RHI MAGNESITA

RHI Magnesita

Investor Presentation

June 2024

Content

Refractories are essential for our modern world

1 tonne of STEEL
demands ~10–15 Kg
of refractories

1 tonne of CEMENT
demands ~1 Kg
of refractories

1 tonne of GLASS
demands ~4 Kg
of refractories

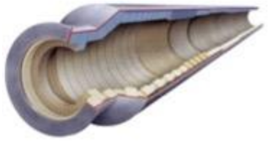
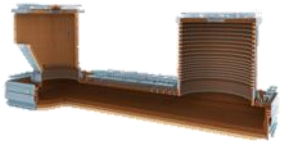
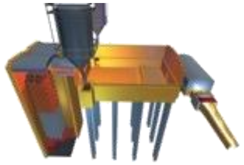
1 tonne of ALUMINIUM
demands ~6 Kg
of refractories

1 tonne of COPPER
demands ~3 Kg
of refractories

Refractory applications

Industrial division

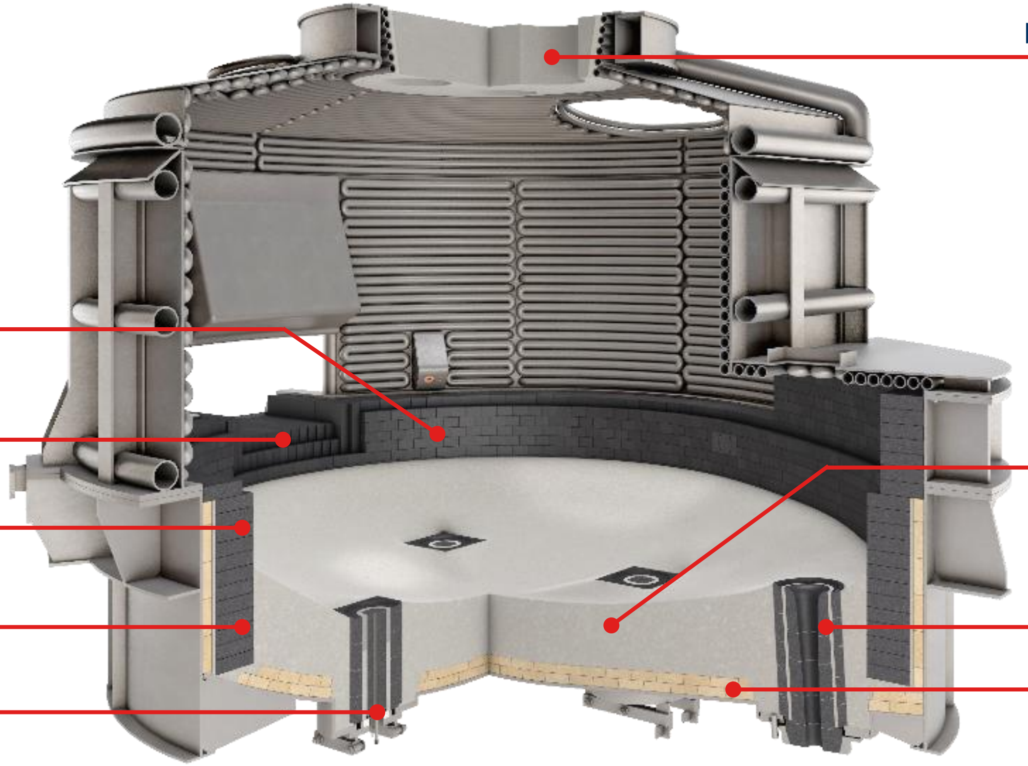
Project businesses

Customer industries	Main application	Lifetime and costs	Refractory characteristics
Steel 69% of revenues	Basic oxygen furnace, Electric arc furnace, ladles, flow control 	• 20 minutes to 2 months • c.3% of customers' costs	• Part of customers' operational expenditure • Systems and solutions for complete refractory management • Demand correlated to output
Cement/Lime 12% of revenues	Rotary kiln 	• Annually • c. 0.5% of customers' costs	
Non-ferrous metals 8% of revenues	Copper flash smelter 	• 1 to 10 years • c. 0.2% of customers' costs	• Part of customers' capital expenditure • Longer replacement cycles based on project driven demand • Complete lining concepts including refractory engineering • Wide areas of application
Glass[1] & Energy, Environmental, Chemicals[1] 9% of revenues	Glass furnace 	• Up to 10 years • c. 1% of customers' costs	
	Secondary reformer 	• 5 to 10 years • c. 1.5% of customers' costs	

1. Includes revenue from mineral sales

Leading global supplier of refractories

Example – Electric Arc Furnace ("EAF") refractories



Key product ranges

Bricks

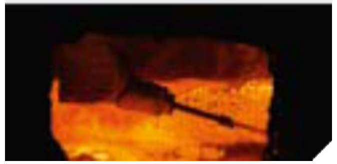
63% of product revenue

Average selling price c.€1,500 per tonne

Mixes

25% of product revenue

Average selling price c.€900 per tonne



Flow control

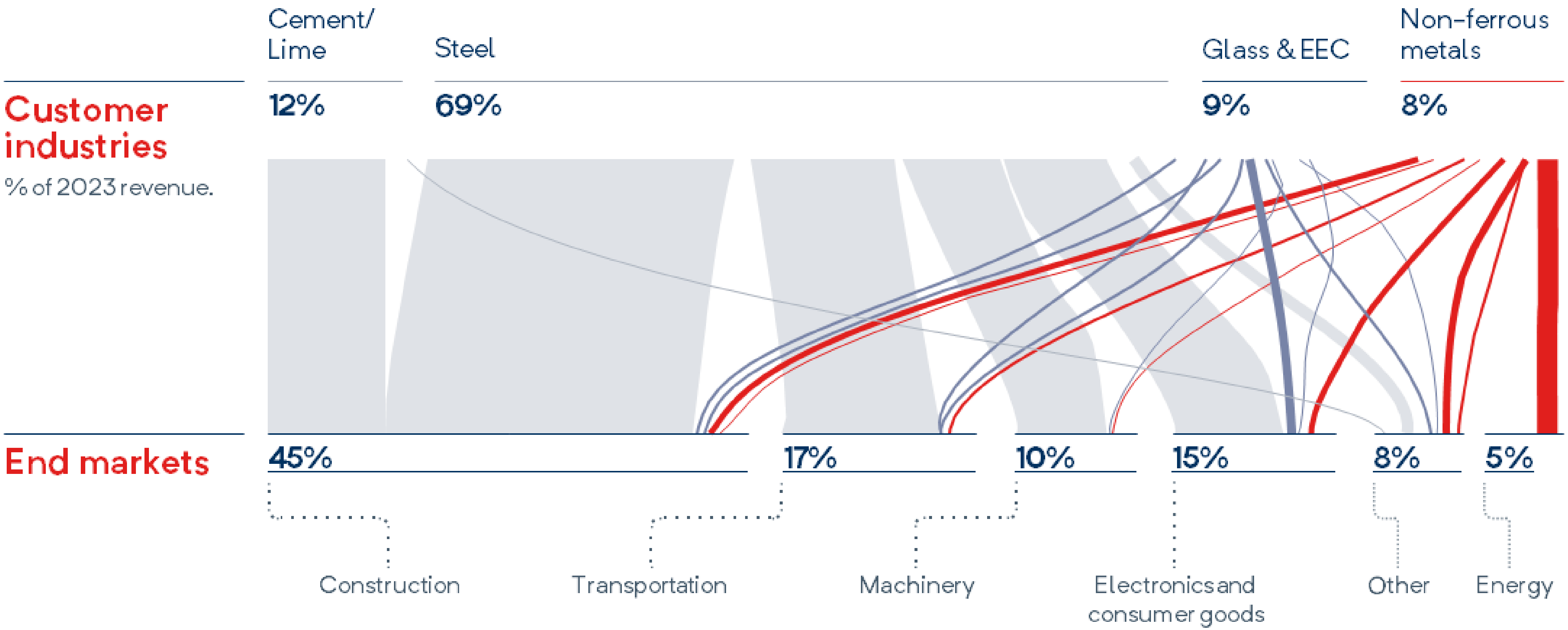
12% of product revenue

Average selling price c.€2,000 per tonne

Services and solutions

27% of Group revenues are via solutions contracts

End markets and customer industries



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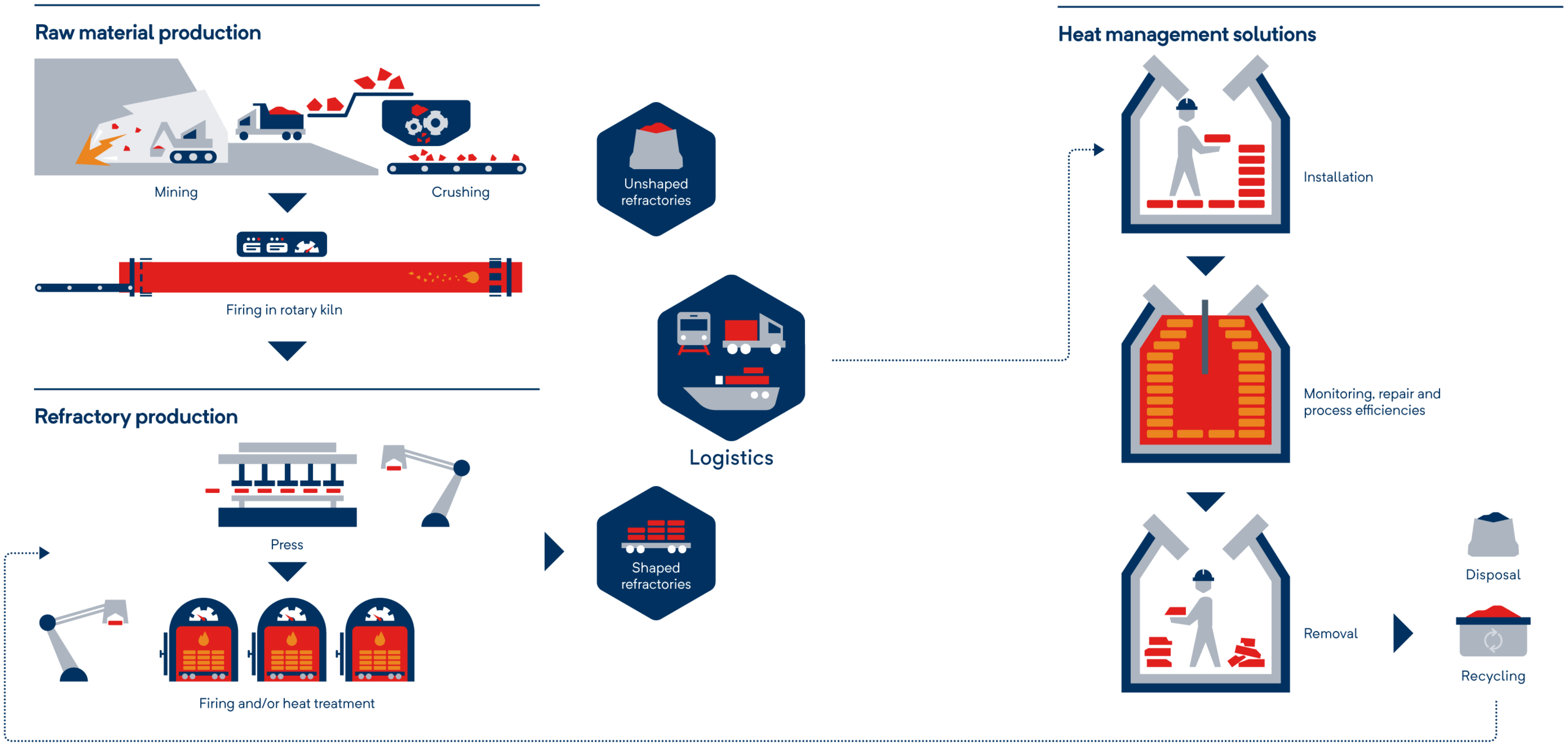
Raw material and refractory process overview



Solutions contracts

RHI Magnesita offers full heat management solutions to its customers

Client benefit

- ✓ Reduced downtime
- ✓ Lower refractory consumption
- ✓ Lower energy and other raw materials consumption
- ✓ Higher productivity and cost savings

RHI Magnesita benefit

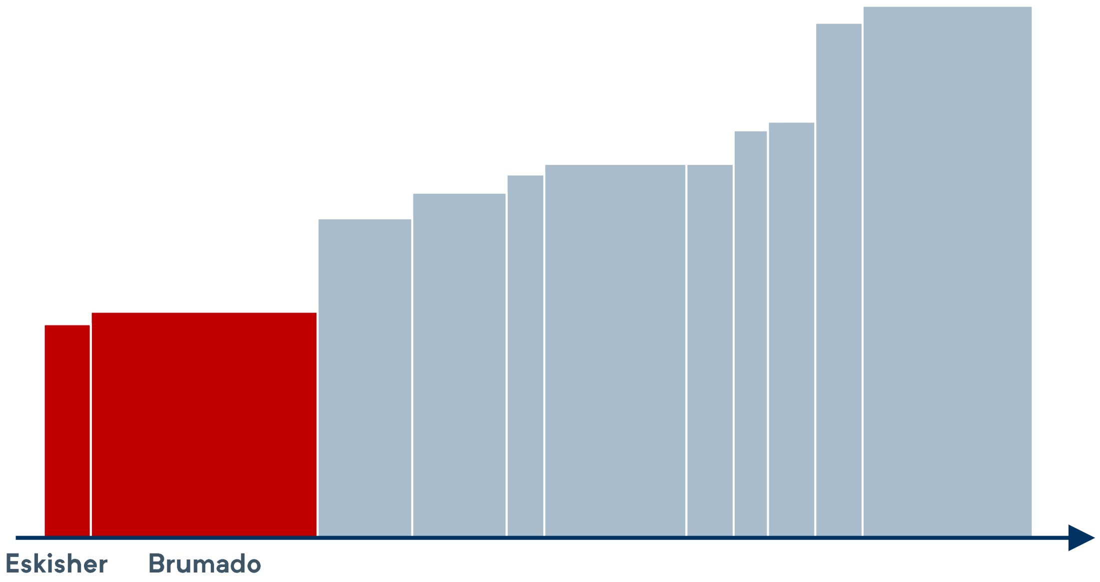
- ✓ Market share gains
- ✓ Higher client retention
- ✓ Barriers to entry
- ✓ Longer contracts
- ✓ Higher margins as contract matures

409 solutions customers worldwide

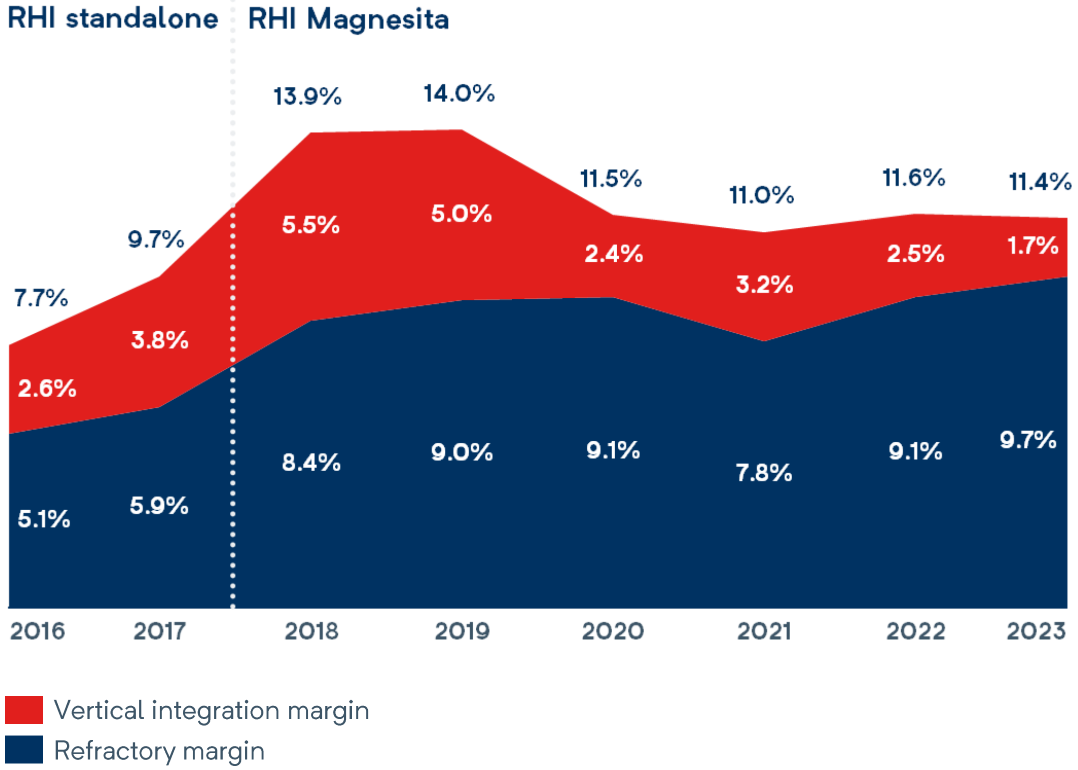
Vertical integration benefits

Our magnesite raw material assets are amongst the lowest cost globally

DBM 98: Indicative cost curve

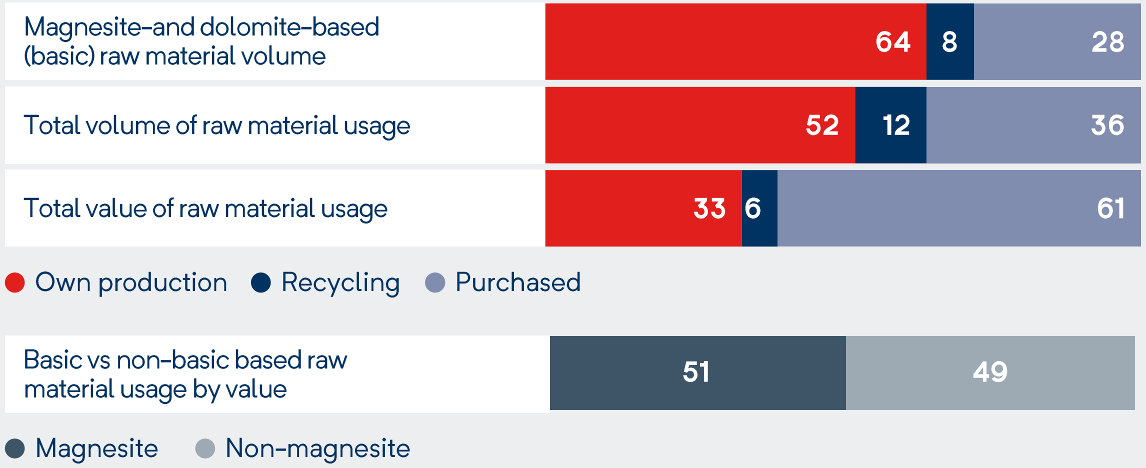


EBITA margin contribution

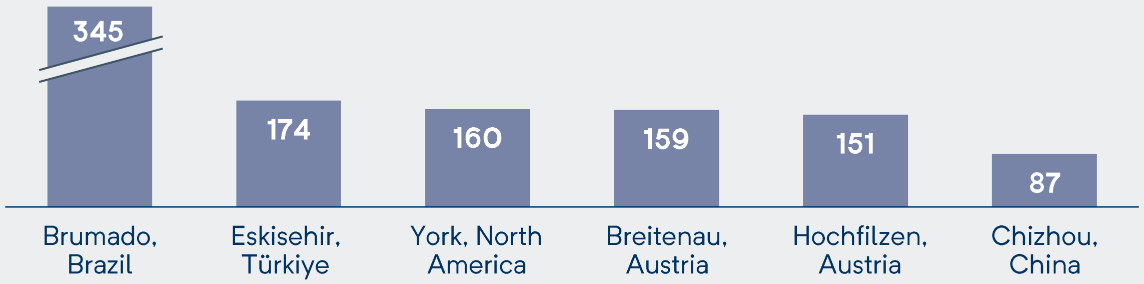


Raw material vertical integration benefits

Extent of vertical integration
%



Annual production
kt,2023



Key raw materials sites and shipment routes 2023
%

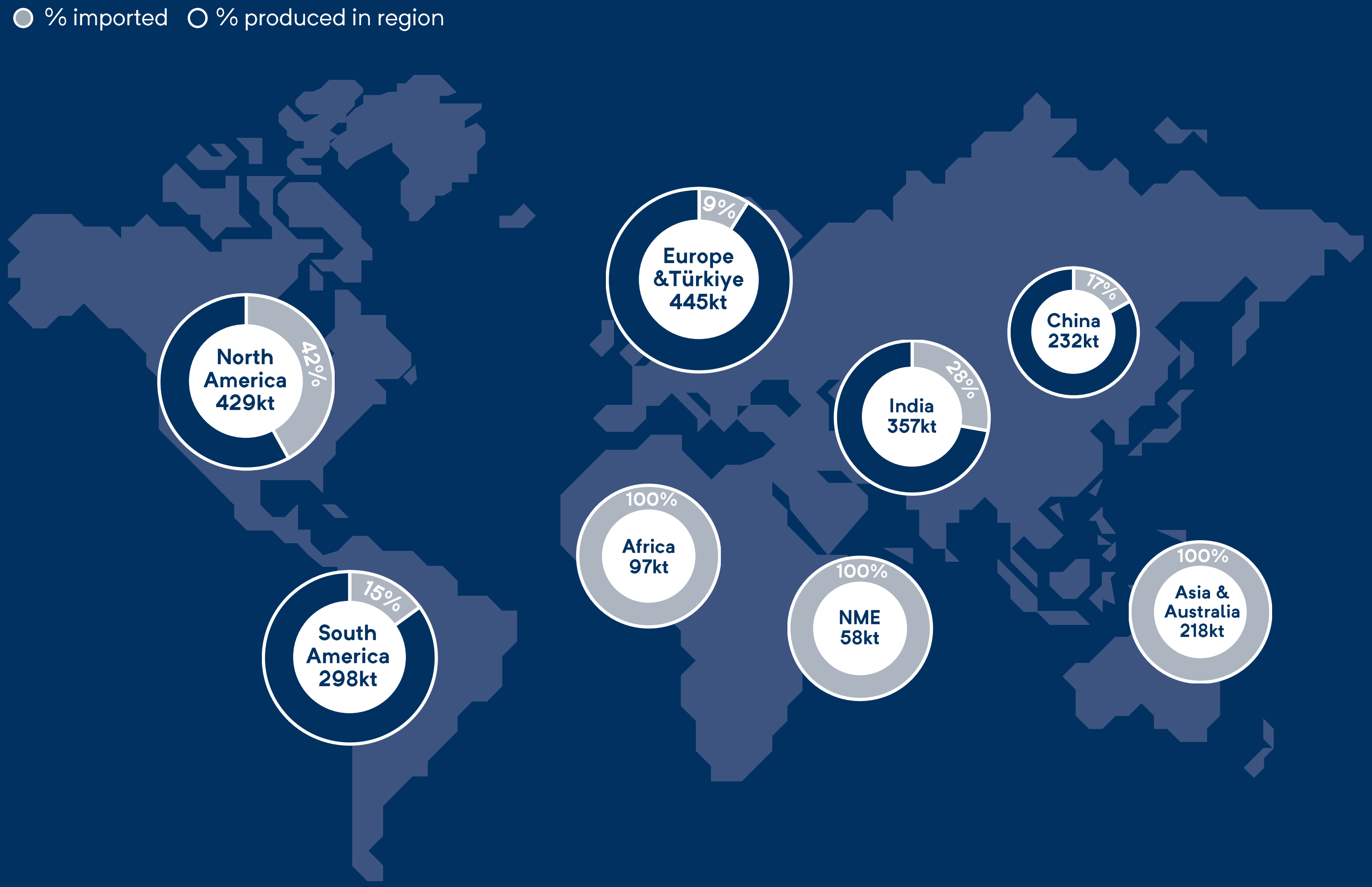
- Internal raw materials
- External raw materials
- Plants

New raw materials flows from internal sources
export/(imports) kt,2023

1. Internal raw material sources only. China and India regions obtain raw material from external sources.

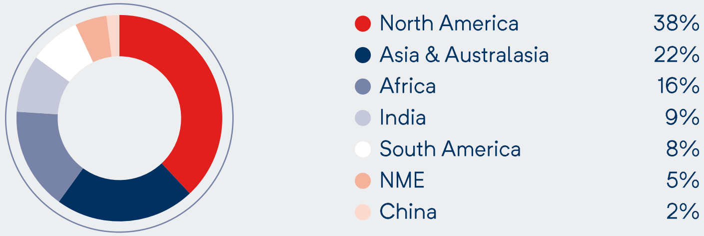
Global refractory production network

Regional finished goods production – local versus imports



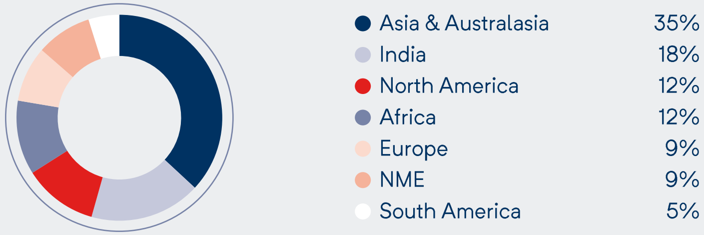
Europe finished goods exports

% value by destination region, 2023



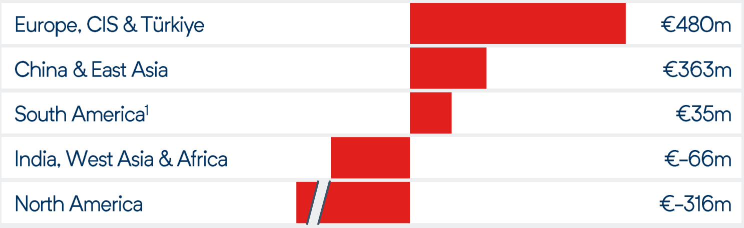
China finished goods exports

% value by destination region, 2023



Net finished goods exports/(imports)

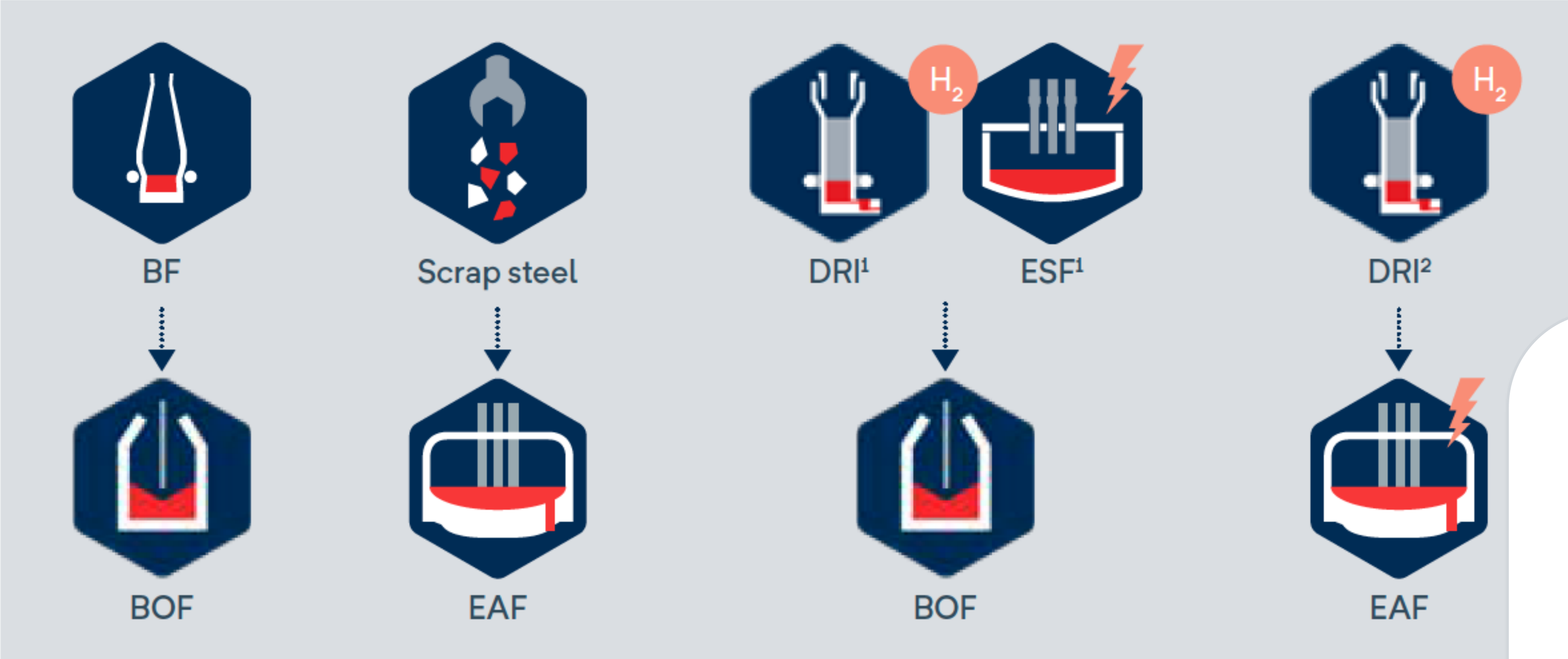
€ millions, 2023



1. South America finished goods are balanced between €122 million exports and €86 million imports.

Low carbon steel production

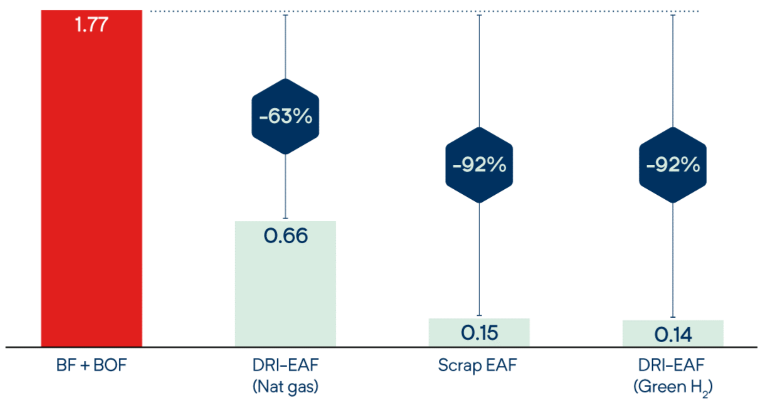
Transition to EAF, DRI and ESF is a strong positive growth driver for RHI Magnesita



BF:	Blast furnace
BOF:	Basic oxygen furnace
DRI:	Direct reduced iron
EAF:	Electric arc furnace

1. Electric smelting furnace ("ESF") is required to be paired with a Direct Reduced Iron ("DRI") furnace for 97% of global iron ore supply that does not meet high quality threshold for DRI-EAF route. ESF also melts sponge iron pellets which therefore makes use of a BOF possible for the refining stage
2. DRI-EAF route for sponge iron pellets is being developed but will be limited to using the highest 3% of iron ore grades

Tonnes of CO_2 per tonne of steel



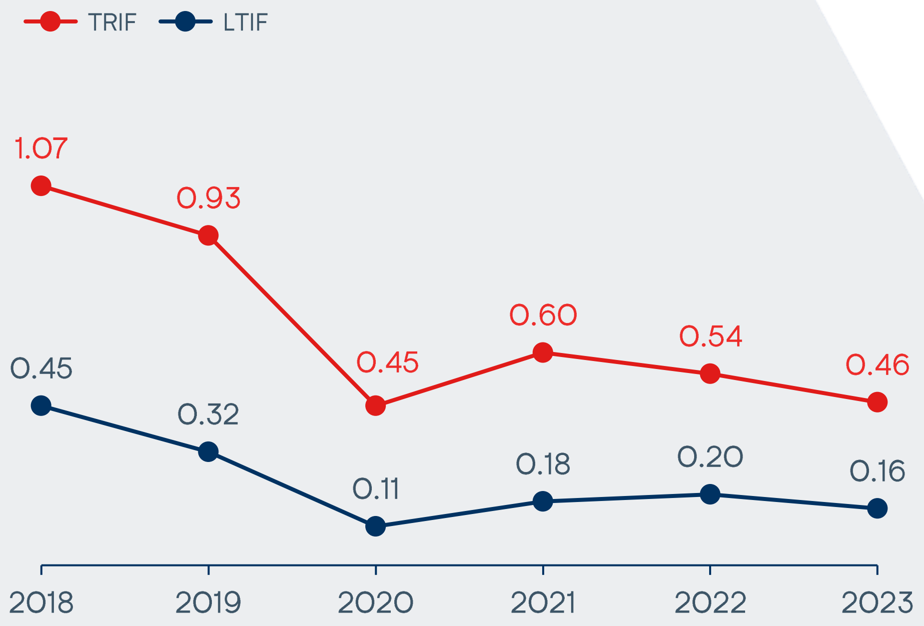
Source: RHIM Annual Report 2021

2. 2023 financial results

Health & Safety

A core value at RHI Magnesita

Improvement in injury rates since 2018



1. Lost time injury frequency rate per 200,000 hours
2. Total recordable injury frequency rate per 200,000 hours

- Two recent tragic fatalities in Austria, met with a comprehensive management response
- Injury indicators:
  - LTIF[1] 0.16 (2022: 0.20), lowest since pandemic year
  - TRIF[2] 0.46 (2022: 0.54)
- 2023 focus areas:
  - Material handling procedures
  - Workplace inductions and safety training for new joiners
  - Preventive measures and leading indicators
  - Global Guidelines applied to recently acquired plants
  - Ongoing ISO 45001 rollout

Financial highlights FY 2023

Significant cash generation driven by resilient profitability and working capital release

Revenue	€3.6bn	↑ 8%
Adjusted EBITA	€409m	↑ 7%
Adjusted EBITA margin	11.4%	↓ (20)bps
Adjusted operating cash flow	€413m	↑ 166%
Adjusted EPS	€4.98	↑ 3.4%
M&A Adjusted EBITDA contribution	€56m	↑ 1,472%
Dividend declared	€1.80ps	↑ 13%
Working Capital intensity[1]	24.2%	↓ 1.2ppt
Net debt to Pro forma Adjusted EBITDA[2]	2.3x	→ 0.0x
ROIC	10.7%	↓ (160)bps

1. Working capital intensity is stated after working capital financing of €298m and is calculated using L3M annualised revenue of €4,020 million.
2. Includes IFRS 16 Leases of €70m and pro forma 12-month EBITDA contribution from recently acquired businesses prior to acquisition date.

M&A growth on resilient base business

Pricing and acquisitions offset organic volume decline

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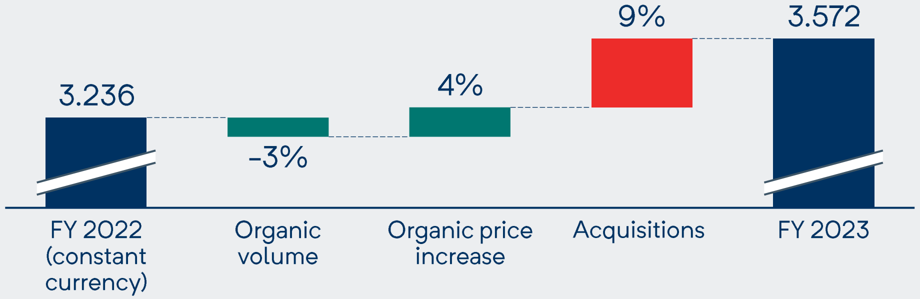
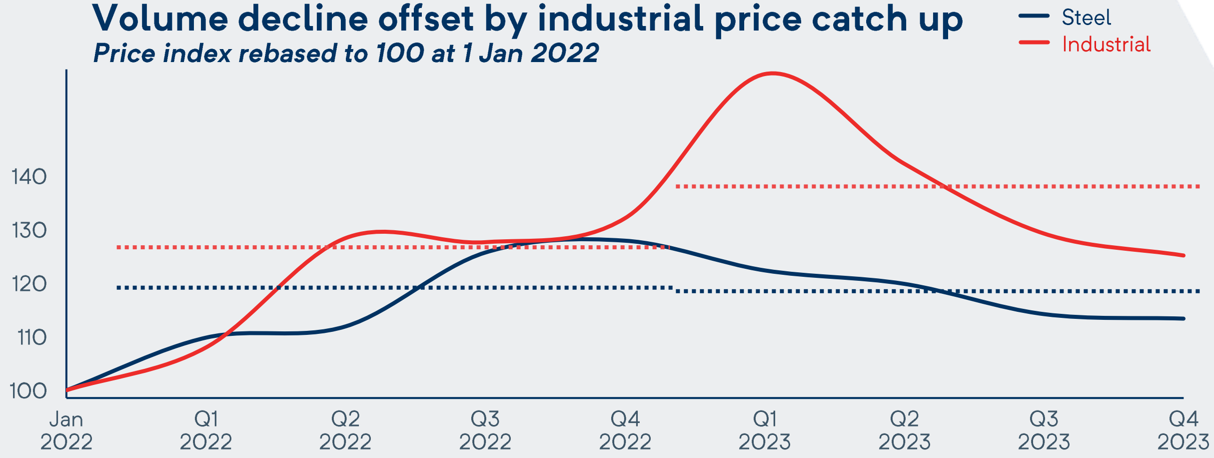
Revenue growth driven by pricing and M&A
€ million



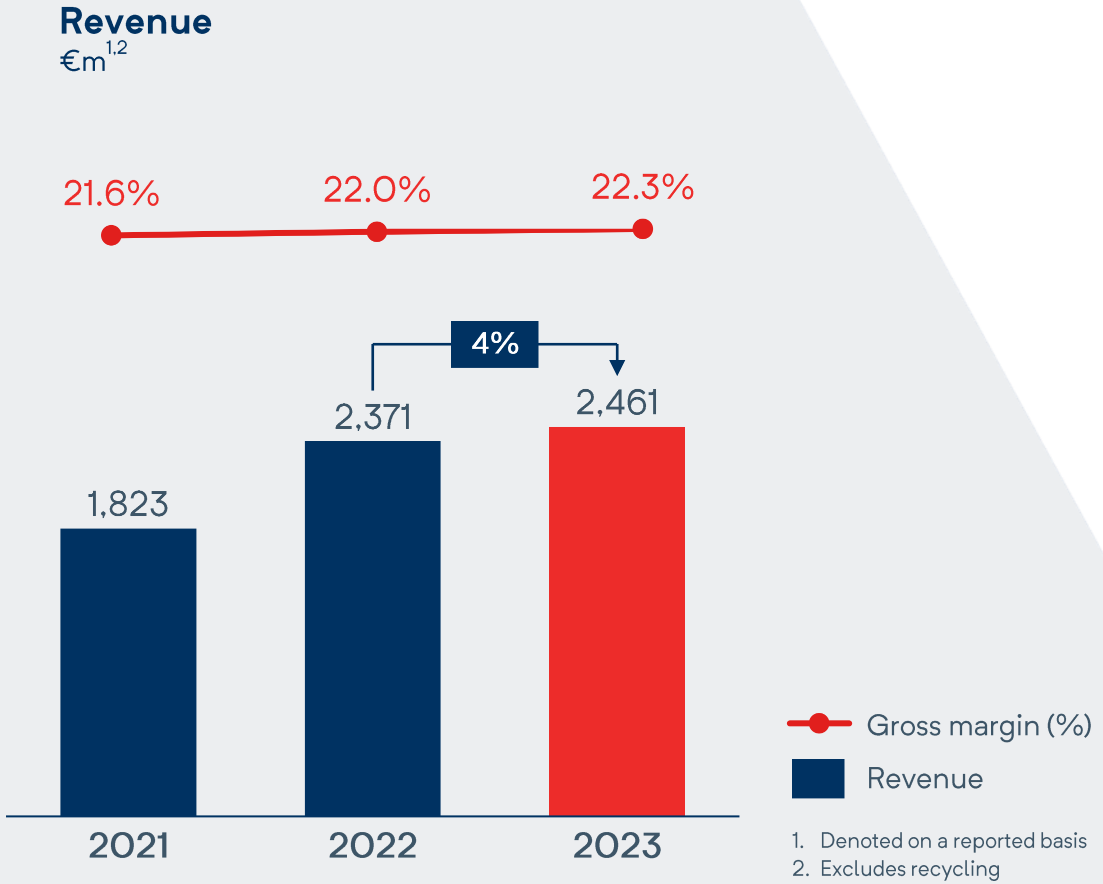
Volume decline offset by industrial price catch up
Price index rebased to 100 at 1 Jan 2022



- Revenue growth of 10% in constant currency despite very weak demand environment
  - Steel volumes -3% excluding M&A, pricing flat
  - Industrial volumes -11% excluding M&A, offset by 15% average price increase
- Acquisitions contributed 9% of revenue growth
  - M&A EBITDA contribution €56 million versus guidance of c.€40 million
- Consistent improvement in operational KPIs underpins strong financial results

Steel business overview

Resilient gross margin, pricing maintained and unit costs stable

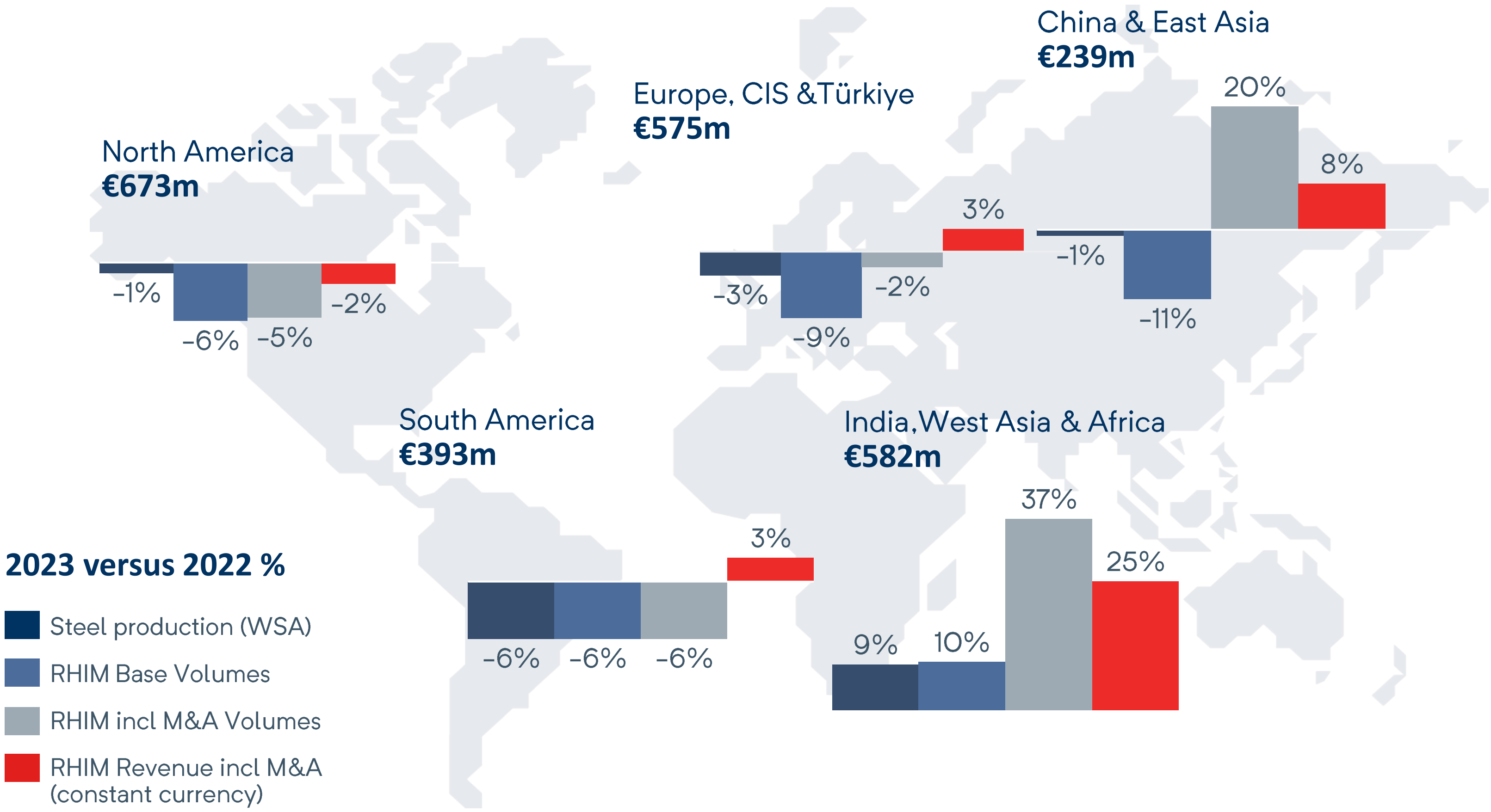


1. Denoted on a reported basis
2. Excludes recycling

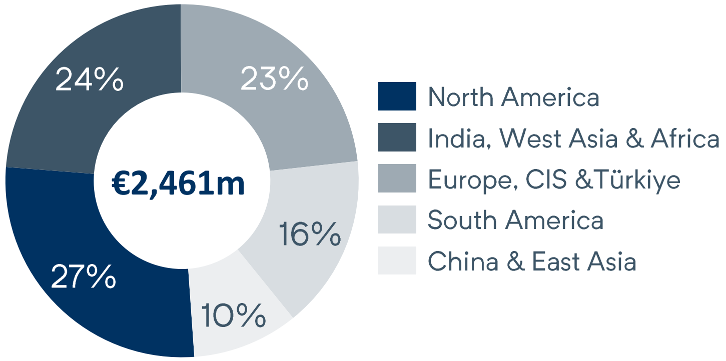
- Including M&A, steel revenue increased by 4% to €2,461 million (+6% in constant currency)
- Steel sales volumes excluding M&A reduced by 3%
  - WSA global steel production excluding China, Iran and Russia reduced by c.1%
  - Some destocking of refractories by customers
  - Careful management of production volumes to match customer demand and inventory coverage
- Group steel gross margin 30bps higher compared to 2022
  - Lower input costs balanced by fixed cost "under-absorption"
  - Pricing resilient despite lower input costs for 'cost plus' competitors

Steel segment performance by region

M&A drives strong revenue outperformance in Europe, China and India regions



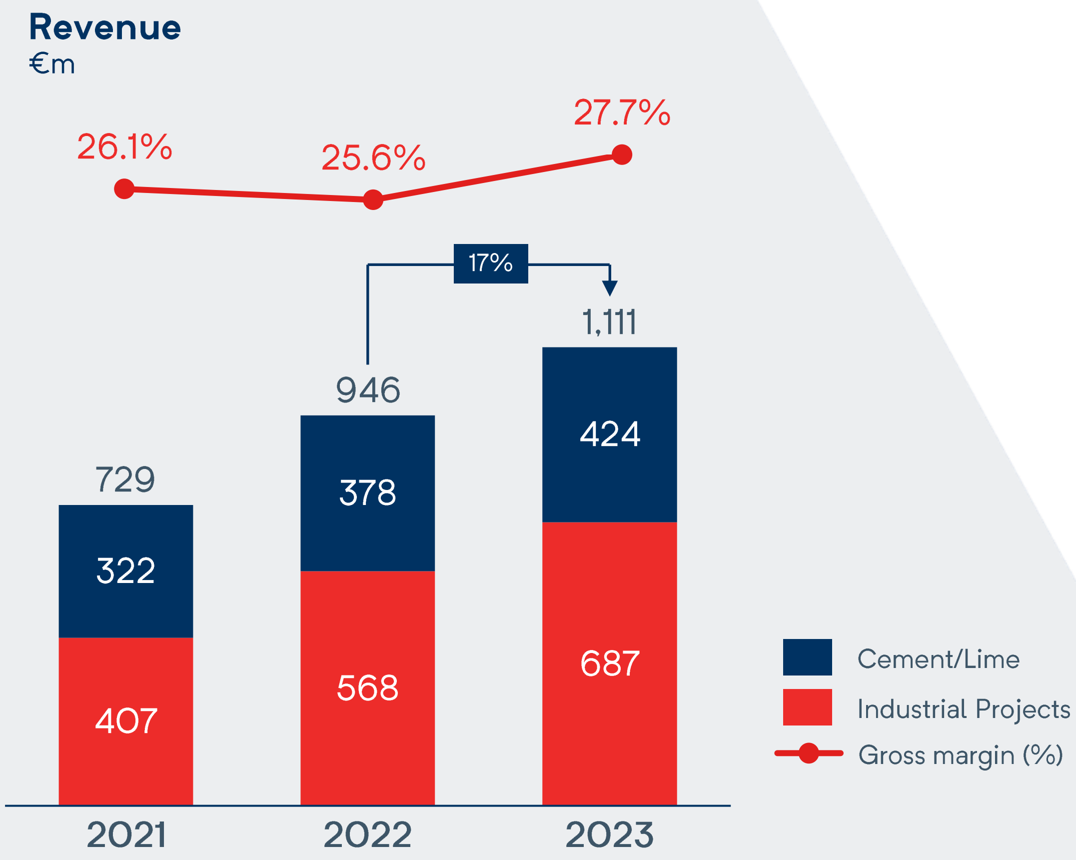
Steel Segment Revenue 2023



Global steel production (WSA): **(0.1)%**
Global steel production ex-China, Iran & Russia (WSA): **(1)%**

Industrial business overview

Restored gross margin of 27.7% due to catch-up price effects and later cycle timing

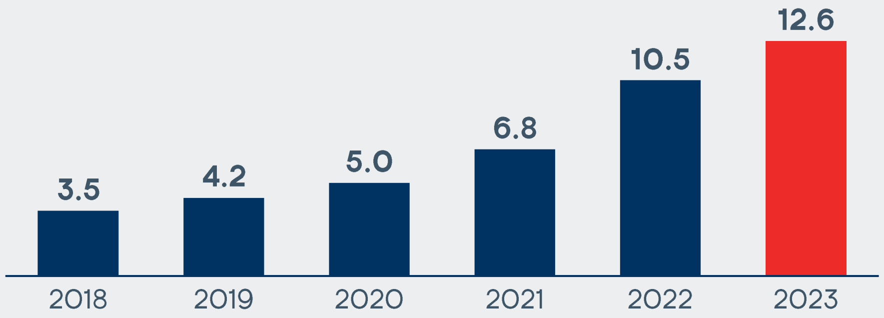


- Industrial segment revenue including minerals sales increased by 17% to €1,111 million (+20% in constant currency)
- Gross margin 210bps higher versus FY 2022
- Strong performance in Cement & Lime driven by DBRL acquisition in India
  - 25% increase in Cement & Lime shipped volumes
- Strong performance in Industrial Projects, restored prices offsetting softer volumes

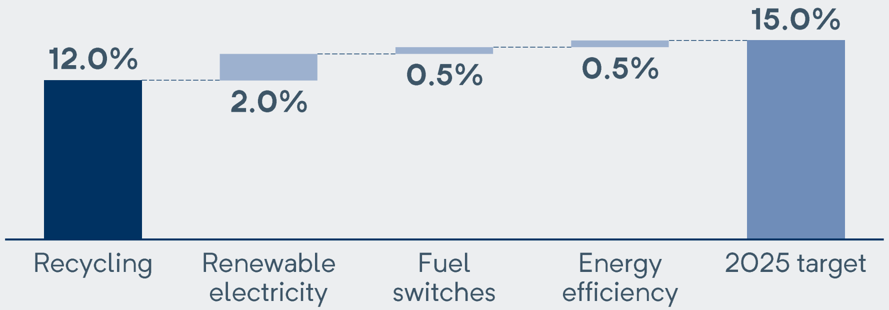
Sustainability leadership

Recycling of reclaimed refractories continues to deliver significant CO_2 savings

Use of secondary raw material
% of total raw material used



CO_2 emissions intensity savings target
% savings versus 2018 baseline, 2025 target 15% reduction



- Secondary raw material use increased to 12.6% (2022: 10.5%)
- Recycling activities since 2018 have avoided the emission of 1.3 million tones of CO_2
- 12% reduction in CO_2 intensity delivered since 2018, on track to achieve 2025 target of 15% reduction
- In 2024, M&A may dilute performance on sustainability metrics in short term until fully integrated
- Independent ESG ratings recognise our progress
  - EcoVadis Gold, 72 (2022: Gold, 69)
  - CDP A- (2022: B)
  - MSCI AA (2022: AA)
  - Sustainalytics 25 (2022: 25)[1]

1. Sustainalytics is a risk score out of 100, a lower score indicates lower ESG risk

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M&A update

Announcement of intention to acquire Resco Group

Local for local production strategy opportunity

Strategy

- ✓ Complementary product offering
- ✓ Growth in under-represented geographies
- ✓ Network or logistics synergies
- ✓ Alumina based refractories (non-basic)
- ✓ Local for local production strategy

Customer Industries

- ✓ Petrochemical
- ✓ Cement
- ✓ Aluminium
- ✓ Steel

Production & mining footprint

Production sites: 9
Mining sites: 2

Resco Group unaudited revenue 2023: $ 252 million

M&A strategy in progress

Nine acquisitions completed since December 2021 in key target geographies and product segments

Europe/Türkiye

Industrial
Consideration: €46m
Revenue: €41m

Recycling
Consideration: €13m
Revenue: €43m

Lances, pre-casts
Consideration: €13m
Pro forma Revenue: €23m

Non-basic
Consideration: €84m
Pro forma Revenue: €96m

Non-basic, Industrial
Consideration: €45m
Pro forma Revenue: €175m

China

Non-basic
Consideration: €5m
Revenue: €9m

Flow Control
Consideration: €40m for 65%
Pro forma Revenue: €76m

India

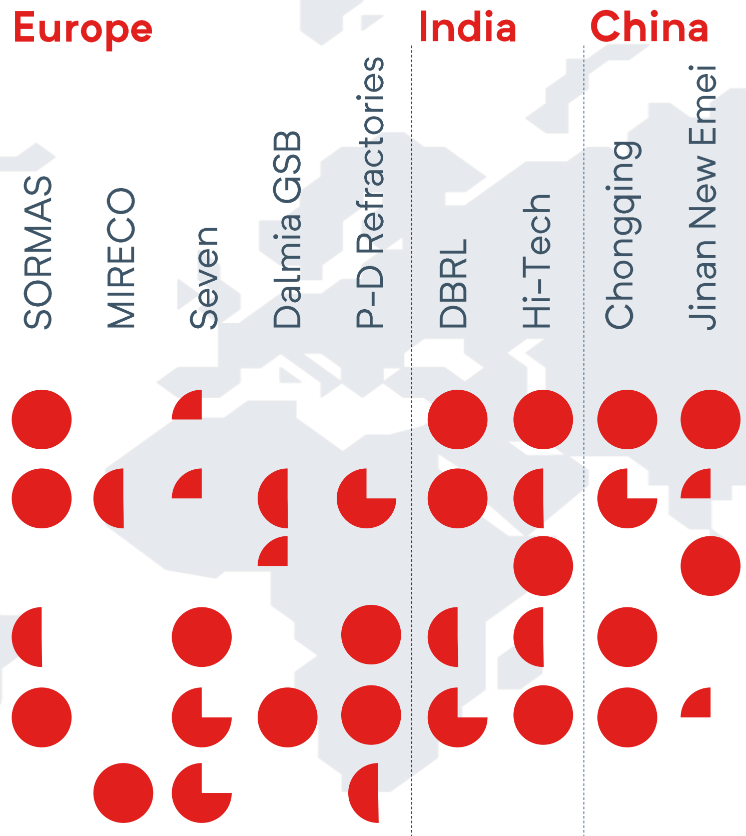
Industrial
Consideration: 27m RHIM India shares[1]
Revenue: €132m

Flow Control
Consideration: €87m
Pro forma Revenue: €25m

- All acquisitions have been focused in a priority product segment or target geography
- Each transaction has potential to deliver EBITDA synergies in several categories such as:
  - Cross selling
  - Logistics and network benefits
  - Procurement synergies
  - Raw material integration benefits
  - Shortening of supply chains, reduced frictional costs
  - Product range expansion
  - Technology transfer
  - Sustainability or recycling opportunities
  - SG&A savings

Industry consolidation opportunity

RHI Magnesita is strengthening its clear global leadership position in the refractory industry and spreads global best technology, quality & sustainability standards



- ✓ Growth in under-represented geographies
- ✓ Network or logistics synergies
- ✓ Flow control growth
- ✓ Alumina based refractories (non-basic)
- ✓ Complementary product offering
- ✓ Sustainability leadership

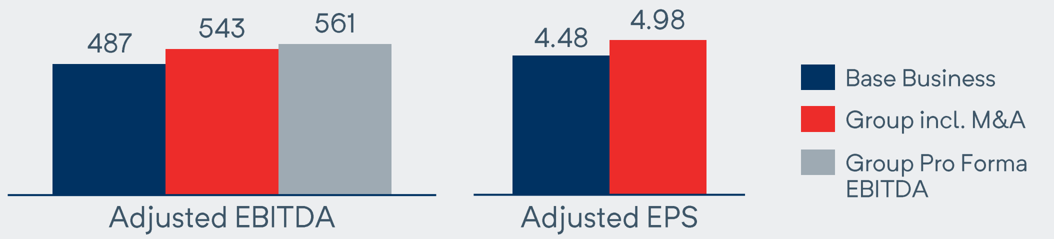
Areas of focus for future M&A

- ✓ Middle East
- ✓ East Asia
- ✓ USA
- ✓ Alumina based refractories (non-basic)

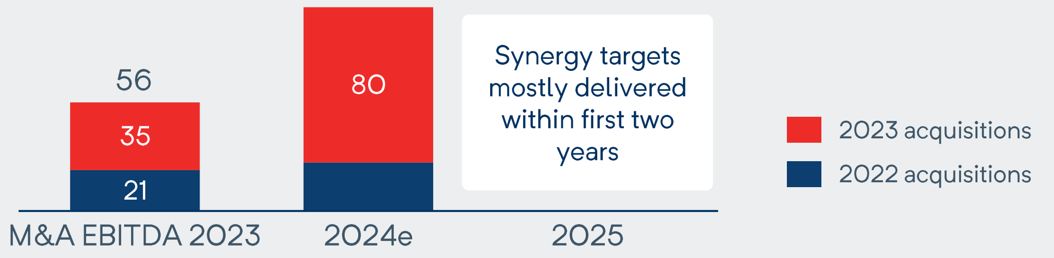
M&A financials

Acquisitions largely funded by cash flow and India equity raise

Base business vs Group, €m

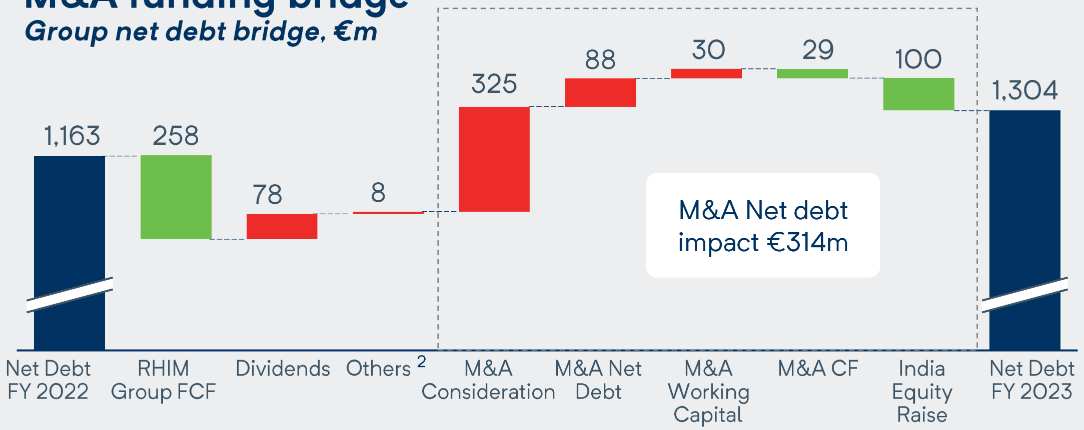


2024 EBITDA from M&A guidance €80m[1]

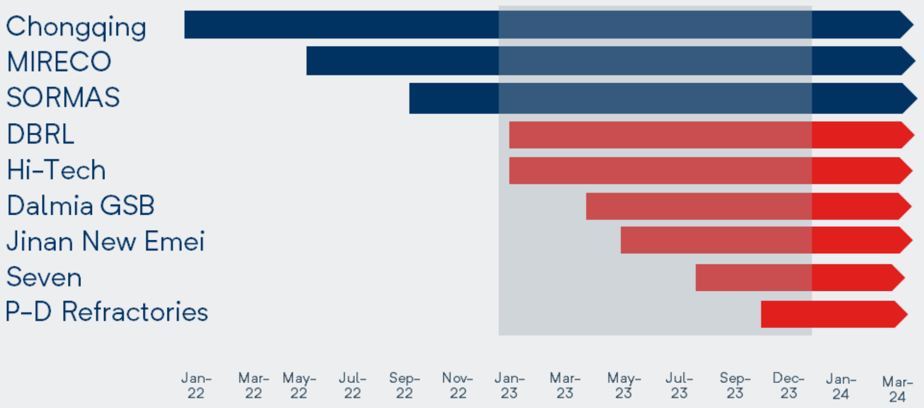


M&A funding bridge

Group net debt bridge, €m



Completion dates



1. €80m guidance Includes EBITDA contribution from 2023 M&A only – DBRL, Hi-Tech, New Emei, Dalmia GSB, Seven, P-D Refractories
2. Others include: FX €1 million, Right of use assets €15m plus others €(9)million

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Financial Review

Profit and loss summary

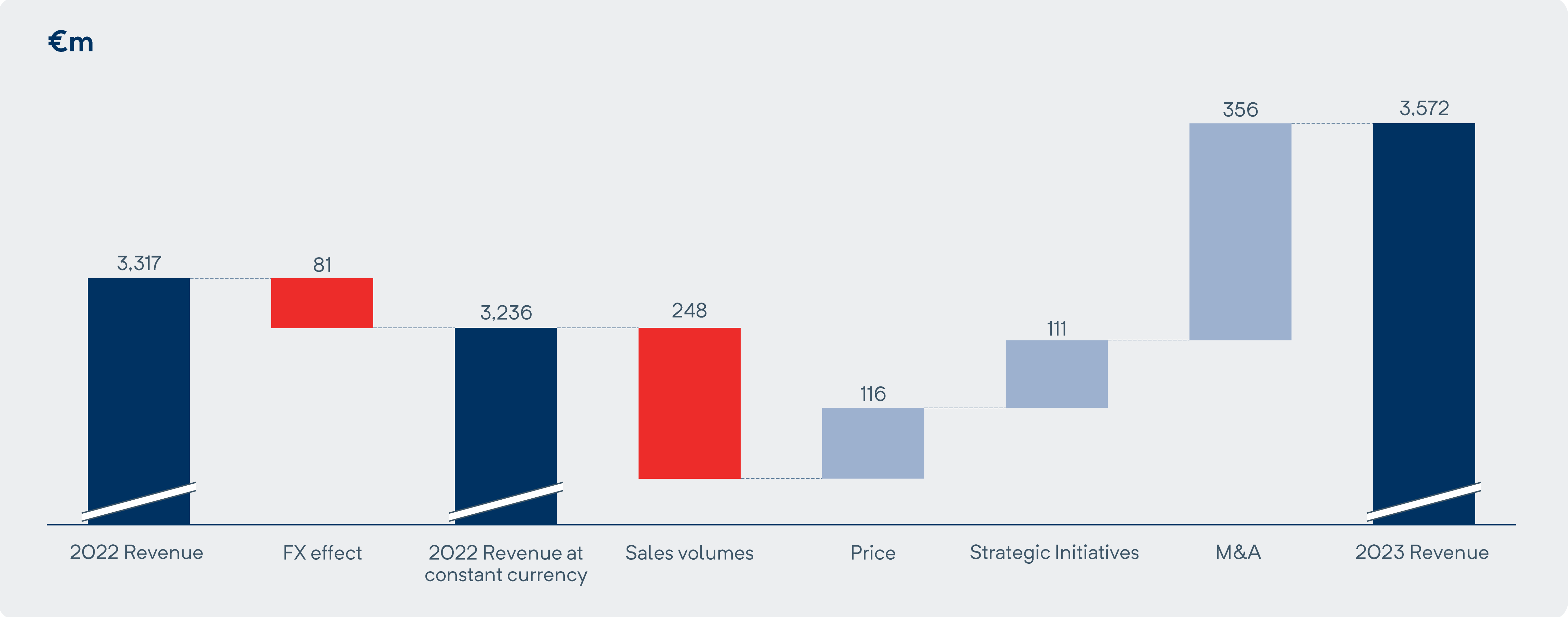
Higher revenue and EBITA offset at EPS level by increased finance charges, including FX

€m	2023	2022[1]	Change
Revenue	3,572	3,317	8%
Gross profit	857	763	12%
Gross margin (%)	24.0%	23.0%	100bps
Adjusted EBITDA	**543**	**500**	9%
EBITDA Margin (%)	15.2%	15.1%	10bps
Adjusted EBITA	**409**	**384**	**7%**
Adjusted EBITA margin (%)	11.4%	11.6%	(20bps)
Adjusted finance charges	(92)	(66)	39%
Adjusted profit before tax	317	318	0%
Adjusted effective tax rate	24.0%	25.0%	(100bps)
Tax	(76)	(80)	(5%)
Adjusted profit after tax	241	237	2%
Adjusted EPS (€)	**4.98**	**4.82**	**3%**
Dividend per share (€)	**1.80**	**1.60**	**13%**

- Revenue growth supported by M&A and price resilience with 2% FX headwind
- Gross profit margin increased to 24.0% (2022: 23.0%) on restored industrial pricing
- Adjusted EBITA margin reduced by 20bps to 11.4% due to higher depreciation and fixed cost under-absorption
- Adjusted finance charges increased to €92 million (2022: €66 million):
  - Net interest expenses of €35 million (2022: €19 million)
  - Foreign exchange related charges of €30 million (2022: €23 million)
  - Other financial expenses €27 million (2022: €24 million)
- Adjusted EPS €4.98 per share (2022: €4.82 per share)
- Final dividend increased to €1.25 (2022: €1.10), with full year payout of €1.80 (2022: €1.60)

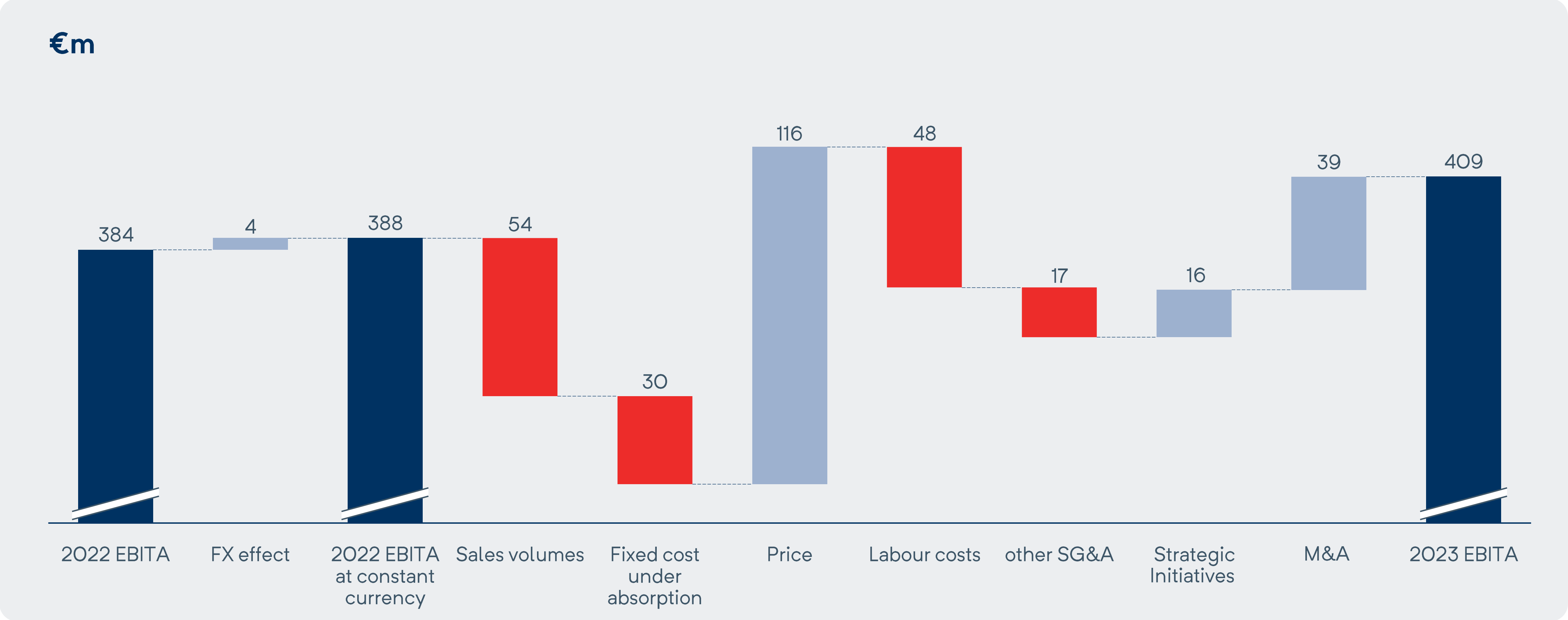
2023 revenue bridge

Pricing, strategic sales initiatives and M&A offset lower sales volumes



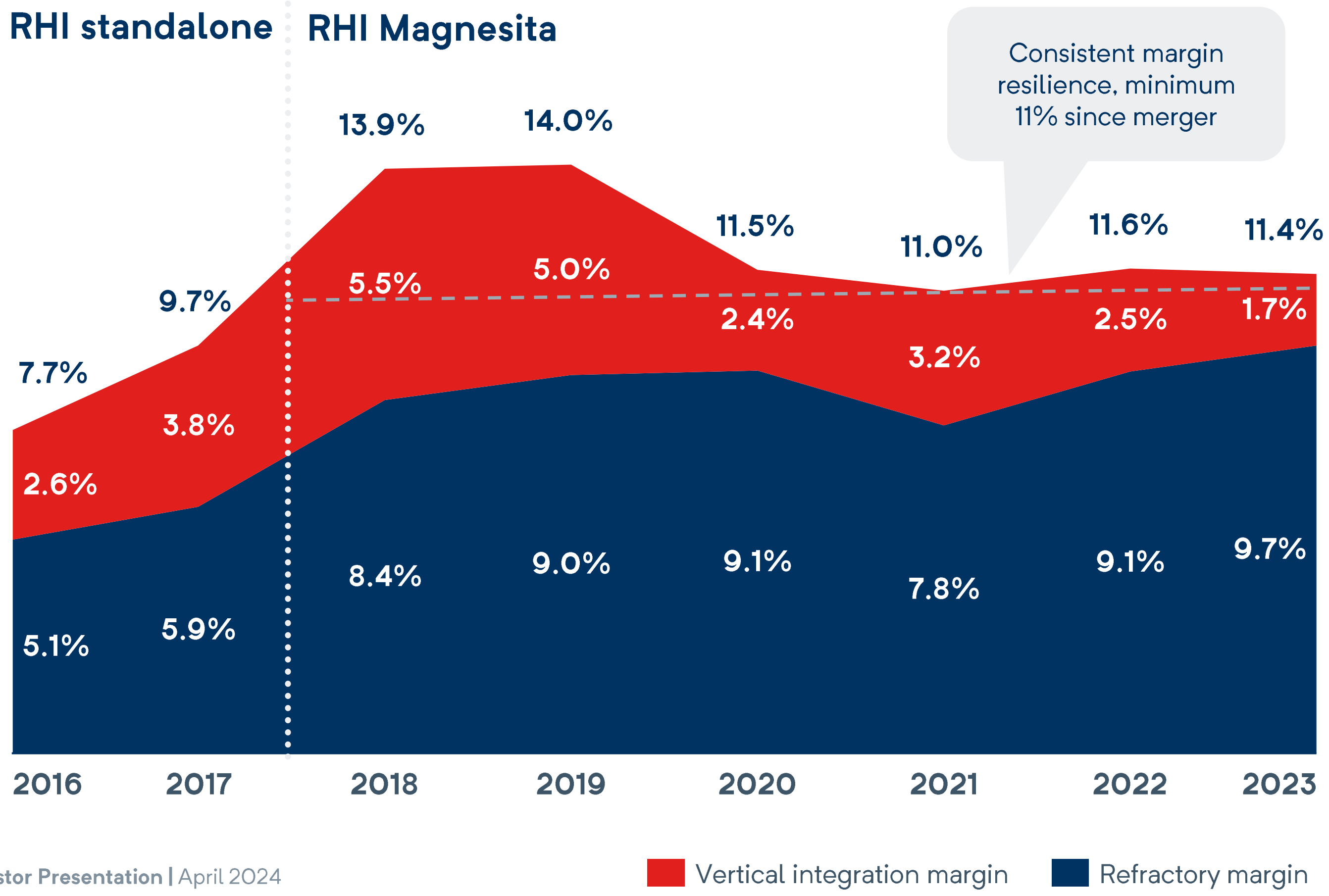
2023 EBITA bridge

EBITA increased 7% as M&A delivers growth whilst pricing offsets volume and cost impacts



Record refractory margin of 9.7ppts

Vertical integration margin for the time being lower at 1.7ppts due to cyclical low in refractory raw material prices



	FY 2022	H1 2023	H2 2023	FY 2023
Refractory EBITA (€m)	298	169	179	348
Vertical integrated EBITA (€m)	84	31	30	61
Refractory EBITA margin	9.1ppts	9.8ppts	9.8ppts	9.7ppts
Vertical integrated EBITA margin	2.5ppts	1.8ppts	1.6ppts	1.7ppts

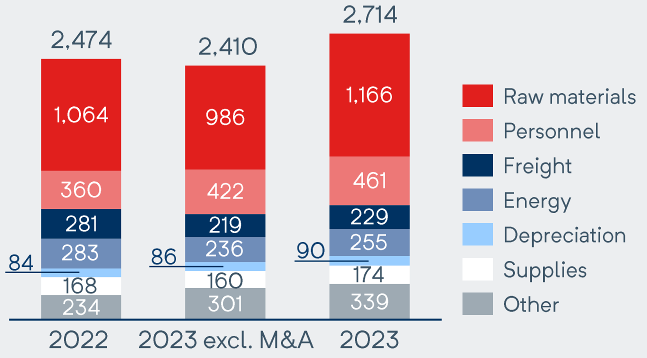
Vertical integration margin declined to 1.7ppts due to low raw material prices and fixed cost under-absorption at RHIM raw material sites

Refractory margin further strengthened in 2023, driven by price increases, M&A and strategic initiatives

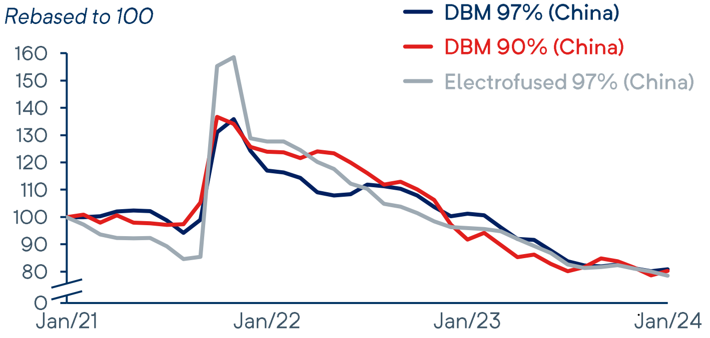
Cost detail

Cost deflation in some key categories offset by low capacity utilisation in H2

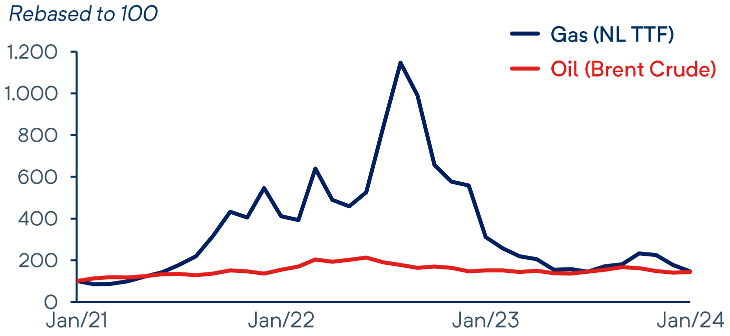
Cost of goods sold
Absolute COGS +10%, shipped volumes +11%



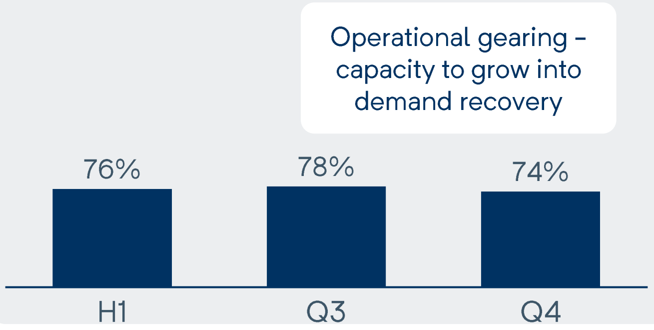
Raw materials
DBM prices softening since Q1 22



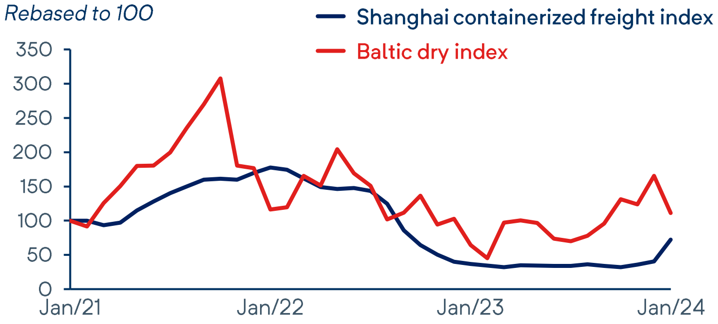
Energy
Gas prices have normalized; oil prices remains flat



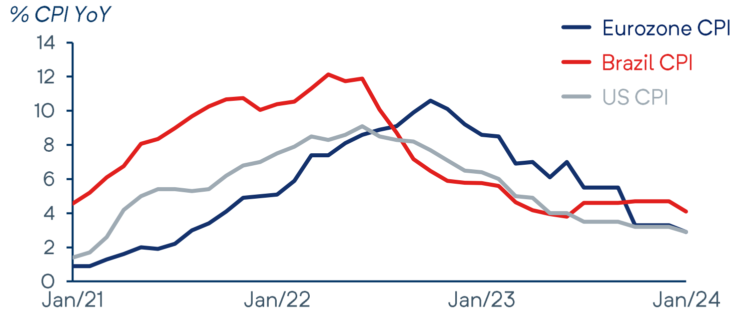
Plant utilisation rate
Low production volumes impact unit costs



Freight
Sea freight cost indices reduced back to 2020 levels



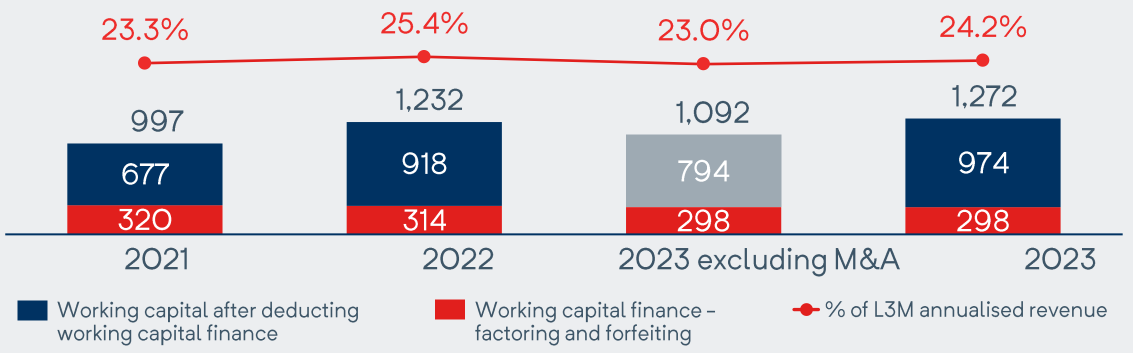
Wages
Consumer price inflation appears to have peaked in key regions



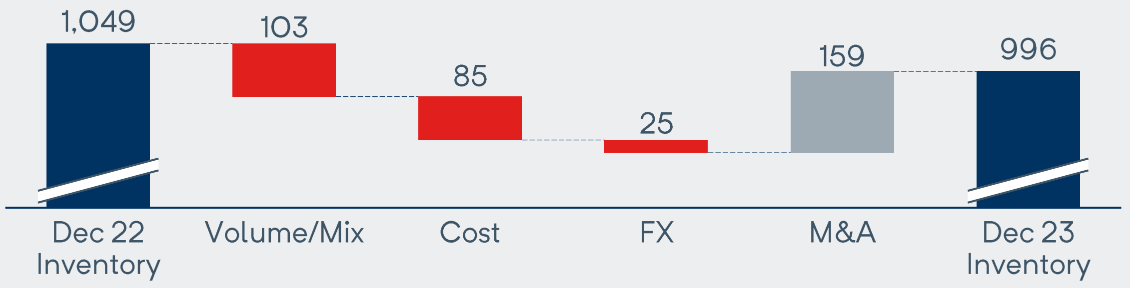
Working capital

Disciplined reduction in inventory and receivables contributes €123 million release of working capital in base business

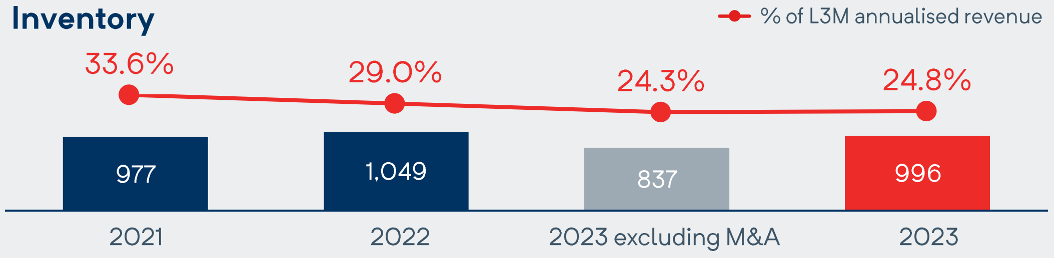
Working capital balances



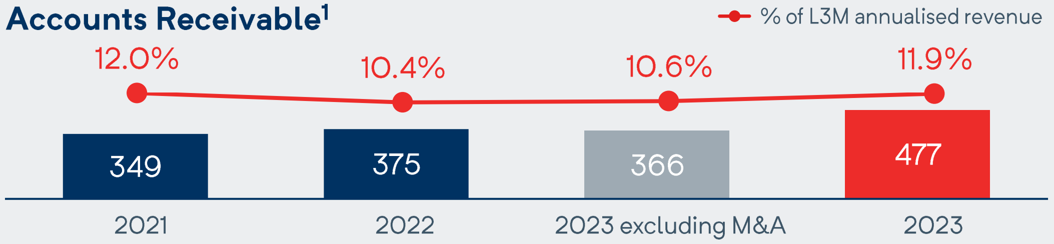
Inventory excluding M&A reduced through lower volume and costs



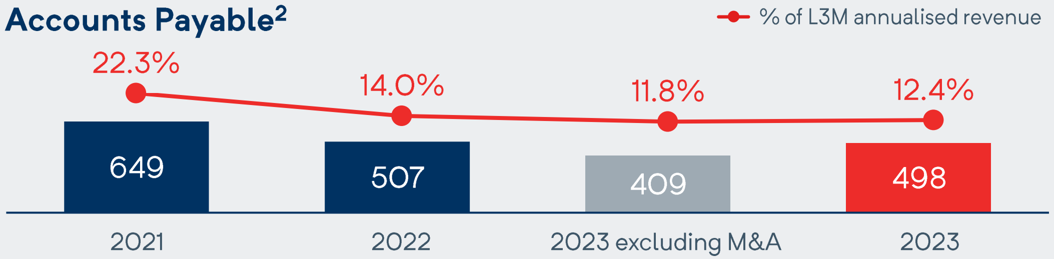
Inventory



Accounts Receivable[1]



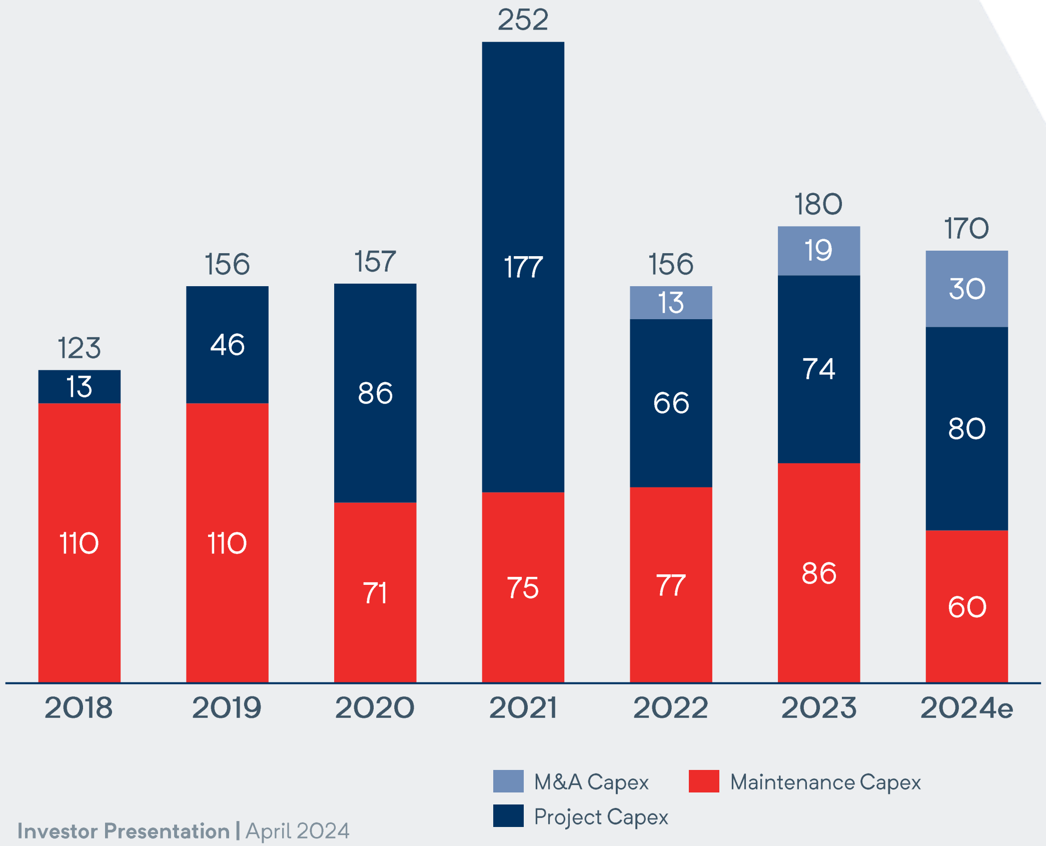
Accounts Payable[2]



1. Accounts receivable calculated as trade receivables plus contract assets less contract liabilities, as per financial statements
2. Accounts payable refers to trade payables, as per financial statements

Capital expenditure

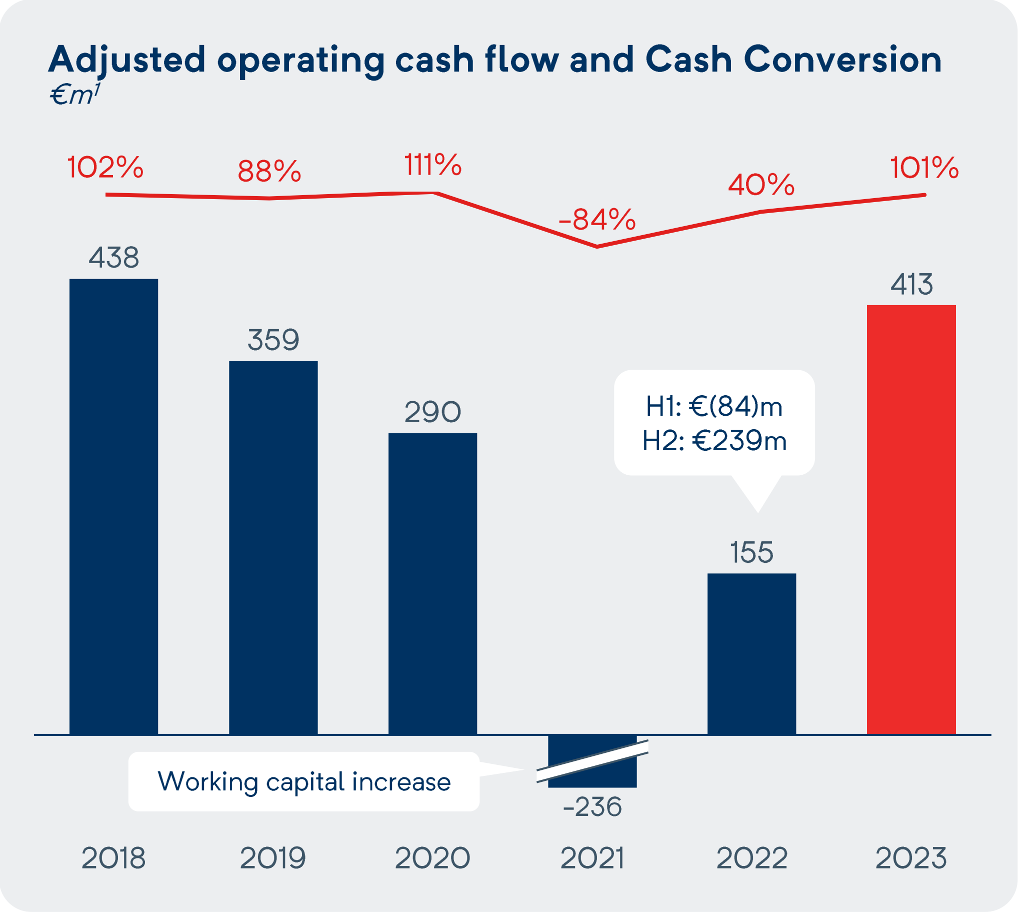
Peak capex has passed, now returning to levels closer to depreciation

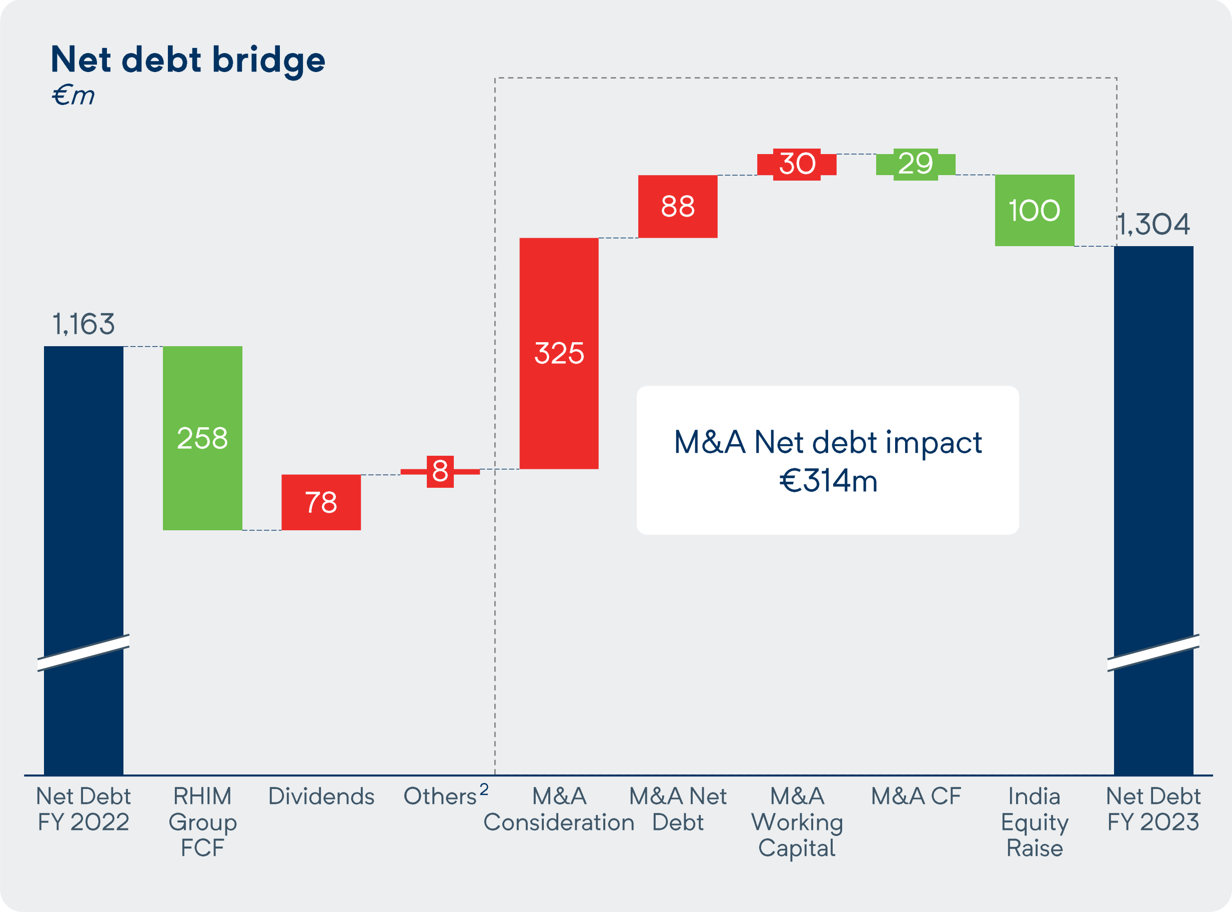


- 2023 capex of €180 million (against guidance of €200 million):
  - €86 million maintenance capex
  - €74 million project capex
  - €19 million in M&A
- 2024 capex to return to lower levels of c.€130 million plus €10million carry over project capex from 2023 plus €30 million of M&A related capex
  - c.€35 million annually for three years to be deployed for rebuilding digital architecture
- 2024 depreciation guidance c.€140 million

Strong cash flow generation in 2023

Adjusted operating cash flow of €413 million driven by strong profitability and working capital release



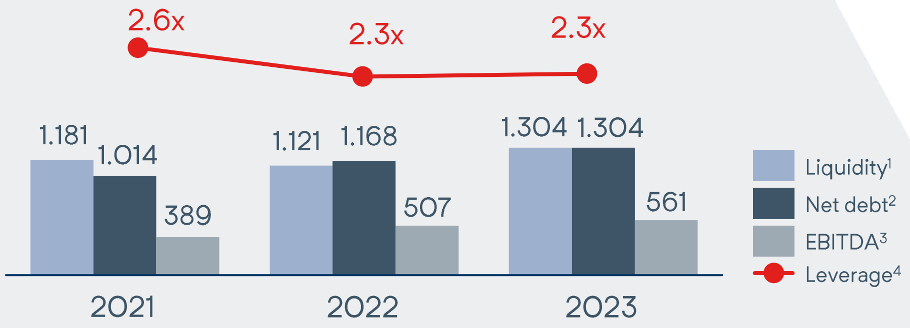


1. 2018 through 2021 adjusted operating cashflow metric based on definition used in the year of reporting
2. Others include: FX €1 million, Right of use assets €15m plus others €(9)million

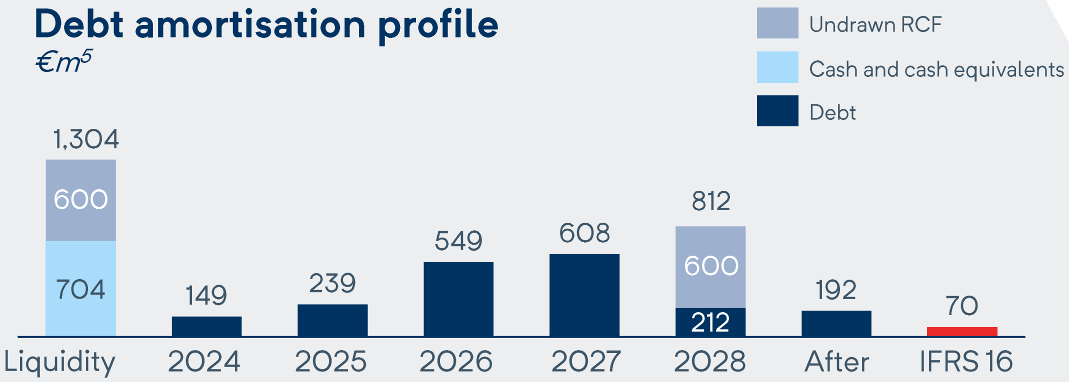
Stable gearing supports M&A strategy

€443 million 2023 M&A programme funded by operating cash flow and India equity raise

Net debt and liquidity
€m



Debt amortisation profile
€m[5]



- Pro forma leverage of 2.3x[4] (2022: 2.3x), within target gearing range for compelling M&A
- Leverage expected to be controlled within 2.0-2.5x range in 2024
- Total capital allocated to M&A in 2023 was €443 million, including consideration, net debt assumed and working capital investments
- The Group has significant available liquidity of €1,304 million (2022: €1,121 million) and a long-dated amortisation profile, with average cost of debt of c.334bps including swaps and 69% at fixed interest rates

1. Includes €600m undrawn RCF, matures in 2028.
2. Includes IFRS 16 leases of €70m — net debt excluding leases is €1,234m for 2023.
3. Adjusted L12M EBITDA of €561m which includes €18m pro forma M&A contribution
4. Includes IFRS 16 Leases of €70m and pro forma 12 month EBITDA contribution from recently acquired businesses prior to acquisition date.
5. €60m of 2024 maturities are rollable into 2025

RHI MAGNESITA

Summary & outlook

Trading outlook and 2024 guidance

M&A annualisation will be offset by lower vertical integration margin and pricing pressure

- Key end markets of construction and transportation remain subdued, glass and non-ferrous metals volumes to reduce and pricing pressure from competitors
- RHIM is well positioned to increase output into a recovery, with significant operational gearing and fixed cost benefits
- Production will increase to match sales volumes as inventory coverage ratios are now down to target levels
- Sales volumes in base business excluding M&A assumed to be in line with 2023
  - Full year effect of 2023 M&A to increase shipped volumes by up to 10% and contribute €80 million to EBITDA
- Adjusted EBITA in 2024 is guided to be at least in line with current analyst consensus of approximately €410 million with Adjusted EBITA margin of around 11.0%

P&L		2024 guidance	2023 actual
Revenues	(i) Volumes	Base business flat volumes, M&A full year effect adds 10%	3% revenue decline from volumes
Revenues	(ii) Pricing	Pricing pressure to partially offset benefit of M&A	13% revenue growth from pricing and M&A
EBITDA from 2023 M&A		€80m	€35m
Adjusted EBITA margin		c.11%	11.4%
Adjusted EBITA		c.€410m	€409m
Balance sheet and cash flow			
Capital expenditure incl. Digital		€170m[2]	€180m
Working capital intensity[3]		c.24%	24.2%
Gearing		2.0-2.5x	2.3x pro forma

1. Guidance excludes any impact from FX e.g. balance sheet translation and derivatives
2. Capital expenditure comprises c.€60m maintenance capex, €80m project capex and c. €30m M&A
3. Defined as working capital as a percentage of last three months of annualised revenue and includes factoring and forfaiting

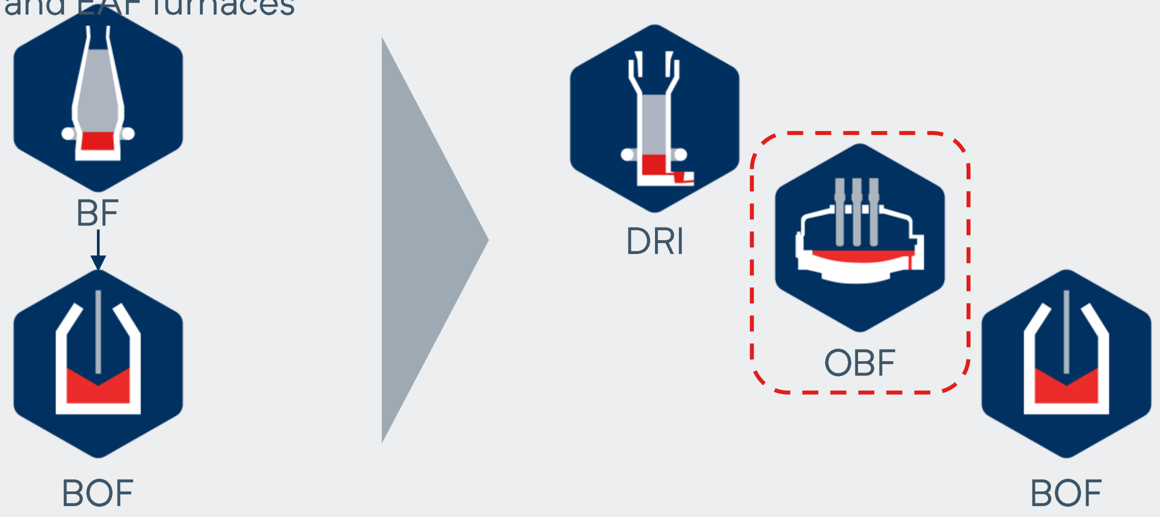
Q1 Trading Update

Current trading and outlook in line with guidance

- Trading outlook for 2024 remains in line with guidance and is on track to meet consensus expectations
- Subdued Q1 demand in construction and transportation sectors, with weaker sales volumes and lower pricing offset by M&A
- EBITA margin is projected to be around 11% for 2024, with raw material assets contributing approximately 1%
- Intended acquisition of Resco Group announced on 29 March 2024, for an Enterprise Value of up to $430 million (see slide 22)

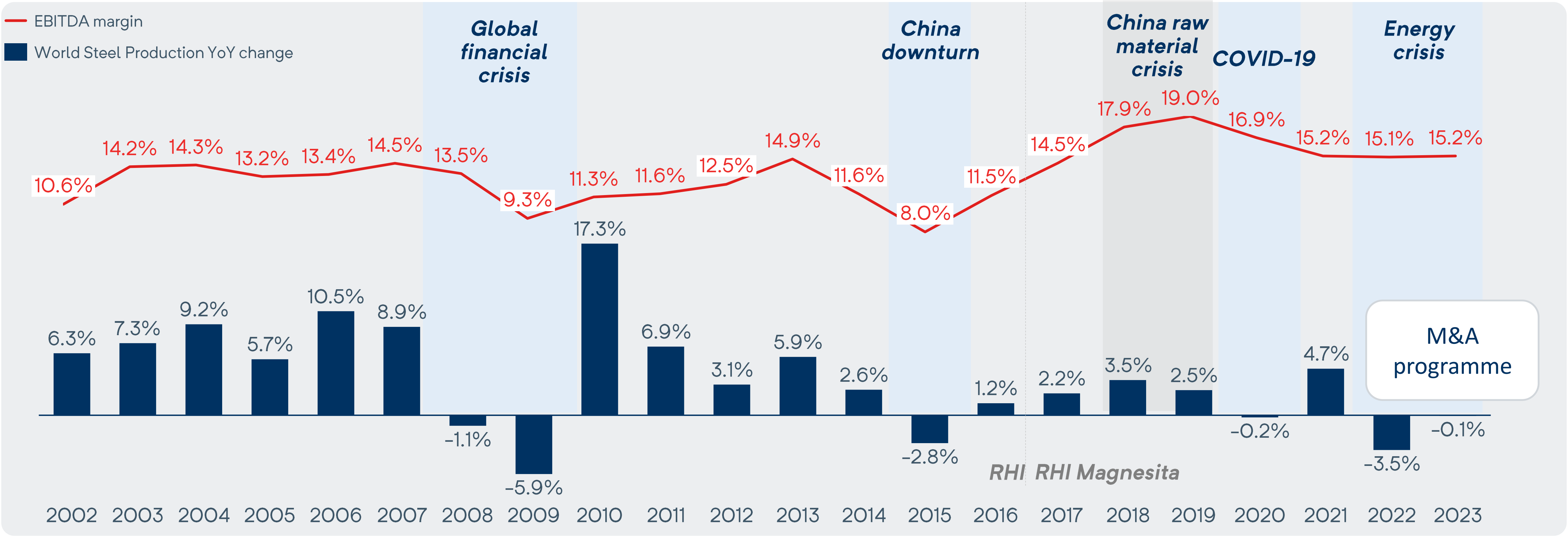
Green steel contract award

- RHI Magnesita has been awarded a major contract for the design and supply of refractory linings for two DRI Open Bath Furnaces (“DRI-OBF”)
- OBFs to be installed by SMS group as the original equipment manufacturer for Thyssenkrupp’s €2 billion, 2.3 Mtpa green steel project at Duisburg, North Rhine-Westphalia, Germany
- Validation of RHI Magnesita’s strategy to lead the market for OBF, ESF and EAF furnaces



Our performance in context

RHIM has navigated the recent downturn in steel production without margin decline, whilst executing significant M&A at the bottom of the refractory market

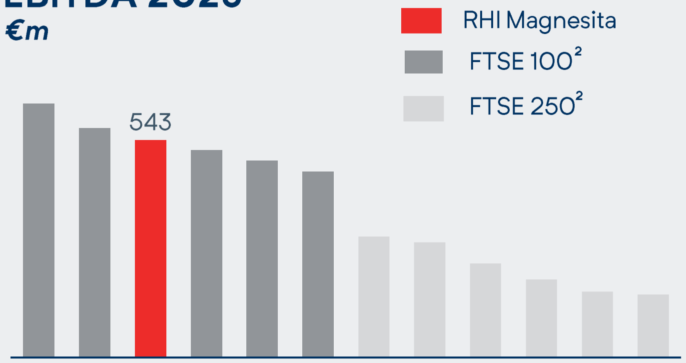


1) Source WSA and Company data

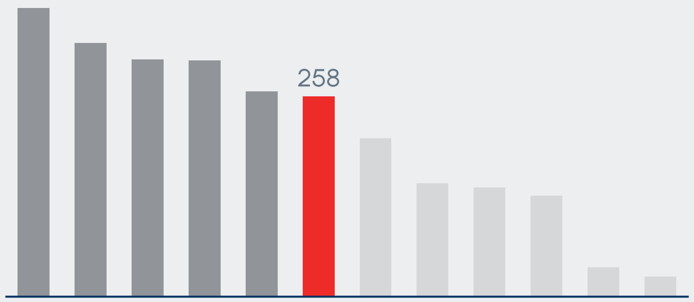
Investment case

(i) EBITDA and free cash flow comparable to FTSE 100 peers; (ii) highest free cash flow yield in the sector; (iii) compelling M&A growth story; (iv) high operational gearing to market recovery

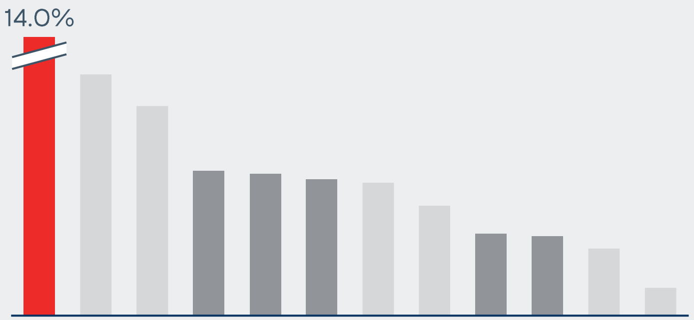
EBITDA 2023[1]
€m



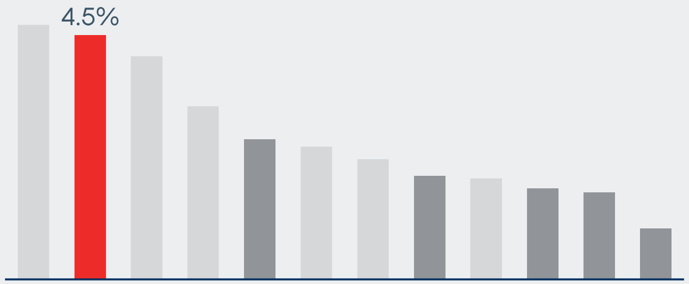
Free cash flow 2023[1]
€m



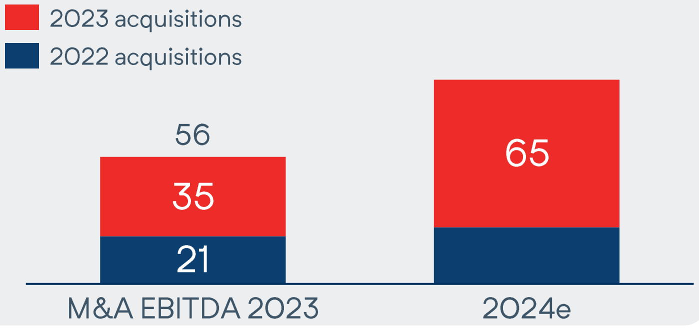
Free cash flow yield [1]
27 Feb 2024



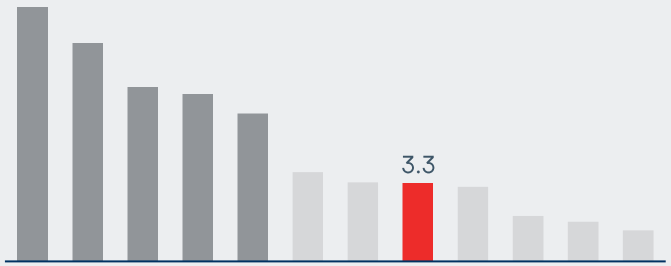
Dividend yield[1]
27 Feb 2024



M&A EBITDA guidance



Enterprise Value
27 Feb 2024



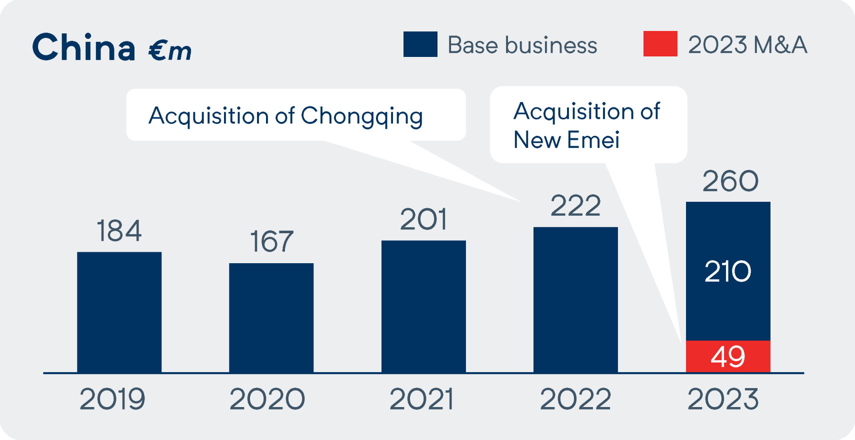
1) Source for peers: Bloomberg FY 2023
2) FTSE 350 Industrials index constituents

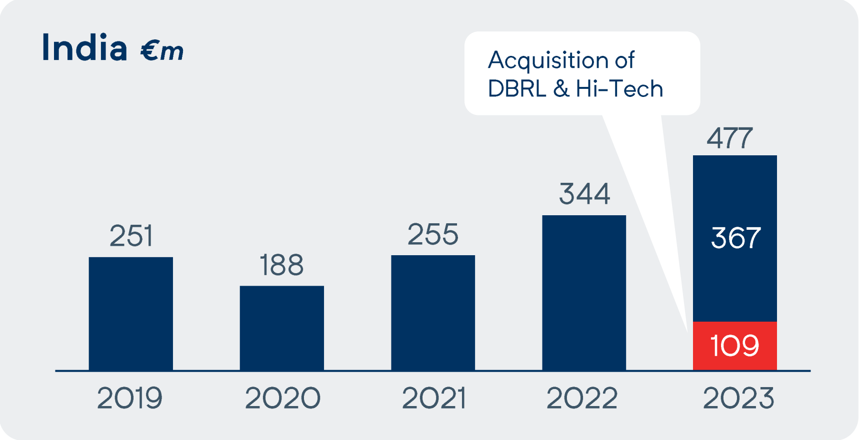
Q&A

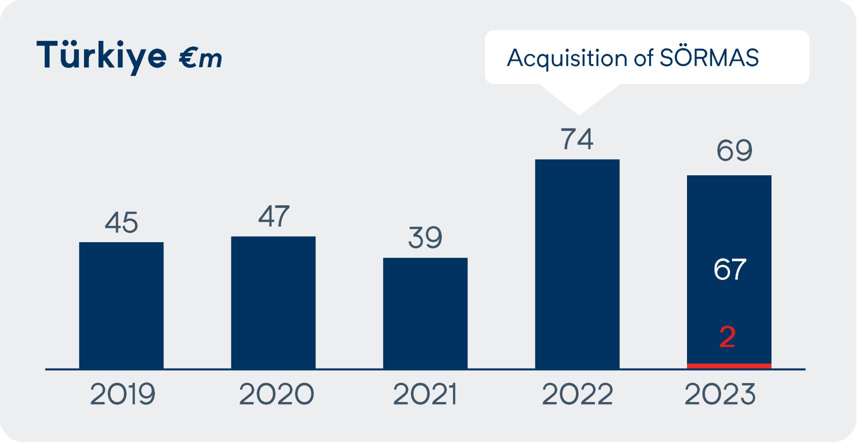
Appendix

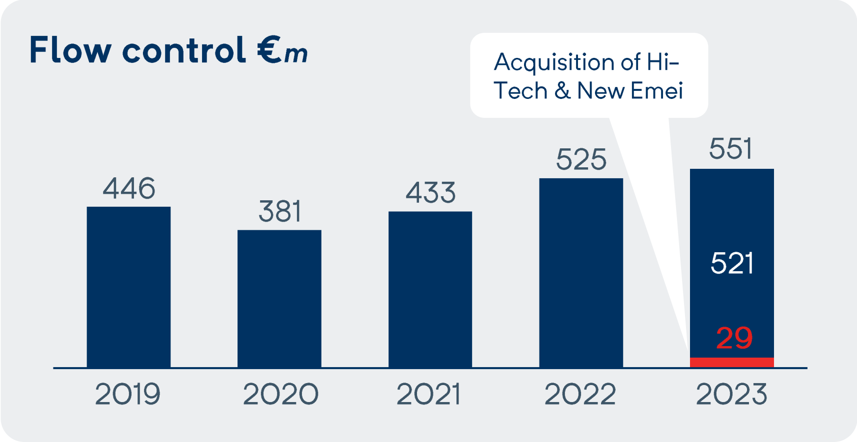
Delivering our strategic sales initiatives

Strong organic and/or M&A led revenue growth over last 5 years in key target areas







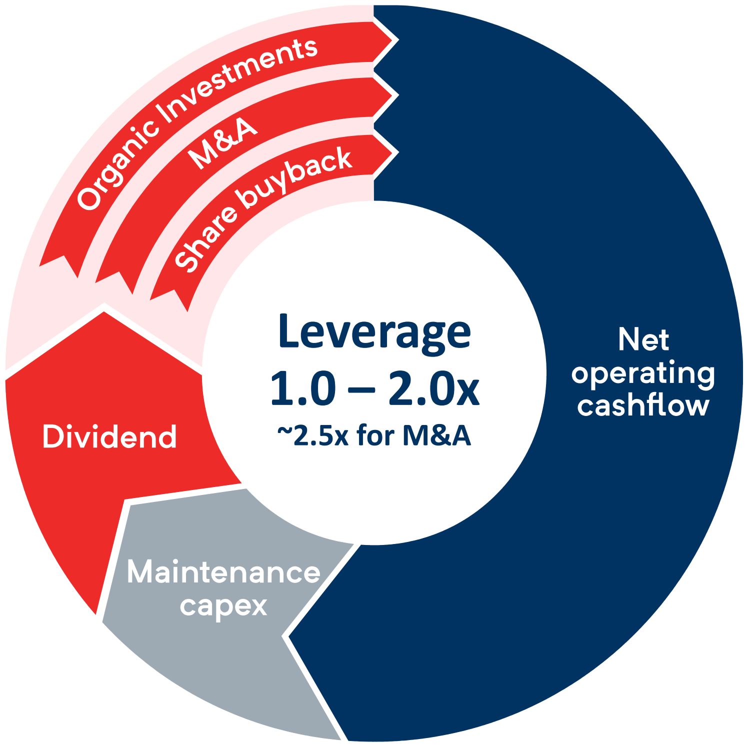


- Solutions contracts reduced to 27% of Group revenue in 2023 mainly due to M&A (2022: 32%)
  - Excluding M&A, solutions contract revenue was 31%

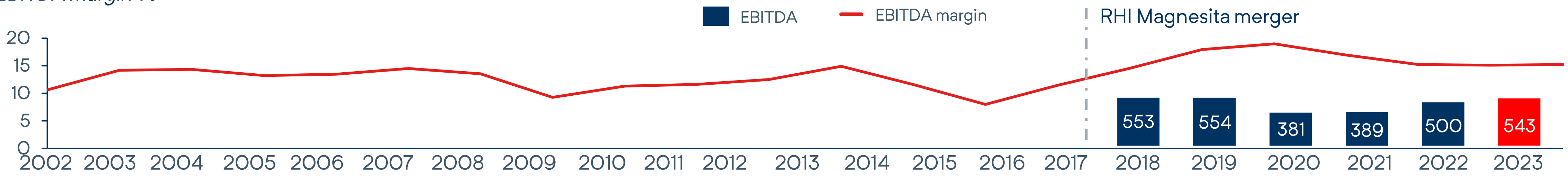
Capital allocation framework

After maintenance capex and dividend, M&A, organic investments and buybacks compete for capital

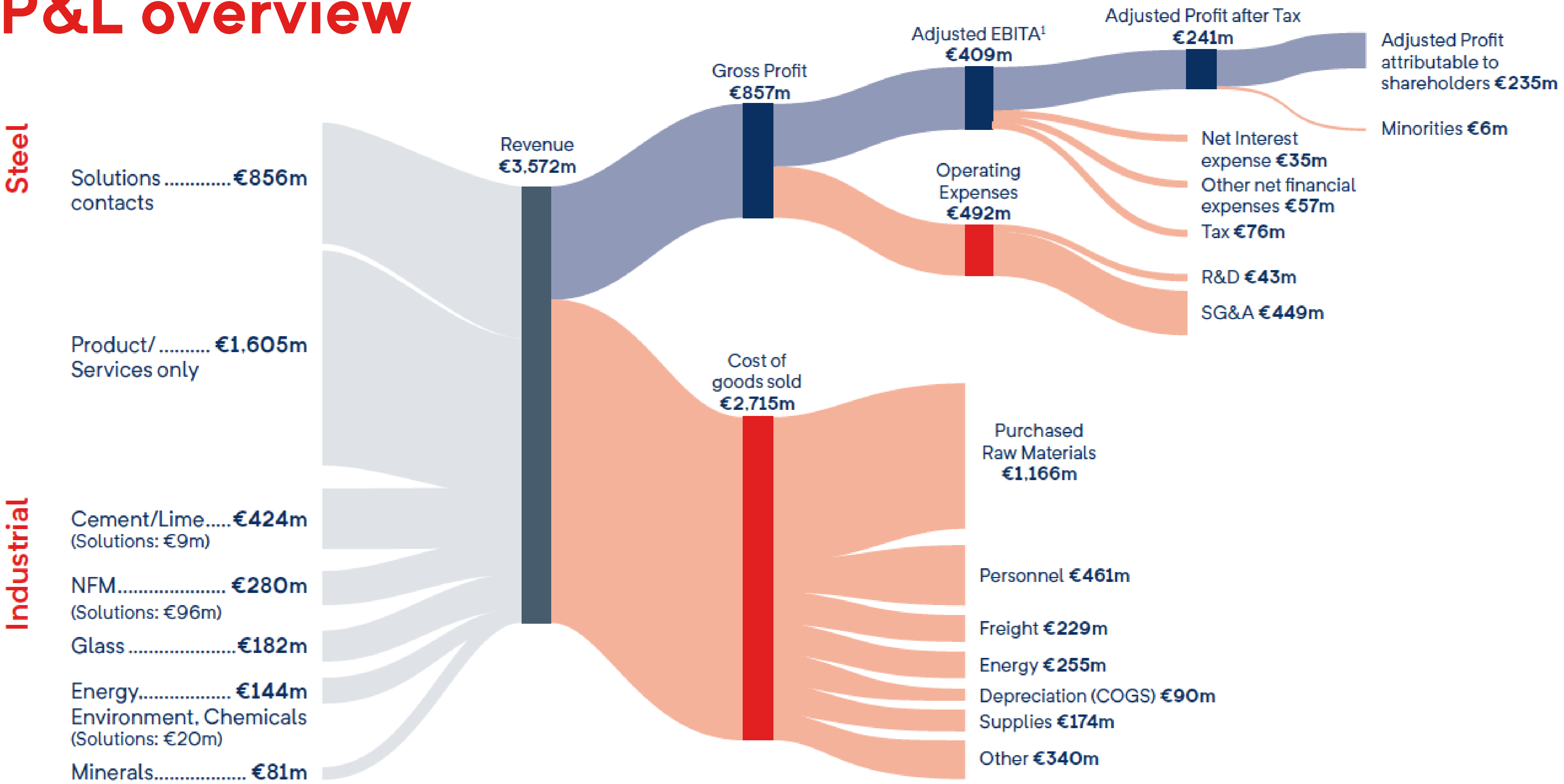
- Leverage target 1.0— 2.0x and up to c.2.5x for compelling M&A opportunities
- M&A pipeline presents opportunity to continue consolidation of the refractory industry
- Resilient margins and profitability through the cycle support higher gearing
- Maintaining higher levels of working capital improves supply reliability for customers and supports market share gains



Resilient margins through the cycle
EBITDA margin %

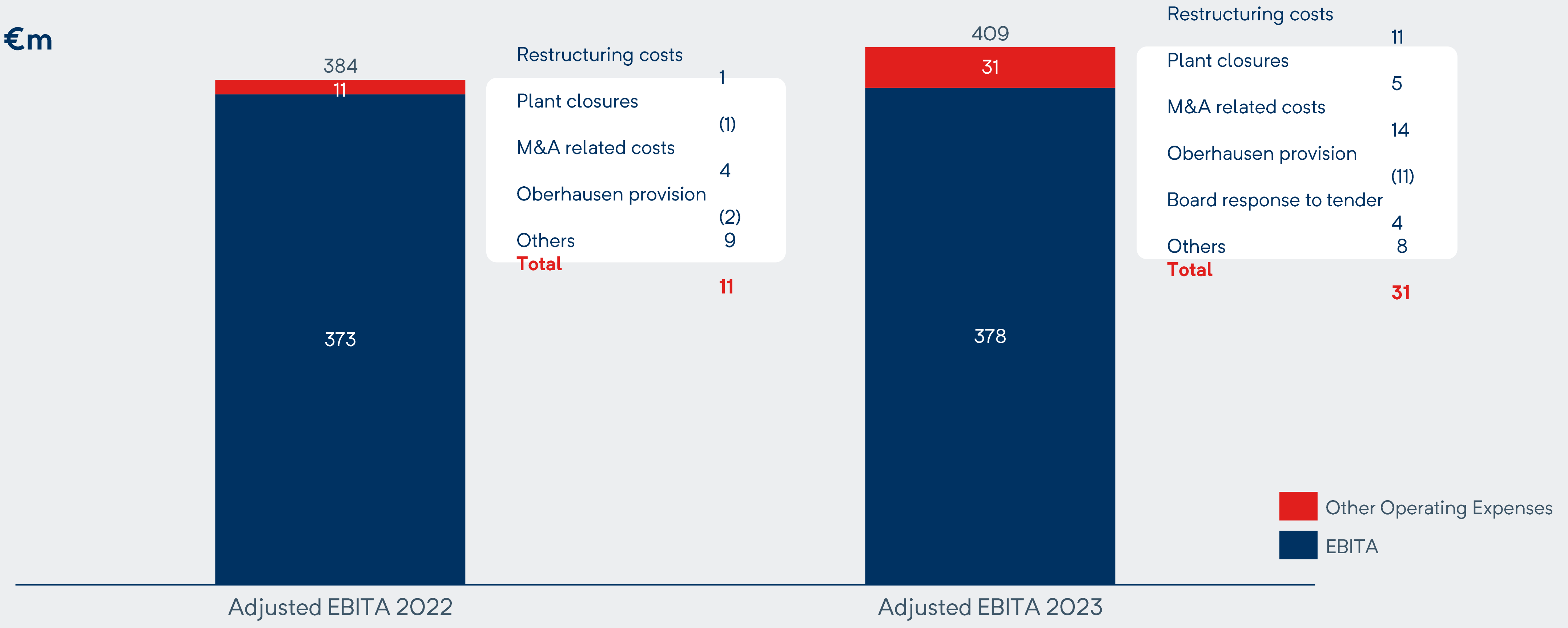


P&L overview



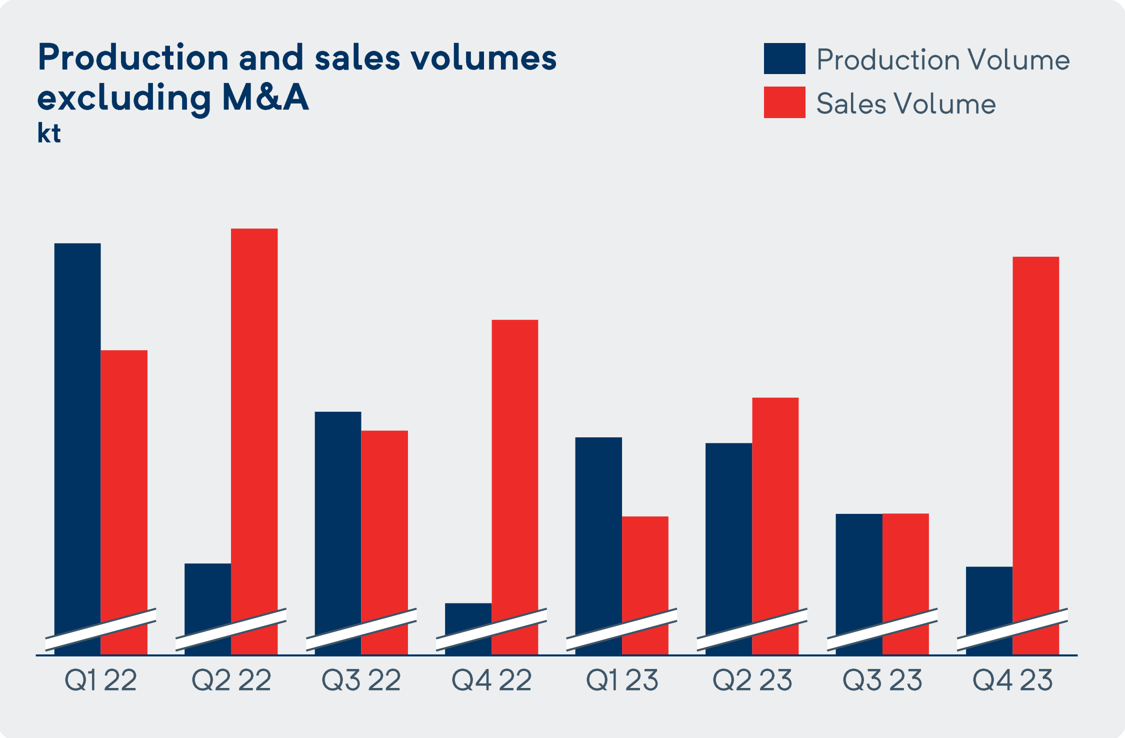
1. Adjusted EBITA excludes amortisation of intangible assets of €44 million, which is partially accounted for in COGS and partly in SG&A.

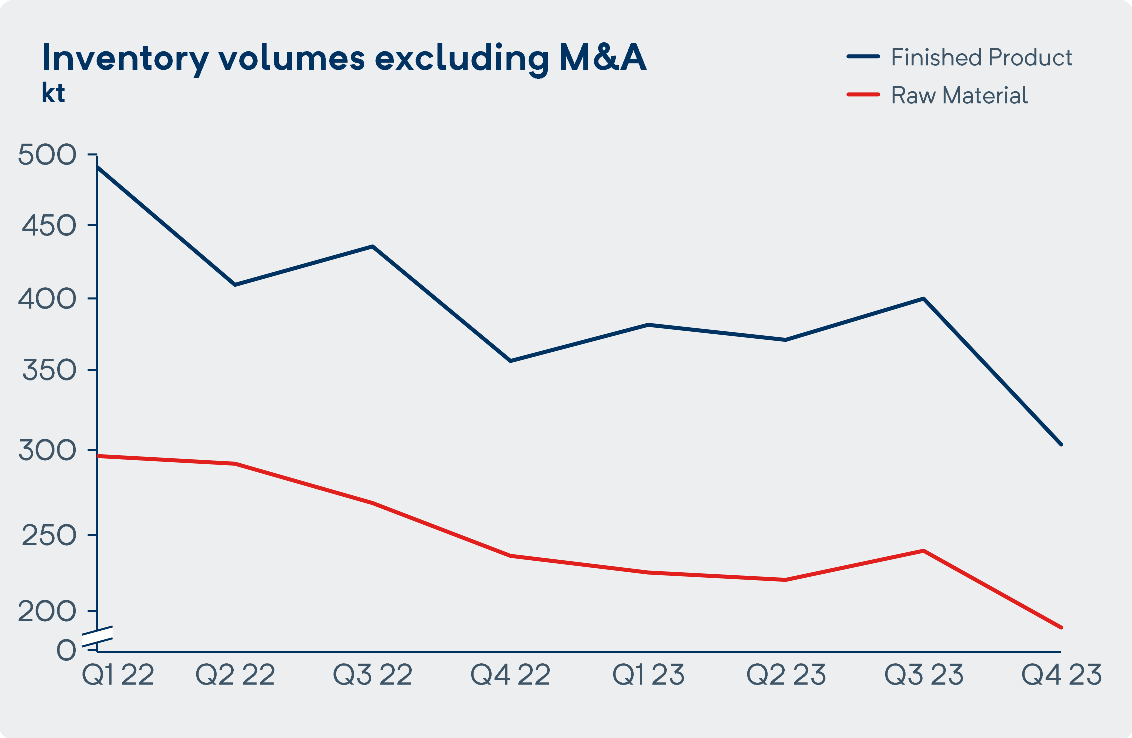
2023 EBITA - Adjusted items



Disciplined inventory management

Production volumes held consistently below sales over last eight quarters to reduce inventory





- Inventory coverage now optimised, production will match sales in 2024 – reducing fixed cost under-absorption

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Cash flow reconciliation

€m	2023	2022
Adjusted EBITDA	543	500
Share based payments – gross non cash	9	8
Working capital changes	53	(195)
Changes in other assets and liabilities	(12)	(2)
Investments in Property, Plant & Equipment and Intangible assets	(180)	(157)
Adjusted operating cash flow	**413**	**155**
Income taxes paid	(60)	(54)
Cash effects of other income/expenses and restructuring	(32)	(24)
Investments in financial assets	(14)	0
Cash inflows from the sale of PPE and IA	4	2
Cash inflows from the sale of financial assets	0	3
Investment subsidies received	0	1
Cash inflow from joint ventures and associates	0	0
Net interest paid	(56)	(36)
Net derivative cash outflow	5	(2)
Dividend payments to Non-controlling Interests	(3)	(2)
Other investing activities	2	0
Free cash flow	**258**	**43**

Net financial expenses

€m	2023	2022
Net financial expenses	**(39)**	**(19)**
Interest income	20	8
Interest expenses	(58)	(27)
FX effects	**(30)**	**(23)**
Balance sheet translation	(41)	(10)
Derivatives	11	(13)
Other net financial expenses	**(32)**	**(31)**
Present value adjustment on provisions (inc. Oberhausen onerous contract)	(8)	(9)
Factoring costs	(12)	(7)
Pension charges	(12)	(6)
Non-controlling interest expenses	0	(1)
Capitalization of borrowing costs	8	2
Interest expense – Transaction costs	(1)	0
Other	(6)	(6)
Total net financial expenses (reported)	**(101)**	**(73)**
Adjusted items	**9**	**7**
Total net financial expenses (adjusted)	**(92)**	**(66)**

Reconciliation of adjusted earnings

€m	2023 reported	Items excluded from adjusted performance	2023 adjusted	2022 reported	Items excluded from adjusted performance	2022 adjusted
EBITA[1]	**378**	**0**	**409**	372	11	384
Amortisation	(44)	44	0	(29)	29	–
Net financial expenses	(101)	9	(92)	(73)	7	(66)
Profit before tax	233	0	317	270	47	318
Income tax	(62)	0	(76)	(104)	24	(80)
Profit after tax	**171**	**0**	**241**	**167**	**70**	**237**
Non-controlling interest	7	0	7	11	–	11
Profit attributable to shareholders	165	0	235	156	70	226
Shares outstanding[2]	47.1	0.0	47.1	47	–	47
Earnings per share (€ per share)	**3.50**	**0.00**	**4.98**	**3.31**	**1.51**	**4.82**

1. EBITA reconciled to revenue above.
2. Total issued and outstanding share capital as at 31 December 2023 was 47,130,338. The Company held 2,347,367 ordinary shares in treasury. The weighted average number of shares used for calculating basic earnings per share in FY 2023 is 47,078,254.
3. Numbers may not cast due to rounding.

- Items excluded from adjusted EPS:
  - €20 million non-recurring restructuring cost and write-down expenses
  - €8 million M&A integration costs
  - €4 million Board response to Rhône Capital
  - €44 million amortisation of intangible assets
  - €9 million non-cash other net financial expenses

Impact of foreign currency movement

EBITA sensitivity in 2023

	Appreciation vs EUR		Depreciation vs EUR	
	Unit	Increase / (decrease) in EBITA (€m)	Unit	Increase / (decrease) in EBITA (€m)
USD	-1 cent	4.34	+1 cent	-4.34
CNY	-0.01 yuan	-0.11	+0.01 yuan	0.11
BRL	-0.10 reais	-3.69	+0.10 reais	3.69
INR	-1 rupee	1.43	+1 rupee	-1.43
TRY	-0.1 lira	0.01	+0.1 lira	-0.01

2023 exchange rates

EUR:	FY 2023 Opening Rate	FY 2023 Closing Rate	FY 2023 Average Rate	FY 2022 Average Rate
USD	1.07	1.11	1.08	1.06
CNY	7.42	7.87	7.65	7.09
BRL	5.63	5.37	5.42	5.47
INR	88.26	92.58	89.20	82.50
TRY	20.01	31.76	25.23	17.07

Return on invested capital

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Group ROIC[1]	2023	2022
Average Invested Capital (€m)	2,854	2,439
NOPAT (€m)	305	301
ROIC (%)	10.7%	12.3%

Vertical integration ROIC	2023	2022
Average Invested Capital (€m)	483	424
NOPAT (€m)	43	60
ROIC (%)	8.9%	14.1%

Refractory ROIC	2023	2022
Average Invested Capital (€m)	2,371	2,034
NOPAT (€m)	262	242
ROIC (%)	11.0%	11.9%

1. ROIC is an Alternative Performance Metric ("APM"), see Annual Report 2023 for definitions and reconciliations of APMs

2024 guidance detail

P&L		2024 guidance	2023 actual
Revenues	(i) Volumes	Base business flat volumes, M&A full year effect adds 10%	3% revenue decline from volumes
Revenues	(ii) Pricing	Pricing pressure to patially offset benefit of M&A	13% revenue growth from pricing and M&A
Depreciation		c.€140m	€134m
EBITDA from 2023 M&A		€80m	€35m
Adjusted EBITA margin		c.11%	11.4%
Adjusted EBITA		c.€410m	€409m
Amortisation		c.€40m	€44m
Finance charges		c.€85m[1,2]	€61m
Adjusted tax rate		23-25%	24%
Balance sheet and cash flow			
Capital expenditure incl. Digital		€170m[3]	€180m
Working capital intensity[4]		c.24%	24.2%
Gearing		2.0-2.5x	2.3x pro forma

1. Guidance excludes any impact from FX e.g. balance sheet translation and derivatives
2. Comprises Net interest expense c.€(50)m and other adjusted net financial expenses c.€35m including pension expense, present value adjustments, factoring costs, non-controlling interest expense
3. Capital expenditure comprises c.€60m maintenance capex, €80m project capex and c. €30m M&A
4. Defined as working capital as a percentage of last three months of annualised revenue and includes factoring and forfaiting

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