconciliation

€m	2021
Adjusted EBITA	280
Working capital	(283)
Changes in other assets and liabilities	(90)
Capex	(252)
Depreciation	109
Operating cash flow	(236)
Cash tax	(39)
Net interest expense	(25)
Restructuring and transaction costs	(56)
Magnifin disposal proceeds	100
Dividends	(71)
Share buyback	(96)
Right of use assets acquisition	(13)
Sale of subsidiaries	8
Derivative gains	1
Free cash flow	(427)
Legacy debt change	409
Others	(5)
Total cash flow	(23)

Return on invested capital

Group ROIC	2020	2021
Invested Capital (€m)	1.754	2.296
NOPAT (€m)	201	219
ROIC (%)	11.5%	9.6%

Backward integration ROIC		
Invested Capital (€m)	385	377
NOPAT (€m)	52	61
ROIC (%)	13.5%	16.2%

Refractory ROIC		
Invested Capital (€m)	1.369	1.919
NOPAT (€m)	149	158
ROIC (%)	10.9%	8.3%

ESG 2025 targets

		2021	2018 Base year
CO₂ emissions	Reduce by 15% CO ₂ per tonne of product ¹ by 2025 and aim for carbon neutrality in the long term	1.82	1.89
Energy efficiency	Reduce by 5% per tonne of product by 2025	1.93	1.98
NO_x and SO_x	Reduce by 30% by 2027 (vs 2018), starting with China by 2021	✓ China target achieved early	
Recycling	Increase use of secondary raw materials to 10% by 2025	▲ 6.8%	3.8%
Diversity	Increase women on our Board and in senior leadership to 33% by 2025	✓ 38%	12%

1. Further details can be found on page 67 and 68 of the 2020 Annual Report

Group history

History of RHI Magnesita

- The history of RHI Magnesita dates back to **1834** and the founding of the Chamottefabrik fireclay factory in Poland (then Prussia)
- In **1881**, the first magnesite deposit was discovered in Veitsch, Austria
- RHI was formed in **1908** (Austro-American Magnesite Company) following the discovery of a new magnesite deposit in Austria
- Magnesita was founded in **1939**, after the discovery of magnesite deposits in Brumado, Brazil
- RHI and Magnesita merged in **2017**, to form RHI Magnesita, the global leader in the refractory industry with a 15% market share and 30% excluding China

Listing status and domicile

- RHI Magnesita maintains a Premium Listing on Main Market of the London Stock Exchange and is a constituent of the FTSE 250
- Strong commitment and full adherence to the UK corporate governance code
- The Company is incorporated in the Netherlands

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